



BCTF

British Columbia Teachers' Federation A Union of Professionals
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#27-2020-21

Opportunities for BCTF Members

bctf.ca/OpportunitiesforMembers.aspx

BCTF Peer Support Service Consultants

The BC Teachers' Federation (BCTF) will appoint:

Six, two-year terms to June 30, 2023

Eleven three-year terms to June 30, 2024.

The Peer Support Service (PSS) is a team of volunteer members known as PSS consultants who have extensive teaching backgrounds and are trained as peer coaches.

Responsibilities

- Provide direct one-to-one coaching support to members who request help with their teaching practice and members who have received a less than satisfactory performance evaluation, given a letter of direction or are on a plan of assistance.
- Wherever possible, participate in the development of plans of assistance.
- To attend all Peer Support Service meetings, held twice a year; each meeting is two days, scheduled on Friday/Saturday. The next meeting is in the Fall 2021 (date TBD).
- New applicants must be available for a training session on the Thursday before the fall meeting.
- Consultants may need up to 10 days of release time per year to carry out their responsibilities (training sessions and cases). PSS members are typically assigned one to three cases per year.
- To protect privacy and confidentiality, consultants are assigned a BCTF email address to be used for all communications from PSS. They are responsible for remaining up to date and regularly checking BCTF email communications.

Selection criteria

- active BCTF membership
- minimum of 15 years of teaching experience in BC public schools
- experience in local/BCTF work
- strong organizational, communication, counselling, planning, and problem-solving skills
- knowledge of the revised curriculum
- knowledge in application of Aboriginal ways of knowing and learning
- extensive repertoire of teaching skills and strategies
- ability to travel for cases.

For further information, 30.A.24: Peer Support (procedures 30.A.24-32) of the *Members' Guide to the BCTF*.

This is a volunteer opportunity to serve and represent the teachers of BC. Accommodation, meals (per diem), leave of absence (LOA), necessary travel costs, and dependent care costs (if required)

will be provided in accordance with BCTF policies for all expenses related to PSS business (meetings and casework).

Preference will be given to applicants who have recent experience in one or more of the following roles: FLL, French Immersion K–12, and French 9–12. Two of the positions will be awarded to members who identify as persons of colour. Two of the positions will be awarded to members who identify as Aboriginal.

The Peer Support Service strives to maintain gender and language balance and cultural diversity. We are strongly committed to achieving and maintaining a service that reflects and affirms the diversity of our society and allows members to work together in a discrimination-free environment, characterized by respect and equity. Accordingly, we encourage applications from teachers of Aboriginal ancestry and members who identify as persons of colour.

Deadline: 5:00 p.m., June 4, 2021

For further information and to apply, send a completed application form to Sherry Payne by email at spayne@bctf.ca.

Please apply using the [PSS application form](#).

Because the BCTF has an affirmative action policy, applicants may wish to provide, on a voluntary basis, information as to whether they self-identify as a member of one or more equity-seeking groups. This includes women; racialized persons; Aboriginal persons; persons who are trans, gender diverse, or Two Spirit; persons with a disability; and persons who are lesbian, gay, or bisexual.

Email distribution: All members electronically



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