



BCTF

British Columbia Teachers' Federation A Union of Professionals
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Opportunities for BCTF Members

bctf.ca/OpportunitiesforMembers.aspx

Internal Mediation Service

Six, two-year terms to June 30, 2023

Nine, three-year terms to June 30, 2024

The Internal Mediation Service (IMS) is a team of volunteer BCTF members trained and experienced as mediators.

Responsibilities

- Two mediators are assigned to each case to work with members and others as appropriate, to help resolve workplace conflicts that threaten positive relationships. They may also work with small groups within schools, local executives, local specialist associations (LSAs), or professional specialist associations (PSAs), as appropriate.
- Attend two training meetings during the year; each meeting is two days, scheduled on Friday/Saturday. The first meeting will take place in the fall of 2021, and the second meeting will take place in the spring of 2022 (dates to be determined).
- New applicants **must** be available to attend a new member training session on the Thursday, before the fall meeting.
- Mediators may need up to 10 days of release time per year to carry out their responsibilities (training sessions and cases). IMS members are typically assigned two to three cases per year.
- To protect privacy and confidentiality, mediators are assigned a BCTF email address to be used for all IMS communications. Mediators are responsible for remaining up to date and regularly checking BCTF email communications.

Selection criteria

- active BCTF membership
- minimum of 10 years of teaching experience in BC public schools
- experience in local/BCTF work
- strong organizational, communication, and problem-solving skills
- prior training/experience in counselling, mediation, and/or conflict resolution.

For further information, please see 32: Professional Relations (procedures 32.02 and 32.06) of the *Members' Guide to the BCTF*.

This is a volunteer opportunity to serve and represent the members of BC. Accommodation, meals (per diem), leave of absence (LOA), necessary travel costs, and dependant care costs (if required) will be provided in accordance with BCTF policies for all expenses related to IMS business (meetings and casework).

Preference will be given to applicants who have training in counselling, conflict resolution, mediation/negotiation, and/or restorative justice. Two of the positions will be awarded to members who identify as Aboriginal.

The Internal Mediation Service strives to maintain gender and language balance, and cultural diversity. We are strongly committed to maintaining a service that reflects the diversity of our society and helps members to work together in a discrimination-free environment characterized by respect and equity. Accordingly, we encourage applications from members of Aboriginal ancestry and members who identify as persons of colour.

Deadline: 5:00 p.m., June 4, 2021

A CV application form can be found on the BCTF website at
bctf.ca/forms/CV/.

Because the BCTF has an affirmative action policy, applicants may wish to provide, on a voluntary basis, information as to whether they self-identify as a member of one or more equity-seeking groups. This includes women; racialized persons; Aboriginal persons; persons who are trans, gender diverse, or Two Spirit; persons with a disability; and persons who are lesbian, gay, or bisexual.

