



# BCTF

**British Columbia Teachers' Federation** A Union of Professionals  
100-550 West 6th Avenue, Vancouver, BC V5Z 4P2 [bctf.ca](http://bctf.ca)  
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#25-2020-21

## Opportunities for BCTF Members

[bctf.ca/OpportunitiesforMembers.aspx](http://bctf.ca/OpportunitiesforMembers.aspx)

All the positions listed below are volunteer activity where members represent all of the teachers in BC. Accommodation, meals (per diem), leave of absence (LOA), and necessary travel costs, will be provided by the Federation in accordance with BCTF policies.

### Aboriginal Education Advisory Committee

**Two**, 2-year terms, to June 30, 2023

**Four**, 3-year terms, to June 30, 2024

This committee advises the Executive Committee on the development and implementation of an employment-equity program for Aboriginal teachers, reviews research on the level of success of Aboriginal students, and provides advice on initiatives to enhance success for Aboriginal students.

Committee members are expected to attend three advisory committee meetings during the year; each meeting is two days, usually scheduled on Friday/Saturday. Committee members will also attend and help facilitate up to two zone meetings on a Friday/Saturday and the BCTF Summer Leadership Conference for three days in August.

### Adult Education Advisory Committee

**Three**, 2-year terms, to June 30, 2023

**Three**, 3-year terms, to June 30, 2024

Terms of reference:

1. Advise the Executive Committee on all matters related to adult education.
2. Review education policy and research, and to provide advice on initiatives to increase opportunities for adult learners.
3. Advise the Executive Committee on the needs and concerns of adult education teachers, including as they pertain to bargaining.
4. Develop strategies for achieving parity in funding for adult education and achieving equity in working conditions for adult education teachers.
5. Challenge thinking, structures, and systems that perpetuate colonialism and
6. work together with others to ensure that the Truth and Reconciliation Commission Calls to Action and *United Nations Declaration of the Rights of Indigenous Peoples* are implemented.

Committee members are expected to attend three advisory committee meetings during the year; each meeting is two days, usually scheduled on Friday/Saturday. Committee members may also attend the BCTF Summer Leadership Conference for three days in August.

### Advisory Committee on French Programs and Services

**Three**, 2-year terms, to June 30, 2023

**Two**, 3-year terms, to June 30, 2024

This committee advises the Executive Committee on the needs and concerns of teachers of French as a first and second language. The committee's recommendations pertain to educational change, professional development, bargaining, BCTF policy and objectives, and other organizational matters as they relate to teachers with French as a first or working language (FFWL). The committee also organizes an annual meeting with its Francophone partner groups (la Fédération des francophones, universities, l'Alliance française, parents, etc.). The working language of this committee is French. Committee members are expected to attend three, two-day advisory committee meetings during the year, usually scheduled on Friday/Saturday from 9:00 a.m. to 5:00 p.m. New committee members are also expected to attend the BCTF Summer Leadership Conference for two days in August.

## Comité consultatif des programmes et services en français

Trois postes pour un mandat de deux ans allant jusqu'au 30 juin 2023

Deux postes pour un mandat de trois ans allant jusqu'au 30 juin 2024

Le Comité consultatif des Programmes et services français avise le Comité exécutif quant aux besoins et préoccupations des enseignants et enseignantes du français langue première et seconde. Les recommandations du comité portent sur l'évolution du domaine éducationnel, le perfectionnement professionnel, la négociation collective, les politiques et les objectifs de la FECB, et autres questions d'ordre organisationnel concernant les enseignants du français.

Le Comité consultatif des programmes et services en français avise le Comité exécutif quant aux besoins et préoccupations des enseignants et enseignantes du français langue première et seconde. Les recommandations du comité portent sur l'évolution du domaine éducationnel, le perfectionnement professionnel, la négociation collective, les politiques et les objectifs de la FECB et autres questions d'ordre organisationnel concernant les enseignants ayant le français comme langue première ou langue de travail (FLPT). Le comité organise aussi une rencontre annuelle avec ses membres-partenaires de la Francophonie britanno-colombienne (la Fédération des francophones, les universités, l'Alliance française, les parents, etc.). La langue de travail du comité est le français.

Le Comité consultatif, composé de 7 membres et 1 représentant du Comité exécutif de la FECB, se rencontre pendant deux (2) jours, trois (3) fois par année, habituellement le vendredi et le samedi de 9h à 17h. Les nouveaux membres du comité doivent également assister à la Conférence d'été/Summer Conference pendant deux (2) jours en août.

Cette activité bénévole a pour fonction de représenter les enseignants de la Colombie-Britannique.

L'hébergement, le per diem, la demande de libération (LOA), la garde des enfants et les frais de déplacement sont remboursés selon les directives de la FECB.

## Committee for Action on Social Justice

(See vacancies details below)

The committee is composed of **28 BCTF members** who serve on **7** social justice action groups—Antiracism; Disability Justice, Economic Justice, Environmental Justice, Lesbian, Gay, Bisexual, Transgender, and Questioning, and 2 Spirited Plus (LGBTQ2S+); Peace and Global Education, and Status of Women.

- **Antiracism Action Group:**
  - 2 vacancies, 2-year terms, to June 30, 2023
  - 1 vacancy, 3-year term, to June 30, 2024
- **Economic Justice Action Group:**
  - 1 vacancy, 2-year term, to June 30, 2023
  - 2 vacancies, 3-year terms, to June 30, 2024
- **Environmental Justice Action Group:**
  - 4 vacancies, 3-year terms, to June 30, 2024
- **Lesbian, Gay, Bisexual, Transgender, and Questioning, and 2 Spirited Plus (LGBTQ2S+):**
  - 4 vacancies, 3-year terms, to June 30, 2024
- **Peace and Global Education:**
  - 1 vacancy, 3-year term, to June 30, 2024
- **Status of Women:**
  - 2 vacancies, 2-year terms, to June 30, 2023
  - 1 vacancy, 3-year term, to June 30, 2024

**Please apply for the specific action group(s) you are interested in.**

The committee makes recommendations to the BCTF Executive Committee on social justice issues and BCTF social justice policy; promotes and assists in the development of local, zonal, and provincial networks of teachers

on social justice issues; creates resources for teachers and locals; assists locals and zones in developing general social justice programs, projects, and events; and works on developing links with other unions, community groups, NGOs, and others.

Committee members are expected to attend three advisory committee meetings during the year; each meeting is three days, usually scheduled on Thursday/Friday/Saturday. Committee members will also attend and help facilitate up to two zone meetings on a Friday/Saturday in the fall and spring, and the BCTF Summer Leadership Conference for three days in August.

### **Finance Committee**

**Two**, 3-year terms, to June 30, 2024

This committee advises the Executive Committee to carry out financial responsibilities such as monitoring performance of all BCTF investment funds, recommending the annual fee, and monitoring BCTF revenues and expenditures. It advises the Executive Committee on significant variations from budgeted amounts and provides financial reports to the membership. This committee meets four times a year.

### **G.A. Fergusson Memorial Award Trustees**

**Three**, 3-year terms, to June 30, 2024

This committee meets prior to the Annual General Meeting to examine nominations for the G.A. Fergusson Memorial Award and selects the recipient. Details regarding the award are found under Section 15 on page 89 of the *Members' Guide to the BCTF*.

### **Health and Safety Advisory Committee**

**Three**, 3-year terms, to June 30, 2024

This committee advises the Executive Committee on health and safety matters; recommends policy at the provincial level; reviews Workers' Compensation Board (WCB) issues and provides advice to the Executive Committee with respect to BCTF positions and strategies; acts in an advisory capacity to improve health and safety in schools and other work sites; reviews BCTF and other health and safety training programs; assists in developing and providing School Union Rep Training programs on health and safety, and committee members facilitate BCTF Zone meetings.

### **Income Security Committee**

**One**, 2-year term, to June 30, 2023

**Two**, 3-year terms, to June 30, 2024

The Income Security Committee advises the Executive Committee on policies and procedures related to the Salary Indemnity Plan. There are five mandatory meetings spaced throughout the school year. Members of the committee also participate in giving advice and recommendations on the Salary Indemnity Fund, the BCTF/BCSTA Group Life Insurance Plan, and the BCTF Health and Wellness Program. Two of the members also sit as trustees on the BCTF/BCSTA Group Life Insurance Committee and attend the BCTF/BCSTA Annual General Meeting each year and one member attends Finance Committee meetings as the Income Security Committee's representative on the Audit Committee. Additionally, the Income Security Committee hears and makes decisions on a member's eligibility for benefit when a claimant wishes to dispute the decision made by the Plan Administrator.

### **Pensions Committee**

**Three**, 2-year terms, to June 30, 2023

**One**, 3-year terms, to June 30, 2024

This committee provides advice to the Executive Committee on pension plans and promotes awareness of pensions and retirement income planning among members. Committee members attend both the Pensions Committee meetings and the Teachers' Pension Plan Advisory Committee meetings. They must be prepared to become knowledgeable about the Teachers' Pension Plan, the Joint Trust Agreement, changes in the pension plan, and related matters. They will help develop and recommend a common statement of pension policy for adoption by member organizations of the Teachers' Pension Plan Advisory Committee. The five trustees of the Teachers' Pension Board are appointed by the BCTF from the members of the Teachers' Pension Plan Advisory Committee.

The committee members are expected to attend four two-day meetings and two training days. Attendance at the BCTF Annual General Meeting is encouraged.

### **Professional Issues Advisory Committee**

**One**, 2-year term, to June 30, 2023

**Five**, 3-year terms, to June 30, 2024

The mandate of the committee is to advise the Executive Committee on education policy, curriculum development, and assessment and accountability issues. The committee also advises on BCTF professional development programs, liaises with Provincial Specialist Associations (PSAs) and local PD Chairs, monitors and advises on issues relating to teachers' professional autonomy, teacher education, and related certification issues. Any other issues relating to professional concerns will also be within the mandate of this committee.

The committee consists of 12 members, 9 selected from the membership at large and 3 selected from representatives of the PSA Council. The three vacancies are at-large positions. Members holding at-large positions will be assigned responsibility for working with locals through the Federation's zone structure.

Committee members are expected to attend four advisory committee meetings during the year; each meeting is two days, usually scheduled on Friday/Saturday. Committee members will also attend and help facilitate up to two zone meetings on a Friday/Saturday and the BCTF Summer Leadership Conference for three days in August.

### **Teacher Magazine Advisory Board**

**Two**, 3-year terms, to June 30, 2024

Advisory Board members participate in brainstorming and planning for magazine themes, features, and stories relevant to teachers. You also review each edition of the magazine post publication and help set magazine objectives for each school year.

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The board meets for one day, twice a year. We welcome your ideas, suggestions, and feedback. Please note: applicants do not need journalistic experience and are not required to write for *Teacher*.

### **Teacher Qualification Board**

**One**, 2-year term, to June 30, 2023

**One**, 3-year terms, to June 30, 2024

The Teacher Qualification Service (TQS) is governed by a Teacher Qualification Board comprising five members: two from the BCTF and two from the BC School Trustees Association, and a chairperson selected by the first four. The TQS Board meets three to four times each year for one or two days each meeting. Applicants must have active BCTF membership status and knowledge and experience with contracts, salary scales, and teacher education and certification.

### **Teachers Teaching On Call Advisory Committee**

**Two**, 3-year terms, to June 30, 2023

**Three**, 3-year terms, to June 30, 2024

This committee provides advice to the Executive Committee on matters related to teacher employment and teacher on call issues. Priority will be given to applicants currently teaching on call.

Committee members are expected to attend three advisory committee meetings during the year; each meeting is two days, usually scheduled on Friday/Saturday. Committee members will also attend and help facilitate up to two zone meetings on a Friday/Saturday and the BCTF Summer Leadership Conference for three days in August.

## **Working and Learning Conditions/Bargaining Advisory Committee (WLC/BAC)**

**One**, 2-year term, to June 30, 2023

**Five**, 3-year terms, to June 30, 2024

The role of the WLC/BAC involves raising awareness and advocating for the improvement of teaching and learning conditions, analyzing information on allocations of resources to schools, developing strategies and providing advice on local bargaining and other actions, reviewing BCTF bargaining campaigns and providing advice to the Executive Committee.

Committee members are expected to attend three advisory committee meetings during the year; each meeting is two days, usually scheduled on Friday/Saturday. Committee members will also develop content for and facilitate up to two zone meetings on a Friday/Saturday, and the BCTF Summer Leadership Conference for three days in August.

## **W.R. Long International Solidarity Fund**

**One**, 2-year term, to June 30, 2023

**One**, 3-year term, to June 30, 2023

This committee carries out activities that promotes international understanding and raises member awareness of BCTF participation in international projects, reports to the Executive Committee and the AGM on expenditures from the fund, evaluates requests, and recommends grants from the fund, consistent with established criteria.

Responsibilities:

Committee members are expected to:

- attend three advisory committee meetings during the year; meetings in the fall and late spring is a one-day meeting, meeting in the winter is a two-day meeting; usually scheduled on Friday/Saturday.
- attend and help facilitate up to two zone meetings (fall and spring) on a Friday/Saturday.
- attend the BCTF Summer Leadership Conference for two days in August.

**Deadline: June 4, 2021 at 5:00 p.m.**

To apply please complete the online CV application form on the BCTF website at [bctf.ca/forms/CV/](http://bctf.ca/forms/CV/).

*Because the BCTF has an affirmative action policy, applicants may wish to provide, on a voluntary basis, information as to whether they self-identify as a member of one or more equity-seeking groups. This includes women, racialized persons, Aboriginal persons, persons who are trans, gender diverse or Two Spirit, persons with a disability, and persons who are lesbian, gay, or bisexual.*

Email distribution: All members electronically



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