

Opportunities for BCTF Members

bctf.ca/whats-happening/news-stories-search?topic=postings-opportunities

All the positions listed below are volunteer activity where members represent all of the teachers in BC. Accommodation, meals (per diem), leave of absence (LOA), and necessary travel costs, will be provided by the Federation in accordance with BCTF policies.

Aboriginal Education Advisory Committee

Four, 3-year terms, from July 1, 2023 to August 31, 2026

This committee is composed of First Nations, Inuit, and Métis members.

This committee advises the Executive Committee on the development and implementation of an employment-equity program for Aboriginal teachers, reviews research on the level of success of Aboriginal students, and provides advice on initiatives to enhance success for Aboriginal students.

Committee members must commit to attend three advisory committee meetings during the year; each meeting is three days, usually scheduled on Thursday/Friday/Saturday. Committee members will also attend and help facilitate two zone meetings (October/April) on a Friday/Saturday and attend and co-facilitate the BCTF Summer Leadership Conference for four days in August.

Adult Education Advisory Committee

Three, 3-year terms, from July 1, 2023 to August 31, 2026

This committee consists of seven members from locals throughout the province who work to raise awareness and advocate for Adult Education.

Terms of reference:

1. Advise the Executive Committee on all matters related to adult education.
2. Review education policy and research, and to provide advice on initiatives to increase opportunities for adult learners.
3. Advise the Executive Committee on the needs and concerns of adult education teachers, including as they pertain to bargaining.
4. Develop strategies for achieving parity in funding for adult education and achieving equity in working conditions for adult education teachers.
5. Challenge thinking, structures, and systems that perpetuate colonialism and

6. work together with others to ensure that the Truth and Reconciliation Commission Calls to Action and *United Nations Declaration of the Rights of Indigenous Peoples* are implemented.

Committee members are expected to attend three advisory committee meetings during the year; each meeting is two days, usually scheduled on Friday/Saturday. Committee members may also attend the BCTF Summer Leadership Conference for three days in August.

Advisory Committee on French Programs and Services

One, 1-year term, from July 1, 2023 to August 31, 2024

Three, 3-year terms, from July 1, 2023 to August 31, 2026

This committee advises the Executive Committee on the needs and concerns of teachers of French as a first and second language. The committee's recommendations pertain to educational change, professional development, bargaining, BCTF policy and objectives, and other organizational matters as they relate to teachers with French as a first or working language (FFWL). The committee also organizes an annual meeting with its Francophone partner groups (la Fédération des francophones, universities, l'Alliance française, parents, etc.). The working language of this committee is French.

Every year, committee members are expected to attend:

- three two-days advisory committee meetings, usually scheduled on a Friday and Saturday from 9:00 a.m. to 5:00 p.m.
- fall and spring zone meetings.
- Summer Leadership Conference in August.
- other Federation meetings as required.

This is a volunteer activity where members represent all teachers in BC. Accommodations, meals (per diem), leaves of absence (LOA), and necessary travel costs will be provided by the Federation in accordance with BCTF policies.

Comité consultatif des programmes et services en français

Un poste pour un **mandat d'un an** allant du 1er juillet 2023 jusqu'au 31 août 2024

Trois postes pour un **mandat de trois ans** allant du 1er juillet 2023 jusqu'au 31 août 2026

Le Comité consultatif des Programmes et services français avise le Comité exécutif quant aux besoins et préoccupations des enseignants et enseignantes du français langue première et seconde. Les recommandations du comité portent sur l'évolution du domaine éducationnel, le perfectionnement professionnel, la négociation collective, les politiques et les objectifs de la FECB, et autres questions d'ordre organisationnel concernant les enseignants du français.

Le Comité consultatif des programmes et services en français avise le Comité exécutif quant aux besoins et préoccupations des enseignants et enseignantes du français langue première et seconde. Les recommandations du comité portent sur l'évolution du domaine éducationnel, le perfectionnement professionnel, la négociation collective, les politiques et les objectifs de la FECB et autres questions d'ordre organisationnel concernant les enseignant(e)s ayant le français comme

langue première ou langue de travail (FLPT). Le comité organise aussi une rencontre annuelle avec ses membres-partenaires de la Francophonie britanno-colombienne (la Fédération des francophones, les universités, l'Alliance française, les parents, etc.). La langue de travail du comité est le français.

Les membres du Comité consultatif sont tenu(e)s d'assister **chaque année** aux rencontres suivantes :

- Trois rencontres du Comité consultatif de deux jours, habituellement planifiées le vendredi et le samedi de 9h à 17h
- Les réunions de zones de l'automne et du printemps.
- La Conférence d'été en août
- Autres réunions de la Fédération, au besoin

Il s'agit d'une activité bénévole qui a pour fonction de représenter les enseignant(e)s de la Colombie-Britannique. L'hébergement, le *per diem*, la demande de libération (LOA), les frais de garde des enfants et les frais de déplacement sont remboursés selon les directives de la FECB.

Committee for Action on Social Justice

(See vacancies details below)

The committee is composed of **28 BCTF members** who serve on **seven** social justice action groups—Antiracism; Disability Justice; Economic Justice; Environmental Justice; LGBTQ2S+; Peace and Global Education, and Status of Women.

- **Antiracism Action Group:**
Two, 3-year terms, from July 1, 2023 to August 31, 2026
- **Disability Justice Action Group:**
No vacancies
- **Economic Justice Action Group:**
One, 3-year term, from July 1, 2023 to August 31, 2026
- **Environmental Justice Action Group:**
No vacancies
- **Lesbian, Gay, Bisexual, Trans, Queer, and 2 Spirited Plus (LGBTQ2S+) Action Group:**
No vacancies
- **Peace and Global Education Action Group:**
No vacancies
- **Status of Women Action Group:**
Two, 3-year terms, from July 1, 2023 to August 31, 2026

Please apply for the specific action group(s) you are interested in.

This committee makes recommendations to the BCTF Executive Committee on social justice issues and BCTF social justice policy; promotes and assists in the development of local, zonal, and provincial networks of teachers on social justice issues; creates resources for teachers and locals; assists locals and zones in developing general social justice programs, projects, and events; and works on developing links with other unions, community groups, NGOs, and others.

Committee members are expected to:

- attend three advisory committee meetings during the year; each meeting is three days, usually scheduled on Thursday/Friday/Saturday.
- attend and facilitate up to two zone meetings in the fall and spring, usually on a Friday/Saturday.
- attend the BCTF Summer Leadership Conference for three days in late August.
- Each action group is also provided two Action Days, usually held on the Wednesday of the week of the winter and spring committee meetings.

Finance Committee

One, 3-year term, from July 1, 2023 to August 31, 2026

This committee advises the Executive Committee to carry out financial responsibilities such as monitoring performance of all BCTF investment funds, recommending the annual fee, and monitoring BCTF revenues and expenditures. Members of the committee are also part of the Audit Committee that meets with the BCTF's auditor as part of the annual audit of the BCTF's financial statements. Please see Terms of Reference for this committee in the *Members' Guide* for more information on duties and responsibilities. This committee meets four times a year.

G.A. Fergusson Memorial Award Trustees

One, 3-year term, from July 1, 2023 to August 31, 2026

This committee meets prior to the Annual General Meeting to examine nominations for the G.A. Fergusson Memorial Award and selects the recipient. Details regarding the award are found under Section 15 on page 86 of the *Members' Guide to the BCTF*.

Health and Safety Advisory Committee

No vacancies

This committee advises the Executive Committee on health and safety matters; recommends policy at the provincial level; reviews Workers' Compensation Board (WCB) issues and provides advice to the Executive Committee with respect to BCTF positions and strategies; acts in an advisory capacity to improve health and safety in schools and other work sites; reviews BCTF and other health and safety training programs; assists in developing and providing School Union Rep Training programs on health and safety, and committee members facilitate BCTF Zone meetings.

Income Security Committee

One, 3-year term, from July 1, 2023 to August 31, 2026

The Income Security Committee advises the Executive Committee on policies and procedures related to the Salary Indemnity Plan. There are five mandatory meetings spaced throughout the school year. Members of the committee also participate in giving advice and recommendations on the Salary Indemnity Fund, the BCTF/BCSTA Group Life Insurance Plan, and the BCTF Health and Wellness Program. Two of the members also sit as trustees on the BCTF/BCSTA Group Life Insurance Committee and attend the BCTF/BCSTA Annual General Meeting each year and one member attends Finance Committee meetings as the Income Security Committee's representative on the Audit Committee. Additionally, the Income Security Committee hears and makes decisions on a member's eligibility for benefit when a claimant wishes to dispute the decision made by the Plan Administrator.

Pensions Committee

Two, 3-year terms, from July 1, 2023 to August 31, 2026

This committee provides advice to the Executive Committee on pension matters and promotes awareness of pensions and retirement income planning among members. Committee members attend both the Pensions Committee meetings and the Teachers' Pension Plan Advisory Committee meetings. They must be prepared to become knowledgeable about the Teachers' Pension Plan, the Joint Trust Agreement, changes in the pension plan, and related matters, including but not limited to the funding and administration of the Teachers' Pension Plan. The five trustees of the Teachers' Pension Board are appointed by the BCTF from the members of the Teachers' Pension Plan Advisory Committee.

The committee members are expected to attend four two-day meetings and two training days. Attendance at the BCTF Annual General Meeting is encouraged.

Professional Issues Advisory Committee

One, 3-year term, from July 1, 2023 to August 31, 2026

The mandate of the committee is to advise the Executive Committee on education policy, curriculum development, and assessment and accountability issues. The committee also advises on BCTF professional development programs, liaises with Provincial Specialist Associations (PSAs) and local PD Chairs, monitors and advises on issues relating to teachers' professional autonomy, teacher education, and related certification issues. Any other issues relating to professional concerns will also be within the mandate of this committee.

The committee consists of 12 members, 9 selected from the membership at large and 3 selected from representatives of the PSA Council. The three vacancies are at-large positions. Members holding at-large positions will be assigned responsibility for working with locals through the Federation's zone structure.

Committee members are expected to attend four advisory committee meetings during the year; each meeting is two days, usually scheduled on Friday/Saturday. In addition, committee members are expected to attend two subcommittee meeting days, usually scheduled on the Thursday. Committee members will also attend and help facilitate up to two zone meetings on a Friday/Saturday and the BCTF Summer Leadership Conference for three days in August. Committee members may also be called upon to attend other Federation meetings as needed.

Teacher Magazine Advisory Board

No vacancies

Advisory Board members participate in brainstorming and planning for magazine themes, features, and stories relevant to teachers. You also review each edition of the magazine post publication and help set magazine objectives for each school year.

The board meets for one day, twice a year. We welcome your ideas, suggestions, and feedback. Please note that applicants do not need journalistic experience and are not required to write for *Teacher*.

Teacher Qualification Service (TQS) Board

One, 3-year term, from July 1, 2023 to August 31, 2026

The Teacher Qualification Service (TQS) is governed by a board comprising five members: two from the BCTF and two from the BC School Trustees Association, and a chairperson selected by the first four. The TQS Board meets three to four times each year for one or two days each meeting. Applicants must have active BCTF membership status and knowledge and experience with contracts, salary scales, and teacher education and certification.

Teachers Teaching On Call Advisory Committee

Two, 1-year terms, from July 1, 2023 to August 31, 2024

Three, 3-year terms, from July 1, 2023 to August 31, 2026

This committee provides advice to the Executive Committee on matters related to teacher employment and teacher on call issues. Priority will be given to applicants currently teaching on call.

Committee members are expected to attend three advisory committee meetings during the year; each meeting is two days, usually scheduled on Friday/Saturday. Committee members will also attend and help facilitate up to two zone meetings on a Friday/Saturday and the BCTF Summer Leadership Conference for three days in August.

Working and Learning Conditions/Bargaining Advisory Committee (WLC/BAC)

Two, 3-year terms, from July 1, 2023 to August 31, 2026

The role of the WLC/BAC involves raising awareness and advocating for the improvement of teaching and learning conditions, analyzing information on allocations of resources to schools,

developing strategies and providing advice on local bargaining and other actions, reviewing BCTF bargaining campaigns and providing advice to the Executive Committee.

Committee members are expected to attend three advisory committee meetings during the year; each meeting is two days, usually scheduled on Friday/Saturday. Committee members will also develop content for and facilitate up to two zone meetings on a Friday/Saturday, and the BCTF Summer Leadership Conference for three days in August.

W.R. Long International Solidarity Fund

Three, 3-year terms, from July 1, 2023 to August 31, 2026

This committee carries out activities that promotes international understanding and raises member awareness of BCTF participation in international projects, reports to the Executive Committee and the AGM on expenditures from the fund, evaluates requests, and recommends grants from the fund, consistent with established criteria.

Responsibilities:

Committee members are expected to:

- attend three advisory committee meetings during the year; meetings in the fall and winter are one-day meetings, and the meeting in the late spring is a two-day meeting; usually scheduled on Friday/Saturday.
- attend the BCTF Summer Leadership Conference for two days in August.

Deadline: May 1, 2023 at 5:00 p.m.

To apply please complete the online CV application form on the BCTF website at bctf.ca/forms/CV/.

Because the BCTF has an affirmative action policy, an applicant may wish to provide, on a voluntary basis, information as to whether they self-identify as a member of an equity-seeking group.

Email distribution: All members electronically

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