



JUDICIAL COUNCIL

Overview

The Judicial Council has the jurisdiction to consider and deal with complaints against members in respect of allegations that the member has breached the Code of Ethics, or engaged in conduct harmful or prejudicial to the interests of the Federation. The focus of the council is to adjudicate such complaints and educate members regarding the Code of Ethics and its role in maintaining positive professional relationships.

The Judicial Council is composed of a chairperson and 18 members—all elected by the Representative Assembly.

Complaints of a possible breach of the Code of Ethics by a member, or of conduct harmful or prejudicial to the interests of the Federation, may be submitted by any person having a legitimate interest in the complaint and not having available a more appropriate recourse.

The code is divided into three areas. The first section articulates the professional relationship between teachers and students. The second section outlines the professional expectations for teacher-to-teacher relationships. The third section concerns teachers' relationship with the collective (the local and the BCTF).

For further information

on the
Judicial Council
see the *BCTF
Members' Guide*
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BCTF CODE OF ETHICS

The Code of Ethics states general rules for all members of the BCTF for maintaining high standards of professional service and conduct toward students, colleagues, and the professional union.



1. The teacher speaks and acts toward students with respect and dignity, and deals judiciously with them, always mindful of their individual rights and sensibilities.
2. The teacher respects the confidential nature of information concerning students and may give it only to authorized persons or agencies directly concerned with their welfare. *The teacher follows legal requirements in reporting child protection issues.*
3. The teacher recognizes that a privileged relationship with students exists and refrains from exploiting that relationship for material, ideological, or other advantage.
4. The teacher is willing to review with colleagues, students, and their parents/guardians the quality of service rendered by the teacher and the practices employed in discharging professional duties.
5. The teacher directs any criticism of the teaching performance and related work of a colleague to that colleague in private, and only then, after informing the colleague in writing of the intent to do so, may direct the criticism, in confidence, to appropriate individuals who are able to offer advice and assistance.* *It shall not be considered a breach of the Code of Ethics for a member to follow legal requirements or official protocols in reporting child protection issues.*
6. The teacher acknowledges the authority and responsibilities of the BCTF and its locals and fulfills obligations arising from membership in her or his professional union.
7. The teacher adheres to the provisions of the collective agreement.
8. The teacher acts in a manner not prejudicial to job actions or other collective strategies of her or his professional union.
9. The teacher neither applies for nor accepts a position which is included in a Federation in-dispute declaration.
10. The teacher, as an individual or as a member of a group of teachers, does not make unauthorized representations to outside bodies in the name of the Federation or its locals.

*See 31.B.12 of the *Members' Guide to the BCTF*.



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