

The B. C. Teacher

Official Organ of the B.C. Teachers' Federation

Vol. 1

VICTORIA, APRIL, 1922

No. 8

B. C. Teachers' Federation

THIRD ANNUAL CONVENTION

April 18, 19, 20 and 21, in
King Edward High School,
Vancouver, B.C.

Are you coming? Make your holiday profitable as well as pleasant, by gaining inspiration and enthusiasm, and by renewing the spirit of fraternity amongst the teachers of our Province.

THE SCHOOL as a VITAL FACTOR of NATIONAL LIFE

(An Address Delivered to The Inland Empire Teachers' Association at Their 24th Convention of Educators from the Northwestern States, held at Spokane)

By HARRY CHARLESWORTH, President, Canadian Teachers' Federation.

Mr. President, Ladies and Gentlemen,—

I wish first of all to express my great appreciation of the honour conferred upon me, in being asked to address such an important gathering of educational experts as are assembled in this Convention of the Inland Empire Teachers' Association, and also to convey to you cordial fraternal greetings from the Canadian Teachers, whom I am privileged to represent.

I regret that unforeseen circumstances have prevented my giving as much preparation to my address as the importance of the occasion deserves, but I hope that in spite of this fact I shall be able to express to you a few thoughts which may be of value, and which may lead to some definite concrete results. I would like you to remember that I have had no actual teaching experience in your country, and hence my remarks may not be applicable to your situation, but I have been frequently told, and have noted from your Conventions, and your press, that our educational difficulties are very similar, both north and south of the 49th parallel. It would be somewhat surprising if this were not so, for we have a common language, common traditions, common laws (except, perhaps, in British Columbia laws are not quite so "dry" as yours), and our ultimate purpose is the same, namely, to build up our respective countries upon firm and lasting democratic principles. I desire to be as practical as possible. I have little use for mere high-sounding theoretical platitudes; we have suffered too much already in the educational world by being content with theorizing, and neglecting to see to the far more important task of translating our ideals and ideas into actual practice. I believe that one of the greatest problems we face as educators today is to harness the tremendous forces of inspiration, enthusiasm and optimism which are aroused at our educational conventions, and to concentrate them on the definite work of making essential improvements and advances in our educational systems. I do not wish to underestimate the value of ideals and theories for they are indispensable, but my experience leads me to believe that we are not found wanting in this regard, but rather that we have a superabundance. I think I may say, however, without fear of contradiction,

that the practical application of our ideals is our weak point, and until we remedy this condition education will not occupy its rightful place in the world of affairs. "Talk without work availeth little, but talk plus work will accomplish wonders." As an example of Theory versus Practice, let us examine for a moment two of the most common statements heard in educational assemblies; statements accepted without question by all thinking people as long as they are theories only, but treated quite differently when considered from a practical point of view. First: "The Child is the greatest asset of the Nation." Few would dare to deny this exalted position of the child, yet I ask you, if our common practice fully carries out this doctrine. Do you know of any communities where timber, fruit, cattle, etc., take pre-eminence in actual fact? Do people cheerfully pay their education taxes to provide for the fitting development of this greatest asset? Do you know of places where money is willingly voted to be spent on roads and bridges, and refused when needed for the children's education? Have you ever heard of any rural districts where overcrowded, ill-ventilated school rooms for children were to be found near to spacious, well-lighted and ventilated barns for cattle?

Secondly: "Teaching is one of the noblest and most important of the human callings." If this theory be correct, then how are we to account for the low status of the teacher for the lack of adequate financial remuneration to members of the profession, and for the presence of comparatively few in the profession.

I think we can agree that we must put some business efficiency into our professional organizations, and conventions, and set our minds to labour without ceasing in order to translate our ideals into accomplishments. This duty must not be left to a few, but every individual must become an active missionary consecrated to the work of making our educational system the most active and vital factor of our national life; and this brings me to the title of my address. (Choosing a title to an address is always difficult, but you will notice that I have followed my usual practice of selecting one big enough and wide enough to allow me to say almost anything without

being accused of getting away from my subject.)

It would be waste of time and energy on my part to labour before an audience of educators the truth of the statement that the School is a vital factor of National Life, for you will all doubtless readily agree on that point. But I wish to go a few steps further. Do you agree in theory only or in actual practice? Are you carrying out your educational duties with the big vision which such a belief entails, or are you content to leave National Life and such lofty subjects to convention speakers, while you go through your daily routine of teaching, seeing nothing but the small incidental responsibilities and obligations which are imposed upon you, in which case teaching must surely be a mere drudgery. If the latter position be the one taken by teachers, and I am afraid that too many do take such a position almost unknowingly, then I feel that we have a lamentable situation, almost a double tragedy, for in the first place teaching without inspiration and enthusiasm back of it is likely to be poor teaching, and secondly (and here is the tremendously important feature) teachers who do not themselves realize the true national significance of teaching cannot possibly hope to convince the layman of the national importance of our schools, and if teachers do not convince the public of this tremendous fact, then nobody else will. The result will be that our schools will not become what they should become, and our nation will be the poorer by such loss. We know that the world always takes us largely at our own valuation and in my opinion the first vital step to be taken in raising our standard of educational efficiency must be taken by the teachers themselves. When we each become a practical radiating centre for the propagation of the doctrine that our schools are beyond doubt an essential vital factor of National Life, then the effect on the general public will be such that we shall no longer have to mourn of the apathy and disinterestedness of the people. We have all seen nation-wide propaganda carried on. We have seen how it is possible to arouse great enthusiasm and activity by means of simultaneous movements in various parts of a country. I would like to point out to you that education is singularly fortunate. Wherever there are a few people gathered in a community, there is a teacher in their midst. Have you ever stopped to consider what could be accomplished for National ideals and efficiency if every one of these educational agents became so enthused with the greatness of their calling, that they would not rest until they had aroused their respective communities to active participation in movements destined to improve the educational opportuni-

ties offered to the children of our land.

I know that some teachers will say: "I could not do that," or "My community could not be moved." All I ask is that each teacher make an honest attempt. I have known cases where the good influence of quiet, unassuming teachers has far outshone that of people apparently much more competent than they, and has produced such a change in community interest that the school has become the pride of the district with everyone eager and anxious to co-operate in any movement for its benefit.

Now, if we can be successful in having all educators concentrate their efforts on an attempt to impress upon the people the national importance of our schools, we must make good our claim to such national importance, and, fortunately, we have so much to support us that the task is made easy. Let us consider a few of the more important reasons why our schools must be recognized as vital national institutions. The Right Hon. H. Fisher, President of the Board of Education, England, says: "Obviously Education is important. Everybody who has a child knows that the future of his child depends upon the way in which he is brought up. Is he to be competent for the business of life, or incompetent; a profitable member of the community, or a parasite. Is he to be prudent or profligate; cultured or ignorant; refined or brutal; social or anti-social; a citizen or an anarchist? The answer to all these questions is to be found partly in descent, but far more largely in circumstances which, unlike the unalterable traits handed down in the blood, can be affected for better or for worse by Education. Yet many people have a very limited faith in the value of Education."

Again, he says: "Until the people of this country come to view Education as the most fruitful of all benefits which age can confer upon youth, and not as one of those troublesome ailments of childhood which must be got through as quickly as possible, it is vain to expect any great improvement in the standard of our National Schools."

I am sure you will all readily agree with me that our National life depends upon the character and conduct of our citizens, and these qualities of citizenship are largely in the hands of the teachers in our schools. The most important function of the school, to my mind, is the inculcation of right principles of living, with the spirit of "service not self" always predominant. Our present adult citizenship may be influenced, but probably only slightly, for it is no easy task to change customs and recognized practices in any matter, and when the change involves interest instead of apathy, work instead of leisure, service instead of reward, unselfishness instead of self-interest, then only by constant and

unwearied effort can the end aimed at be brought to reality.

While this is the outlook facing us as we deal with the present adult citizen, whose mind and ways are more or less set—what is the position with regard to the citizen of the future, namely the child. Entirely different. Here we have the plastic mind, ready to be moulded at our will. Here we have no prejudices to overcome, no barriers to break down, and in place of apathy and pessimism we have unbounded enthusiasm and an optimism which can not be shaken. Whatever changes we wish to bring about in the character of our citizenship can be accomplished in this fertile field with very little difficulty. As it has always been, our children are now our greatest hope. "A little child shall lead them" is still a truism, and in this present period of re-creation the children who will in a few years be called upon to lead the destinies of the nation, and who will be called upon to take responsible positions in civic life, must be the centre of all our efforts to bring about those benefits to humanity which we see even now are vitally necessary, but which we cannot hope to attain in our day and generation.

The possibilities of our schools are enormous. The following extracts from a remarkable book entitled, "All the Children of All the People" (by William Hawley Smith), which is a study of the attempt to educate everybody, sum up the value of our schools as a National asset, in a brief, but exceedingly able manner, and express the sentiments of many of our leading educationalists of today:

"It is within the possibilities for our schools to be so conducted and utilized that they shall impart a love of righteousness and of justice to all the children of all the people; shall disseminate among them a true spirit of mutualness, and breathe into them the breath of brotherly love and of genuine democracy, for use in all the affairs of life, both private and public. That is what these schools were established to do; and that they must do, or yield their place to some institution that can do what the situation demands."

Later the writer says:

"The situation demands of our public schools that they fit all of the children of all of the people for all of the duties of life for which God has given them power. For such work all of the people contribute a common fund, which can rightfully be used only for the common good of all. There can be no pets, no selections, no survivals of the so-called fittest at the expense of those whom a mere material philosophy would sacrifice, simply because they are weak."

He concludes as follows:

"I have faith to believe that the common sense of all our people will, one day, put our

public schools into such shape that they will do all that is required of them; that they will take into account the way the children are, each one of them, and that they will so teach, train, and educate them, that they will, each one, fill to the full the particular niche in our community which his or her own individuality is best fitted for."

If our schools are striving to live up to these possibilities—then who will deny their place as a vital National Institution?

One of the great difficulties of proving the value of our schools lies in the fact that so many of the highest returns produced are intangible, and can not be measured in material things, or even shown by statistics, whereas the returns from our material National resources can be arranged in an imposing display of figures, with the magic dollar sign attached thereto.

I would like to tell you of a rather interesting example that I have observed in my own city, which will show in a rather unique way the effect which our schools have upon the life of a community long after school days have been forgotten. Our sports and recreations are things of National interest. A casual observer, even, would not be ignorant enough to class "baseball" as anything other than a National sport of your country. It is, therefore, important that these sports should be developed, and that the true spirit of sportsmanship should be always evident. In Canada lacrosse has long been a National pastime, but for many reasons it has lost much of its former prestige. Attempts have been made to revive interest by means of adult teams, but these attempts have not been entirely successful. It remained, however, for the Gyro Club of Victoria to discover the root of the whole trouble, namely, that the schools some years ago gave up playing this game as a part of their sports activities. Naturally, this led to a present dearth of adult players, and the Gyro Club is now providing sticks, free, and giving every encouragement to the Schools Sports Association in re-establishing the game in the regular leagues, realising that the only way of permanently restoring the game to its former pride of place is to begin in the schools. I venture to suggest that many of the sports which attract thousands of spectators would be impossible were it not for the influence of the schools on this vital factor of our National life.

Our schools also occupy a most prominent position in regard to National Health. As has been aptly said by Lord George: "We cannot have an A-1 nation from a C-3 manhood." We might go further, and say that "We cannot have an A-1 Manhood from a C-3 Childhood." It is surely unnecessary to elaborate the supreme importance of Health Education in the schools, and along with it

the frequent examination of all children, so that all precautions may be taken to prevent those afflictions which are preventable, and for which both the individual and the nation suffer in later years. In this connection, we should see to it that those children whose parents cannot afford to provide the remedies should be attended to at the public expense, for no child should be denied the privilege of facing the world with as good a chance as possible.

Again, we might note, the work of our schools with regard to delinquency. Special work in this direction decreases crime and saves national expenditures in the upkeep of prisons, asylums and detention institutes.

Another phase of the importance of our schools also lies in the fact that they are nations in miniature. Children of all temperaments; of all sections; of all factions; children from widely different homes, are all taught to live and to work together in harmony and unity, all being equally important, and all working for the common good.

Surely, this is a valuable work from a national point of view.

Finally, our schools are important from an international standpoint. I do not wish to dwell at length on this, although I attach a great deal of significance to this aspect. Some of you will probably remember that at the recent conference of the Washington Education Association the subject of education as a means of fostering International Friendship was given much prominence, and I look back with great gratification to the gathering which discussed the question of patriotism and the teaching of history. As I said on that occasion, I wish to repeat, that a "league of teachers" can probably do more for international goodwill than a "league of nations." The limitation of armaments is a tremendous stride forward, but we should remember that all hatreds and wars originate in the mind first, and hence we need mind disarmament as a pre-requisite for international peace. The schools can do much to bring about such a mental outlook, that it will be difficult for agitators and trouble-makers to find any fertile ground for their doctrines to take root. We can surely teach patriotism just as effectively without decrying any other country. We can surely teach history truthfully and wisely without trying to convey the impression that our country has always been victorious, and has always been right. How much better, if we could prove from history that right will ultimately triumph over wrong, no matter what countries are involved.

Then our patriotic citizens could agree with a quotation which I heard from the lips of the Principal of a Military College:

"My country—right or wrong.
If right—to keep her right.
If wrong—to set her right.
My country—right or wrong"

Why can we not stress in our History teaching—the growth of our Constitutions; the development of our freedom—freedom of speech, freedom of religious belief; freedom of the press, etc.; the development of the power of the franchise.

Why can we not lay greater emphasis on those social movements which have benefitted humanity?

Why can we not talk of the heroes of peace, the men and women of science, art, and literature, without detracting in any way from those heroes who have rendered signal service to our countries in times of war?

Why can we not, at any rate, know enough of the history of other countries to be able to recognize some of the benefits which their great sons and daughters have contributed to the advancement of civilization and the general good of humanity?

I note with great satisfaction that the National Education Association has decided to ask your worthy President to call an International Congress on Education to meet in the United States in 1923 to consider the question of education from an international viewpoint. Details have already appeared in the February issue of the Washington Education Journal. I wish to state that I am sure the educators of Canada will join you most heartily in any such movement which will tend to draw the bonds of friendship between all nations a little closer, and especially between the two countries which are separated geographically by an imaginary line of latitude, and which are separated in educational ideals, hopes and aspirations by not even an imaginary line of any description.

Teacher's Fault

A school teacher received the following note: "Dear Madam, please excuse my Tommy today, he won't come to skule because he is acting as timekeeper for his father, and it is your fault. U gave him a example, if a field is 5 miles around, how long will it take a man walking three and one-half miles per hour to walk two and one-fourth times around it? Tommy ain't a man, so we sent his father. They went early this morning and father will walk around the field and Tommy will time him, but please don't give my boy such examples again, because my husband must go to work every day to support his family."

BRITISH COLUMBIA TEACHERS' FEDERATION

MEMBERSHIP, 1921-22

HONORARY MEMBERS.

General Sir Arthur W. Currie, G.C.M.G., K.C.B.
 LL.D., Principal McGill University.
 William Burns, Esq., Vancouver, B.C.

ACTIVE MEMBERS.

Abel, Mrs. Isabella—Van. & Dist. Home Econ. A.
 Abel, Miss M. Beatrice—South Vancouver T.A.
 Abercrombie, Miss Mildred—Vancouver T.A.
 Abercrombie, Mr. William T.—H.S.T.A.L.M.
 Adair, Miss Florence Elizabeth—Okanagan Valley T.A.
 Adam, Miss Grace—Vic. & Dist. T.A.
 Adam, Miss Jessie W.—Vancouver T.A.
 Agar, Miss Georgina—S. Vancouver T.A.
 Agar, Miss Ruth E.—Chilliwack T.A.
 Aikenhead, Miss Edna R.—S. Vancouver T.A.
 Ainslie, Miss Agnes—S. Vancouver T.A.
 Aird, Miss Olive M.—Vic. & Dist. T.A.
 Albhouse, Miss Dora—Vic. & Dist. T.A.
 Allan, Miss Bessie N.—Van. & Dist. H.E.A.
 Allan, Miss Helen C.—Point Grey T.A.
 Alhardy, Miss Catherine MacB.—Vancouver T.A.
 Allen, Mr. Bernard R.—S. Vancouver T.A.
 Allen, Miss Frances—Trail-Rossland T.A.
 Allen, Miss Mabel Derry—Vanc. & Dist. H.E.A.
 Allen, Miss Mabel R.—Unattached.
 Allen, Miss Maude A.—Vancouver T.A.
 Allison, Miss Gladys Mabel—Unattached.
 Alward, Miss Blanche—Saanich T.A.
 Amos, Miss Maude—Vancouver T.A.
 Anderson, Miss Agnes N.—Vic. & Dist. T.A.
 Anderson, Miss Alice—N. Westminster T.A.
 Anderson, Miss Birdie—Nelson D.T.A.
 Anderson, Miss Constance H.—Point Grey T.A.
 Anderson, Miss Henrietta R.—S. Vancouver T.A.
 Anderson, Miss Margaret—Saanich T.A.
 Anderson, Miss Margaret C.—Vancouver T.A.
 Anderson, Miss Mary H.—N. Westminster T.A.
 Anderson, Miss Mary K.—Vancouver T.A.
 Andrews, Miss Annie E.—Vic. & Dist. T.A.
 Andrews, Miss Grace Mary—S. Vancouver T.A.
 Angus, Miss Jane S.—N. Vancouver Dist. T.A.
 Austey, Mr. George—Vic. & Dist. T.A.
 Austie, Miss Jane Katherine—Vancouver T.A.
 Apps, Mr. George Edward—Comox D.T.A.
 Arbuthnot, Miss Olive—S. Vancouver T.A.
 Archibald, Miss Annie—N. Westminster T.A.
 Archibald, Miss Laura M.—Vic. & Dist. T.A.
 Armstrong, Mr. Frank A.—S. Vancouver T.A.
 Armstrong, Mr. James Arthur—Van. & Dist. H.S.T.A.
 Armstrong, Miss Mary—Vancouver T.A.
 Armstrong, Mr. William G.—High Schl. T.A.L.M.
 Armstrong, Mr. William M.—N. Westminster T.A.
 Ashburne, Miss Rosa—N. Westminster T.A.
 Ashley, Mr. Wilfred S.—S. Vancouver T.A.
 Ashmore, Mrs. Mary—Mission T.A.
 Ashwell, Miss Iris—Chilliwack T.A.
 Ashworth, Mr. Reginald William—Unattached.
 Astle, Miss Mabel C.—Vancouver T.A.
 Atkinson, Miss Eva G.—N. Westminster T.A.
 Atkinson, Mr. George—Salmon Arm T.A.
 Atkinson, Miss Mildred—S. Vancouver T.A.
 Ault, Miss K.—Comox D.T.A.
 Austin, Miss Ethel R.—Okanagan Valley T.A.
 Bain, Miss Nellie—Vancouver T.A.
 Baird, Miss Marion Lenore—Vancouver T.A.
 Balfour, Miss Mary S.—Unattached.
 Balkwill, Miss Alice M.—Vancouver T.A.
 Ball, Miss Bertha T.—Okanagan Valley T.A.
 Ball, Miss Dorothy—Nanaimo D.T.A.
 Ball, Mr. Frederick William—Victoria D.T.A.
 Ballantyne, Miss Hazel—Saanich T.A.
 Bampton, Miss Louise—Vancouver T.A.
 Bancroft, Miss Margaret—S. Vancouver T.A.
 Banks, Miss Florence M.—Okanagan Valley T.A.
 Banting, Mr. A. Digby—High Schl. T.A.L.M.
 Barclay, Mr. George C.—S. Vancouver T.A.
 Barnes, Miss M. H.—Trail-Rossland T.A.
 Barron, Mrs. E.—Vancouver T.A.
 Barron, Miss Elizabeth A. F.—Vic. D.T.A.
 Barron, Mr. Thomas John—Unattached.
 Bassett, Miss Mildred—Saanich T.A.
 Bastin, Miss May—N. Vancouver City T.A.
 Batcheler, Miss Myrtle A.—S. Vancouver T.A.
 Batten, Miss Constance M.—Nicola Valley T.A.
 Baxter, Miss Ada E.—Point Grey T.A.
 Baxter, Miss Muriel Lillian—Unattached.
 Beal, Mr. Willard Parker—Prince George T.A.
 Beane, Miss Ella Marjorie—Saanich T.A.
 Beattie, Miss Enally—Victoria D.T.A.
 Beattie, Miss H. Elizabeth—Vancouver T.A.
 Beattie, Miss Mabel V.—Okanagan Valley T.A.
 Beattie, Miss Margaret M.—Victoria D.T.A.
 Beattie, Miss Mildred—Saanich T.A.
 Beatty, Miss Temma V.—S. Vancouver T.A.
 Becker, Miss Luella C.—S. Vancouver T.A.
 Becker, Miss Pearl C.—S. Vancouver T.A.
 Beckwith, Miss Margery—Comox T.A.
 Beddome, Mr. James B.—Fernie T.A.
 Beech, Mr. W. K.—High Schl. T.A.L.M.
 Bekker, Miss Petra C. H.—Saanich T.A.
 Bell, Miss Adna M.—Vanc. & Dist. H.E.A.
 Bell, Miss Edna B.—High Schl. T.A.L.M.
 Bell, Miss Jean C.—Okanagan Valley T.A.
 Bell, Mr. Ralph K.—Okanagan Valley T.A.
 Bell, Mr. William Sydney—High Schl. T.A.L.M.
 Bell, Miss Winifred H.—Victoria D.T.A.
 Bendall, Miss Edith—Nanaimo D.T.A.
 Bennett, Miss Ilma Louis—Vancouver T.A.
 Bennett, Mr. John B.—N. Vancouver City T.A.
 Berry, Miss Edith L.—Vancouver T.A.
 Berry, Miss Elizabeth—Vanc. & Dist. H.E.A.
 Bertrand, Miss Clemence—Unattached.
 Best, Miss Florence—N. Westminster T.A.
 Bettes, Miss Freda G.—Vancouver T.A.
 Bevan-Pritchard, Mr. Gilbert H.—Victoria D.T.A.
 Bigney, Miss Anna L.—Vancouver T.A.
 Bigney, Miss Bessie M.—Vancouver T.A.
 Binns, Mr. William Haigh—Vic. & Dist. T.A.
 Bird, Mrs. Margaret—Kamloops T.A.
 Birtwhistle, Mr. George—N. Westminster T.A.
 Bissett, Miss Vera—Vancouver T.A.
 Black, Mr. Charles H.—H.S.T.A.L.M.
 Black, Miss Collina—N. Van. City T.A.
 Black, Miss Dorothy L.—Burnaby T.A.
 Black, Mr. George P.—Okanagan Valley T.A.
 Black, Miss Helen M.—S. Vancouver T.A.
 Black, Miss Mary Lindsay—Burnaby T.A.
 Black, Dr. Norman F.—Duncan T.A.
 Black, Miss Rae M.—N. Westminster T.A.
 Blackberg, Miss Agnes—Unattached.
 Blair, Miss Elizabeth J.—Vancouver T.A.
 Blakemore, Miss Constance A.—Alberni T.A.
 Blankenbach, Miss Marian E.—Vic. & Dist. T.A.
 Blankenbach, Miss Mchitabel M.—Cranbrook T.A.
 Boggs, Mr. Louis Bain—Okanagan Valley T.A.
 Boldrick, Miss Helena E.—Vancouver T.A.
 Bolton, Miss Dorothy B.—Vancouver T.A.
 Bolton, Miss Grace—Vancouver T.A.
 Bolton, Miss Isabel—Point Grey T.A.
 Bonsall, Miss Marjorie—Kaslo T.A.
 Bossons, Miss Ellen—Vancouver T.A.
 Bournes, Miss Beatrice M.—N. Westminster T.A.
 Bowden, Miss Mabel—S. Vancouver T.A.
 Bowell, Miss Bertha—N. Westminster T.A.
 Bowell, Miss Vera—N. Westminster T.A.
 Bower, Miss Mabel—Vancouver T.A.
 Bowles, Mr. Allan—H.S.T.A.L.M.
 Bowles, Miss Myrtle P.—S. Vancouver T.A.
 Bowman, Miss Phyllis G.—S. Vancouver T.A.
 Bowness, Mrs. Jessie M.—S. Vancouver T.A.
 Bowron, Miss Aileen G. L.—Vic. & Dist. T.A.
 Bowyer, Mr. George—Kamloops T.A.
 Boyd, Miss Lillian Martha—N. Westminster T.A.
 Boyden, Miss Dorothy F.—Esquimalt E.D.T.A.
 Boyer, Mr. A. B.—Fernie T.A.
 Boyer, Miss Ethel M.—Vancouver T.A.
 Boyes, Mr. Earl W.—S. Vancouver T.A.
 Boyes, Mr. Francis Cecil—Vancouver T.A.
 Boyes, Mr. James Thomas—S. Vancouver T.A.
 Boyes, Mr. John C. P.—S. Vancouver T.A.
 Bradbury, Miss Dorothy—Vancouver T.A.
 Bradshaw, Miss Henrietta A.—Vic. & Dist. T.A.
 Bradshaw, Miss Madeline V.—Saanich T.A.
 Brady, Mr. James C.—Prince Rupert T.A.
 Bragg, Mr. Thomas George—H.S.T.A.L.M.
 Breadner, Captain George M.—Vic. & Dist. T.A.
 Brendon, Mr. Larry H. M.—S. Vancouver T.A.
 Brennan, Miss Alyce H.—Vancouver T.A.
 Brice, Miss Florence Anna—Burnaby T.A.
 Bridgman, Miss Clara M.—H.S.T.A.L.M.
 Brinton, Miss Effie S.—Vancouver T.A.

Brockwell, Miss Muriel A.—N. Westminster T.A.
 Broer, Miss Anna Carolyne—Point Grey T.A.
 Broome, Miss Enoch Bunting—S. Vancouver T.A.
 Brown, Mr. Clifton Gilbert—Burnaby T.A.
 Brown, Mr. Charles Whidden—Trail-Rossland T.A.
 Brown, Miss Elizabeth E.—Nanaimo & Dist. T.A.
 Brown, Miss Ethel M.—N. Van. Dist. T.A.
 Brown, Miss Frances A.—Vic. & Dist. T.A.
 Brown, Miss Gertrude—Vancouver T.A.
 Brown, Miss Grace K.—Chilliwack T.A.
 Brown, Miss Hattie W.—Vancouver T.A.
 Brown, Mr. J. Elmer—Vancouver T.A.
 Brown, Mr. Leo B.—Kaslo T.A.
 Brown, Miss Lillian E.—Burnaby T.A.
 Brown, Miss Mildred May—Vic. & Dist. T.A.
 Brown, Captain Walter—Vic. & Dist. T.A.
 Brown, Mr. William H.—Vancouver T.A.
 Browne, Miss Laurie B. W.—H.S.T.A.L.M.
 Bruce, Mr. Graham—Vancouver T.A.
 Bruce, Miss Hannah B.—Vanc. & Dist. H.E.A.
 Brundrette, Miss Lyla Irene—Vancouver T.A.
 Bruneau, Miss Edna Mary—Unattached.
 Brunton, Miss Louise—Vancouver T.A.
 Brusky, Miss Jessie—Saanich T.A.
 Bryant, Mr. S. John—Vancouver T.A.
 Bryant, Miss Winifred—Vancouver T.A.
 Brynjolfson, Mr. W. Charles—Nicola Valley T.A.
 Buchanan, Miss Christina—Vancouver T.A.
 Buckenfield, Miss Helena Mary—Pt. Grey T.A.
 Buckley, Mr. John M.—Vancouver T.A.
 Buettner, Miss Dorothy Edna—Surrey T.A.
 Bull, Miss Lillian—N. Vancouver City T.A.
 Burbridge, Mr. Charles E.—Comox Dist. T.A.
 Burgess, Miss Oleavia B.—N. Vancouver City T.A.
 Burgess, Mr. Albert E.—Nanaimo & Dist. T.A.
 Burnes, Miss Irene May—Esquimalt E.D.T.A.
 Burnham, Miss Lillian M.—S. Vancouver T.A.
 Burridge, Miss Caroline N.—Nelson T.A.
 Burrill, Miss Florence V.—Point Grey T.A.
 Burris, Miss Grace D.—H.S.T.A.L.M.
 Busby, Miss Grace E.—Vancouver T.A.
 Buterworth, Mr. Ernest—Vic. & Dist. T.A.

Cahill, Miss Harriet Marie—Vancouver T.A.
 Cain, Miss Florence M.—Vancouver T.A.
 Cameron, Miss Charlotte Alice—H.S.T.A.L.M.
 Cairns, Miss Kate—Vancouver T.A.
 Cairns, Miss Laura—Vancouver T.A.
 Cairns, Miss Mabel—Vancouver T.A.
 Calbeck, Miss Edith H.—S. Vancouver T.A.
 Calbeck, Miss Isabel C.—Vancouver T.A.
 Calbeck, Miss Margaret—N. Westminster T.A.
 Calder, Mr. Thomas H.—Okanagan Valley T.A.
 Caldwell, Miss D. Claire—Okanagan Valley T.A.
 Caldwell, Miss Sada St. Clair—H.S.T.A.L.M.
 Cale, Miss Gladys Lillian—Burnaby T.A.
 Callander, Miss M. Grace—Vancouver T.A.
 Cameron, Mr. Donald S.—Vic. & Dist. T.A.
 Cameron, Miss Ella Gladys—H.S.T.A.L.M.
 Cameron, Miss Margaret—Saanich T.A.
 Cameron, Miss Margaret K.—Point Grey T.A.
 Cameron, Miss Margaret M. B.—Vancouver T.A.
 Cameron, Miss May—Vancouver T.A.
 Campbell, Mr. A. Allison—Vic. & Dist. T.A.
 Campbell, Mr. Archibald—B.C.M.E.H.A.
 Campbell, Miss Catherine G.—H.S.T.A.L.M.
 Campbell, Mr. Donald W.—N. Westminster T.A.
 Campbell, Mr. Ernest—Vic. & Dist. T.A.
 Campbell, Mr. George H.—Unattached.
 Campbell, Mr. Harold Lane—Prince Rupert T.A.
 Campbell, Miss Jessie L.—Vancouver T.A.
 Campbell, Mr. John M.—Vic. & Dist. T.A.
 Campbell, Mr. Leonard A.—Vic. & Dist. T.A.
 Campbell, Miss Lila C.—Vancouver T.A.
 Canfield, Mr. F. O.—N. Westminster T.A.
 Cantell, Mr. Albert—B.C.M.E.H.A.
 Cantell, Mr. Edward Ivanhoe—Burnaby T.A.
 Cauty, Miss Sara W.—Vancouver & Dist. H.E.A.
 Carmichael, Mrs. Maude T.—Chilliwack T.A.
 Carpenter, Mr. George Brown—Grand Forks T.A.
 Carroll, Miss Lella A.—Comox & Dist. T.A.
 Carruthers, Miss Dorothy K.—Unattached.
 Carruthers, Miss Muriel—Vancouver T.A.
 Carson, Miss Nina L.—Point Grey T.A.
 Carter, Miss Edna A.—Okanagan Valley T.A.
 Carter, Mr. T. Grove—Nelson & Dist. T.A.
 Cartwright, Miss Margaret E.—S. Vancouver T.A.
 Carty, Miss Margaret—S. Vancouver T.A.
 Caspell, Mr. Edmund—Vancouver T.A.
 Cass, Miss Eileen V.—Chilliwack T.A.
 Cathcart, Miss Isabella—Vic. & Dist. T.A.
 Cattell, Miss Dorothy—Vancouver T.A.
 Cattell, Miss Margaret—Vancouver T.A.
 Cauby, Mr. Kenneth Edgarley—S. Vancouver T.A.

Cavers, Miss Annie S.—Okanagan Valley T.A.
 Cawley, Miss E. Mary—S. Vancouver T.A.
 Chadwick, Miss Beatrice—Vancouver T.A.
 Chadwick, Miss Marjorie Lory—Unattached.
 Chambers, Miss Annie Elizabeth—Salmon Arm T.A.
 Chandler, Miss Dorothy G.—Vancouver T.A.
 Chandler, Miss Edith—Unattached.
 Chapin, Miss Florence B.—Vancouver T.A.
 Chappell, Miss Kate L.—Vancouver T.A.
 Chester, Miss Elsie—Point Grey T.A.
 Chippendale, Mr. Thomas C.—High Schl. T.A.L.M.
 Chisholm, Miss Averil K.—Point Grey T.A.
 Christie, Miss Isabel S.—Vancouver T.A.
 Christie, Miss Lily Stewart—Vic. & Dist. T.A.
 Chrow, Miss Mildred—Vic. & Dist. T.A.
 Chute, Mr. Clyde C.—Vancouver T.A.
 Chute, Miss Isabella Beaton—Burnaby T.A.
 Clark, Mr. Angus—Vancouver T.A.
 Clark, Mr. Duncan P.—N. Vancouver City T.A.
 Clark, Mr. George F.—S. Vancouver T.A.
 Clark, Mr. George W.—H.S.T.A.L.M.
 Clark, Miss Helen B.—Surrey T.A.
 Clark, Mrs. Kathleen—S. Vancouver T.A.
 Clarke, Mr. Earl Winton—Van. Isld. H.S.T.A.
 Clarke, Mr. John A.—S. Vancouver T.A.
 Clarke, Miss Lillian B.—S. Vancouver T.A.
 Clarke, Mr. Samuel J.—S. Vancouver T.A.
 Clarke, Mr. Theo. Vernon—Vancouver T.A.
 Clement, Miss Isabel E.—Richmond Municip. T.A.
 Clement, Mr. Samuel B.—S. Vancouver T.A.
 Clements, Miss Ella V.—Surrey T.A.
 Clinie, Miss Mary D.—Point Grey T.A.
 Clingan, Miss Marlon I.—Salmon Arm T.A.
 Close, Miss Florence J.—Vancouver T.A.
 Close, Miss Laura L.—Vancouver T.A.
 Coats, Miss Charlotte A.—Nelson & Dist. T.A.
 Coates, Miss Kathleen McKie—Van. Isld. H.S.T.A.
 Coates, Mr. Preston C.—Van. Isld. H.S.T.A.
 Coatham, Mr. W. C.—N. Westminster T.A.
 Cobeldick, Miss Elsie Mae—Vancouver T.A.
 Cockburn, Miss Kathleen—Vic. & Dist. T.A.
 Codd, Mrs. Sarah—Fernie T.A.
 Code, Mr. Lorne B.—Vancouver T.A.
 Colbert, Miss Vivien M.—Esquimalt E.D.T.A.
 Cole, Miss A. Josephine—Vancouver T.A.
 Collier, Miss Lucie E. M.—Vancouver T.A.
 Collis, Mr. Robert E.—Vic. & Dist. T.A.
 Collister, Miss Effie M.—Esquimalt E.D.T.A.
 Colman, Miss Alice—Comox Dist. T.A.
 Colman, Miss Mary—Comox Dist. T.A.
 Colwell, Miss Ethel B.—S. Vancouver T.A.
 Coney, Miss Ethel M.—Unattached.
 Connor, Mr. Charles Frederick—H.S.T.A.L.M.
 Cook, Miss Eva—Vancouver T.A.
 Cook, Miss Freda L.—Nanaimo & Dist. T.A.
 Cook, Miss Margaret Isabel—Point Grey T.A.
 Cook, Mr. William E.—Van. Isld. H.S.T.A.
 Coombs, Mrs. Florence A.—H.S.T.A.L.M.
 Copeland, Miss Estie C.—S. Vancouver T.A.
 Copeland, Miss Mildred L.—Point Grey T.A.
 Corbett, Miss Alice—Burnaby T.A.
 Corbett, Miss Jennie—Vancouver T.A.
 Corbett, Miss Madge—Saanich T.A.
 Corkum, Mr. C. Howe—H.S.T.A.L.M.
 Cornish, Mr. Alfred J.—Nelson & Dist. T.A.
 Corrance, Miss Elizabeth—Vic. & Dist. T.A.
 Coughlin, Miss Marjorie L.—Vancouver T.A.
 Coulter, Miss Beatrice M.—Vancouver T.A.
 Coursler, Miss Olga E. M.—Revelstoke T.I.
 Cousins, Miss Olga E.—H.S.T.A.L.M.
 Cowan, Miss Mabel F.—Vancouver T.A.
 Cowan, Miss Susie L.—Vancouver T.A.
 Cowie, Miss Margaret Christine—Vancouver T.A.
 Cox, Mrs. Emma M.—Dewdney T.A.
 Crabbs, Mr. Charles—B.C.M.E.H.A.
 Cranston, Mr. Lee John—Van. Isld. H.S.T.A.
 Creeden, Miss Elsie—Unattached.
 Creeden, Miss Irma—Saanich T.A.
 Creelman, Mr. Hugh W.—Vic. & Dist. T.A.
 Creelman, Miss Jean T.—Vancouver T.A.
 Creelman, Miss M. Amelia—H.S.T.A.L.M.
 Croft, Miss May S.—Vic. & Dist. T.A.
 Croft, Miss Anna Gertrude—Unattached.
 Crompton, Miss Amy—N. Vancouver City T.A.
 Cronkite, Mr. Abram Marshall—Vancouver T.A.
 Cross, Mr. Norman V.—B.C.M.E.H.A.
 Crowe, Mr. Clarence B.—Vancouver T.A.
 Crowe, Miss Edith J.—S. Vancouver T.A.
 Crowe, Miss Eunice Isabel—Vancouver T.A.
 Cullen, Mr. Alfred H.—Kamloops T.A.
 Cumberbatch, Mr. Hubert—Vic. & Dist. T.A.
 Cunniff, Miss Gladys—N. Vancouver City T.A.
 Cunniff, Miss Mary Blanche—Vancouver T.A.

Carley, Miss Edith H.—Unattached.
 Currie, Miss Mina K.—Okanagan Valley T.A.
 Curtis, Miss Marguerite Laura—Kamloops T.A.

Dalby, Miss Edith M.—Vic. & Dist. T.A.
 Dale, Miss A. Ruth—Okanagan Valley T.A.
 Dalton, Miss Clara B.—Comox Dist. T.A.
 Darling, Mr. Gordon—H.S.T.A.L.M.
 Davidson, Mr. Donald—Okanagan Valley T.A.
 Davidson, Miss Edna B.—N. Westminster T.A.
 Davidson, Miss Helen P.—N. Westminster T.A.
 Davidson, Miss Isabel E.—Vic. & Dist. T.A.
 Davidson, Miss Lucretia F.—Vancouver T.A.
 Davidson, Miss Margaret C.—Vanc. & Dist. H.E.A.
 Davies, Miss Edith M.—Okanagan Valley T.A.
 Davies, Mr. T. Lloyd—Nelson Dist. T.A.
 Davies, Miss Violet Maude—Vic. & Dist. T.A.
 Davis, Miss Grace L.—Okanagan Valley T.A.
 Davis, Miss Ivy G.—Surrey T.A.
 Davis, Miss Sarah—Vancouver T.A.
 Davy, Mr. John Gregory—Burnaby T.A.
 DeBney, Miss Dorothy F. L.—Unattached.
 DeCew, Miss Helen Dora—Cranbrook T.A.
 DeGagne, Miss Helene—Trail-Rossland T.A.
 Denton, Miss Bertha—S. Vancouver T.A.
 Denton, Miss Gertrude—Okanagan Valley T.A.
 Devereaux, Mr. Augustus J.—S. Vancouver T.A.
 Dewar, Miss Margaret L.—S. Vancouver T.A.
 Dewis, Miss Martha E.—H.S.T.A.L.M.
 Dexter, Mr. Frederic George—Vic. & Dist. T.A.
 Dicken, Miss Dorothy—Fernie T.A.
 Dickleson, Miss Elizabeth M.—S. Vancouver T.A.
 Dickinson, Miss Jessie S.—Vancouver H.E.A.
 Dill, Miss Nellie L.—Vic. & Dist. T.A.
 Dillworth, Mr. Joseph—Unattached.
 Dimock, Mrs. Elsie P.—Okanagan Valley T.A.
 Dixon, Mrs. Gertrude L.—Vic. & Dist. T.A.
 Dobbins, Mr. Charles Samuel—Unattached.
 Dobson, Mr. Frank H.—Vancouver T.A.
 Dockrill, Miss Phyllis—N. Westminster T.A.
 Dodson, Mr. Thomas H.—B.C.M.E.H.A.
 Doherty, Miss Eva—Nelson Dist. T.A.
 Domoney, Miss Violet Mary—Vancouver T.A.
 Donaghy, Miss Florence L.—Vancouver T.A.
 Donley, Miss Ethel Anna—Burnaby T.A.
 Dorer, Miss Mabel L.—Vancouver T.A.
 Dorman, Miss Marietta A. C.—Vancouver T.A.
 Dorsay, Miss Sadie—N. Westminster T.A.
 Dougan, Miss F.—Comox Dist. T.A.
 Douglas, Miss Bessie B.—Vic. & Dist. T.A.
 Douglas, Miss Norma P.—Fernie T.A.
 Dowler, Miss Caroline A.—Vic. & Dist. T.A.
 Downes, Mr. Gordon—Van. Isl. H.S.T.A.
 Drescher, Miss Dorothy—N. Vancouver City T.A.
 Driver, Miss Edith—Esquimalt E.D.T.A.
 Duffell, Mrs. Alice—S. Vancouver T.A.
 Duke, Miss A. Irene—Vancouver T.A.
 Duke, Miss Alma Mercer—Vancouver T.A.
 Dunbar, Mr. John—Vancouver T.A.
 Duncan, Miss Dorothy—Burnaby T.A.
 Dunne, Miss Jean M.—Vic. & Dist. T.A.
 Dunmore, Miss Mary H.—Vancouver T.A.
 Dunn, Mrs. Bessie G.—N. Westminster T.A.
 Dunning, Mr. John—High Schl. T.A.L.M.
 Dunsmuir, Miss Anna Bell—S. Vancouver T.A.
 Dutcher, Miss Grace E.—Okanagan Valley T.A.

Eades, Mr. William John—N. Vancouver Dist. T.A.
 Eigel, Miss Hazel A. T.—Okanagan Valley T.A.
 Eason, Miss Florence E.—Chilliwack T.A.
 Eason, Mr. John S.—Chilliwack T.A.
 Eason, Miss Josephine B.—Prince Rupert T.A.
 Eastman, Miss Louise A.—Vic. & Dist. T.A.
 Eckhardt, Mr. Harold A.—Mission T.A.
 Ede, Miss Kate Frances—Vic. & Dist. T.A.
 Edwards, Miss M. Evelyn—N. Vancouver City T.A.
 Edwards, Miss Nora K.—Vic. & Dist. T.A.
 Eickhoff, Miss Florence—N. Westminster T.A.
 Eldridge, Miss Hazel—Nelson & Dist. T.A.
 Elley, Mrs. Alcina—Fernie T.A.
 Elliott, Miss Jane—Fernie T.A.
 Elliott, Miss Kathleen E.—Vancouver T.A.
 Elliott, Miss Kathleen Marie—Okanagan Val. T.A.
 Elliott, Mr. L. A.—High Schl. T.A.L.M.
 Elliott, Miss Margaret—Vancouver T.A.
 Elliot, Miss Margaret Lillian—Chilliwack T.A.
 Ellis, Miss Muriel—Trail-Rossland T.A.
 Elmsly, Miss Ada B.—Vancouver T.A.
 Estabrookes, Miss Helena—Richmond Muni. T.A.
 Estey, Miss Lillian C.—Burnaby T.A.
 Etter, Miss Enid—Nelson & Dist. T.A.
 Evans, Mr. Allan Roy—High Schl. T.A.L.M.
 Evans, Mr. Charles Robert—Vancouver T.A.
 Evans, Miss Dorothy—S. Vancouver T.A.
 Evans, Miss Eleanor—Vancouver T.A.

Evans, Mr. Gerald V.—Richmond Muni. T.A.
 Evans, Miss Nellie Darcy—Vancouver T.A.
 Evans, Mr. William Edwin—High Schl. T.A.L.M.
 Ewing, Mr. John M.—N. Vancouver City T.A.

Fahney, Mr. Francis—High Schl. T.A.L.M.
 Fallows, Miss Marjorie—Vancouver T.A.
 Fallows, Miss Muriel P.—Vancouver T.A.
 Faulkner, Miss Phyllis D.—Trail-Rossland T.A.
 Faust, Miss Edith—Vancouver T.A.
 Faust, Miss Jessie—Point Grey T.A.
 Feast, Mr. Percy Charles—Point Grey T.A.
 Fee, Miss Edith Alberta—Unattached.
 Fee, Mr. Wilfred John—High Schl. T.A.L.M.
 Fennell, Mr. William T.—Burnaby T.A.
 Fenton, Miss Annie A.—Unattached.
 Fenton, Mr. William Henry—High Schl. T.A.L.M.
 Ferguson, Miss Ethel M.—Okanagan Valley T.A.
 Ferguson, Miss Mary—Vancouver T.A.
 Ferguson, Miss Stella—S. Vancouver T.A.
 Ferguson, Mr. Geo. Arthur—High Schl. T.A.L.M.
 Ferris, Mrs. Agnes Jane—N. Vancouver Dist. T.A.
 Fetherstonhaugh, Miss Phyllis—Burnaby T.A.
 Field, Miss Gertrude—Vic. & Dist. T.A.
 Finlayson, Mr. Alexander—Point Grey T.A.
 Fisher, Miss Anna S.—Vancouver T.A.
 Fisher, Miss Dorothea—Nanaimo & Dist. T.A.
 Fisher, Miss Jessie E. R.—Vancouver T.A.
 Flinch, Mr. Handley Roland—Vancouver T.A.
 Fitzgerald, Miss Lillian Helen—Surrey T.A.
 Platt, Mr. Samuel Alexander—Unattached.
 Fletcher, Mr. Bruce—Vancouver T.A.
 Flett, Mr. William F.—Vancouver T.A.
 Flint, Mrs. Eleanor J.—Okanagan Valley T.A.
 Flynn, Miss Genevieve—N. Westminster T.A.
 Fonda, Miss Ethel—Vancouver & Dist. H.E.A.
 Ford, Mr. George Smith—N. Westminster T.A.
 Ford, Mrs. Kate Emily—Vic. & Dist. T.A.
 Ford, Miss Laura Joan—Unattached.
 Forrest, Miss Annie Theresa—Burnaby T.A.
 Forrest, Miss Helen Dorothy—Unattached.
 Forslund, Miss Freda M.—Unattached.
 Forsyth, Mr. Robert B.—Van. Isl. H.S.T.A.
 Fountain, Miss Sarah Annie—Vancouver T.A.
 Fox, Miss Dorothy Annie—Vic. & Dist. T.A.
 Fox, Miss Gladys P.—C. Vancouver T.A.
 Fox, Miss Marjorie—Vic. & Dist. T.A.
 Fox, Miss Winnifred M.—Vic. & Dist. T.A.
 Foy, Miss Alma E.—Okanagan Valley T.A.
 Frame, Miss Emma M.—Vancouver T.A.
 Frank, Miss May C.—Vic. & Dist. T.A.
 Franklin, Miss Grace W.—S. Vancouver T.A.
 Fraser, Miss Annie E.—High Schl. T.A.L.M.
 Fraser, Mr. Donald A.—Vic. & Dist. T.A.
 Fraser, Miss Ethel M.—S. Vancouver T.A.
 Fraser, Miss Florence J. S.—Trail-Rossland T.A.
 Fraser, Mr. John—High Schl. T.A.L.M.
 Fraser, Miss Margaret J.—Trail-Rossland T.A.
 Fraser, Miss Marie Christina—N. Vanc. City T.A.
 Fraser, Miss Violet Stirling—N. Vanc. City T.A.
 Freeman, Miss Jennie—Vic. & Dist. T.A.
 Freeman, Miss Kathleen S.—Mission T.A.
 Frith, Miss Lillian Elsie—Vancouver T.A.
 Frost, Miss Elsie—S. Vancouver T.A.
 Fulton, Mr. Clarence—Okanagan Valley T.A.

Gagnan, Miss Eulalie—Trail-Rossland T.A.
 Galt, Miss Isabel Catherine—Vancouver T.A.
 Gamble, Mr. William George—Mission T.A.
 Gamey, Mr. Harold W.—Vancouver T.A.
 Gamey, Mr. Herbert T.—Vancouver T.A.
 Gardiner, Miss Abbie F.—Vic. & Dist. T.A.
 Gardner, Mr. N. H.—B.C.M.E.H.A.
 Garlick, Miss Beatrice—S. Vancouver T.A.
 Gaunt, Miss Muriel A.—N. Vancouver City T.A.
 Gayton, Mr. Joseph L.—Nelson & Dist. T.A.
 Geddis, Miss Jenda H.—S. Vancouver T.A.
 Gee, Mr. William Henry—Vic. & Dist. T.A.
 Gemmell, Miss Agnes—S. Vancouver T.A.
 German, Miss Clementina—Vic. & Dist. T.A.
 Glibbard, Mr. Charles A.—Mission T.A.
 Gibbs, Miss Edith—Vancouver T.A.
 Gibbs, Miss Eleanor—S. Vancouver T.A.
 Gibson, Miss Edith E.—Okanagan Valley T.A.
 Gibson, Miss Margaret—Vic. & Dist. T.A.
 Giegerich, Miss Laura C.—Okanagan Valley T.A.
 Gilley, Miss Helen Frances—Burnaby T.A.
 Gilliland, Mr. Henry Cecil—Vic. & Dist. T.A.
 Girling, Miss Louise—Surrey T.A.
 Girling, Mr. Richard H. L.—Surrey T.A.
 Gladstone, Miss Margaret L.—Vic. & Dist. T.A.
 Galdwell, Miss Mary—Prince Rupert T.A.
 Glas, Mr. John Campbell—Burnaby T.A.
 Godfrey, Mr. John D.—S. Vancouver T.A.
 Godfrey, Miss Thirza M.—S. Vancouver T.A.

Goldson, Miss Mabel—N. Westminster T.A.
 Goldfinch, Mr. Reginald F.—Vic. & Dist. T.A.
 Goodyear, Mrs. Evelyn M.—N. Vanc. City T.A.
 Gordon, Mr. James—High Schl. T.A.L.M.
 Gordon, Miss Jessie M.—Vic. & Dist. T.A.
 Gordon, Miss Mary Ellen—Ladysmith T.A.
 Gosse, Miss S. Grace—Vancouver T.A.
 Gourlie, Mr. William G.—Vancouver T.A.
 Govenlock, Miss Mabel—N. Westminster T.A.
 Graham, Lt.-Col. Alexander—S. Vancouver T.A.
 Graham, Miss Christina M.—Vancouver T.A.
 Graham, Mrs. Helena—Unattached.
 Graham, Mrs. Katherine A.—Unattached.
 Graham, Miss Reta R.—Vancouver T.A.
 Grant, Miss Anne S.—Unattached.
 Grant, Miss Fannie I.—Vancouver T.A.
 Grant, Miss Rona V. A.—Vancouver T.A.
 Grant, Mr. William Ewart—High Schl. T.A.L.M.
 Grantham, Miss Vera C.—Vancouver T.A.
 Graves, Miss Doris B.—Vic. & Dist. T.A.
 Gray, Mr. David Peter—Burnaby T.A.
 Gray, Miss Ethel Myers—N. Westminster T.A.
 Gray, Miss Margaret Allen—Burnaby T.A.
 Gray, Mr. William Henry—Kamloops T.A.
 Green, Mr. James A.—B.C.M.E.H.A.
 Greenlay, Miss Vivian M.—S. Vancouver T.A.
 Greenway, Miss Rena—N. Vancouver City T.A.
 Gregg, Miss Ruth—N. Westminster T.A.
 Greggor, Miss Agnes A.—Vancouver T.A.
 Greggs, Miss Gladys E.—High Schl. T.A.L.M.
 Gregory, Miss Gladys—S. Vancouver T.A.
 Greig, Miss Marjory—Vic. & Dist. T.A.
 Greig, Miss Winifred—Vic. & Dist. T.A.
 Greiffell, Miss M. Elizabeth—High Schl. T.A.L.M.
 Grey, Mr. Clinton Henry—Point Grey T.A.
 Grierson, Miss Annie I.—Kamloops T.A.
 Gri/th, Miss Gweneth Gray—Grand Forks T.A.
 Gri/th, Miss Amy—Unattached.
 Grindrod, Miss Mary Isabelle—Unattached.
 Gross, Miss Alice Stackton—Vancouver T.A.
 Guest, Mrs. Annabel—Vancouver T.A.
 Gunn, Mr. James Hamilton—Van. Isld. H.S.T.A.

Haarer, Miss Isabel K.—Nanaimo & Dist. T.A.
 Haarer, Miss Mary Pauline—Nanaimo & Dist. T.A.
 Haddow, Miss Eleanor—Vic. & Dist. T.A.
 Hale, Mr. Montague—S. Vancouver T.A.
 Hall, Mrs. Clare—S. Vancouver T.A.
 Hall, Miss Georgia—Prince Rupert T.A.
 Hall, Mr. John H.—High Schl. T.A.L.M.
 Hall, Mr. Noel Bathurst—Unattached.
 Hall, Mr. Thomas Roy—Kamloops T.A.
 Hall, Mr. Thomas W.—Vic. & Dist. T.A.
 Hall, Miss/Unina Frances—High Schl. T.A.L.M.
 Hallwright, Miss Gladys E.—Vic. & Dist. T.A.
 Halstead, Mr. Frank H.—High Schl. T.A.L.M.
 Hamilton, Miss Agnes—N. Vanc. Dist. T.A.
 Hamilton, Mr. Alexander S.—B. C. M.E.H.A.
 Hamilton, Mr. James E.—Van. Isld. H.S.T.A.
 Hamilton-Smith, Mr. E. W.—Van. Isld. H.S.T.A.
 Hammond, Miss Evelyn D.—S. Vancouver T.A.
 Hamson, Miss Winifred E.—Richmond Mun. T.A.
 Hand, Miss Verna Margaret—Point Grey T.A.
 Handy, Miss Catherine C.—S. Vancouver T.A.
 Hanna, Miss Elva—Nelson Dist. T.A.
 Hardacre, Miss Grace E.—N. Vanc. Dist. T.A.
 Harding, Mrs. J. M. Harcourt—Vancouver T.A.
 Hardman, Miss Beatrice—N. Westminster T.A.
 Hardwick, Mr. Walter H. W.—S. Vancouver T.A.
 Hardy, Miss Eunice—Nanaimo & Dist. T.A.
 Harper, Mrs. Constance—S. Vancouver T.A.
 Harries, Mr. S. Oswald—Fernie T.A.
 Harrigan, Miss Margaret—Grand Forks T.A.
 Harris, Miss C. Lena—Vic. & Dist. T.A.
 Harris, Miss Edith E.—Vic. & Dist. T.A.
 Harris, Mr. Frederick James—Vancouver T.A.
 Harron, Miss Lily C. M.—Chilliwack T.A.
 Harrop, Miss Esther Grace—High Schl. T.A.L.M.
 Hart, Miss Grace E.—N. Vanc. City T.A.
 Hartlin, Miss May—Richmond Municip. T.A.
 Hartley, Mr. Armand A.—Kaslo T.A.
 Hartness, Mr. Dummal Hyatt—P. Rupert T.A.
 Hartt, Miss Adelaide—Fernie T.A.
 Harvey, Mr. Bruce E.—Point Grey T.A.
 Harvey, Miss E. Jean—Esquimalt E.D.T.A.
 Harvey, Mr. Harry E.—Point Grey T.A.
 Harvey, Miss Jean Ayton—Vancouver T.A.
 Harvey, Miss Annie M.—Okanagan Valley T.A.
 Harwood, Miss M. Harland—Okanagan Val. T.A.
 Haskin, Miss Almyra Sarah—N. Vanc. City T.A.
 Hasche, Miss Marion Belle—Vic. & Dist. T.A.
 Hastings, Miss Violet—Vic. & Dist. T.A.
 Haughton, Miss Agnes—Vancouver T.A.
 Hauserstock, Mr. Charles M.—Van. Isld. H.S.T.A.

Haviland, Miss Ida I.—Vancouver T.A.
 Hawn, Miss Vera M.—Surrey T.A.
 Hayes, Miss Evangeline—S. Vancouver T.A.
 Hazelwood, Mr. David—S. Vancouver T.A.
 Head, Mr. Charles E.—Trail-Rossland T.A.
 Heaslip, Mrs. Clara G.—Vancouver T.A.
 Hemsworth, Mr. Edward A.—Vancouver T.A.
 Henderson, Miss Eleanor M.—S. Vancouver T.A.
 Henderson, Miss Laura—Cranbrook T.A.
 Henderson, Miss R. C.—Vancouver T.A.
 Hendricks, Miss Louise—Kaslo T.A.
 Henry, Miss Edna—High Schl. T.A.L.M.
 Herd, Miss Isabella J.—Vancouver T.A.
 Herd, Miss Mary B. F.—Vancouver T.A.
 Herkins, Miss H. Margaret—Fernie T.A.
 Hesson, Miss Helen Margaret—Point Grey T.A.
 Hetherington, Miss E. Mabel—Kamloops T.A.
 Hewlings, Miss Nora Gwendolyn—V.I.H.S.T.A.
 Hewton, Miss Ina Ethel—Vancouver T.A.
 Hewton, Miss Sara—Vancouver T.A.
 Hibbard, Miss Helen Mary—Prince Rupert T.A.
 Hicks, Mrs. Laura M.—Point Grey T.A.
 Highman, Miss Winifred Alice—Grand Forks T.A.
 Hildebrand, Miss Nan—Comox Dist. T.A.
 Hildridge, Mr. Hugh V.—Alberni Dist. T.A.
 Hill, Mr. Henry—N. Westminster T.A.
 Hill, Miss Katharine Mary—Ladysmith T.A.
 Hill, Mr. William A.—High Schl. T.A.L.M.
 Hills, Miss Beryl A.—Vancouver T.A.
 Hindle, Miss Lucy E.—S. Vancouver T.A.
 Hinsley, Miss Gladys M.—Point Grey T.A.
 Hiscocks, Miss Sophie F.—Vic. & Dist. T.A.
 Hoadley, Mr. William E.—Vic. & Dist. T.A.
 Hodnett, Mrs. Jessie—Point Grey T.A.
 Hogan, Miss E. Maude—Fernie T.A.
 Hoey, Miss Ida—Richmond Municip. T.A.
 Holden, Miss Catherine J.—Vancouver T.A.
 Holtz, Miss Lucile—S. Vancouver T.A.
 Homer, Miss May S.—N. Westminster T.A.
 Homuth, Miss M. Lois—Unattached.
 Honeyman, Miss Mabel C.—Point Grey T.A.
 Hood, Miss Lily H.—Vancouver T.A.
 Hood, Miss Marion R.—S. Vancouver T.A.
 Hooper, Miss Myra H. C.—Vancouver T.A.
 Hope, Mr. Henry Pollock—Van. Isld. H.S.T.A.
 Hornby, Miss Hazel M.—S. Vancouver T.A.
 Horner, Miss Bertha Maria—High Schl. T.A.L.M.
 Horsman, Miss Helen D.—Richmond Municip. T.A.
 Hotchkiss, Mr. Alexander D.—High Schl. T.A.L.M.
 Houston, Mr. William F.—Vancouver T.A.
 Howard, Miss A. Josephine—S. Vancouver T.A.
 Howard, Miss F. Mabel S.—Vancouver T.A.
 Howard, Miss Ida M.—S. Vancouver T.A.
 Howell, Miss Lucy McL.—Vancouver T.A.
 Howitt, Mr. John—Alberni Dist. T.A.
 Huddleston, Miss Hilda—Saanich T.A.
 Hudson, Miss Lucy M.—Vancouver T.A.
 Huggard, Mrs. Ada Cordella—Vancouver T.A.
 Hughes, Miss Gwladys T.—Vancouver T.A.
 Hughes, Miss Maude Florence—Unattached.
 Hume, Mrs. Ada W.—Saanich T.A.
 Hunkin, Mr. Arthur T.—Vic. & Dist. T.A.
 Hunter, Miss Ellen C.—Vancouver T.A.
 Hunter, Mr. James W.—Saanich T.A.
 Hurn, Mr. Horace S.—Vic. & Dist. T.A.
 Hurry, Miss Annabella—S. Vancouver T.A.
 Hutchinson, Miss Zoe E.—Vanc. & Dist. H.E.A.
 Hutchinson, Miss Mary—N. Vanc. City T.A.

Illingworth, Mr. Charles—Mission T.A.
 Ireland, Miss Eva Frances—Salmon Arm T.A.
 Irvine, Miss Gladys W.—S. Vancouver T.A.
 Irvine, Miss Mildred—Nelson & Dist. T.A.
 Irwin, Miss Muriel—S. Vancouver T.A.
 Jakes, Miss Constance Eileen—Fernie T.A.
 Jacks, Miss Edwina A.—S. Vancouver T.A.
 Jackman, Mr. David S.—High Schl. T.A.L.M.
 Jackson, Miss Ella J.—Nelson & Dist. T.A.
 Jackson, Miss Margaret A.—S. Vancouver T.A.
 Jackson, Miss Margaret E.—Okanagan Valley T.A.
 Jackson, Miss May—Nanaimo & Dist. T.A.
 James, Miss Lillian Olga—Burnaby T.A.
 Jamieson, Mr. A. G.—Chilliwack T.A.
 Jaynes, Miss Charlotte—Nanaimo & Dist. T.A.
 Jenkins, Miss Emma J.—Okanagan Valley T.A.
 Jenkins, Miss Lilla—N. Westminster T.A.
 Jennings, Miss Phyllis—Saanich T.A.
 Jewett, Mr. F. Arnold—Vancouver T.A.
 Jex, Mrs. Hazel M.—S. Vancouver T.A.
 Johnson, Miss Alfhild C.—Fernie T.A.
 Johnson, Miss Anna S.—Fernie T.A.
 Johnson, Miss Emily May—Vancouver T.A.
 Johnson, Mr. George E.—N. Westminster T.A.

Johnston, Miss Alice L.—Vic. & Dist. T.A.
 Johnston, Miss Bessie—Vancouver T.A.
 Johnston, Miss Clara—Chilliwack T.A.
 Johnston, Mr. Daniel E.—High Schl. T.A.L.M.
 Johnston, Mrs. Dorothy—Vancouver T.A.
 Johnston, Miss Edna Mary—Unattached.
 Johnston, Miss Edna Ruth—Okanagan Valley T.A.
 Johnston, Miss Henrietta E.—Unattached.
 Johnston, Miss Isabel S.—Nanaimo & Dist. T.A.
 Johnston, Mr. John C.—Unattached.
 Johnston, Mrs. Mabel C.—Vancouver T.A.
 Johnston, Miss Marguerite—Vancouver T.A.
 Johnston, Miss Marion Falconer—Vancouver T.A.
 Johnston, Miss Mary—Chilliwack T.A.
 Johnstone, Miss Barbara M.—Okanagan Val. T.A.
 Jones, Mr. Alexander M.—B.C.M.E.H.A.
 Jones, Miss Doris E.—Unattached.
 Jones, Mr. Harry A.—High Schl. T.A.L.M.
 Jones, Miss Mary—High Schl. T.A.L.M.
 Jones, Miss Mary L.—S. Vancouver T.A.
 Jones, Miss Mary Pauline—Grand Forks T.A.
 Jones, Miss Nellie—Vancouver T.A.
 Jones, Mr. Verne A.—Vic. & Dist. T.A.
 Jones, Mr. William—Unattached.
 Jopling, Miss Mary A.—Vancouver T.A.
 Judge, Mr. F. Percival—High Schl. T.A.L.M.
 Jukes, Miss Marion L.—Vancouver T.A.

Kane, Miss Mavis Y.—Kaslo T.A.
 Kay, Miss Mabel C.—S. Vancouver T.A.
 Keet, Miss Ada—Vic. & Dist. T.A.
 Keast, Miss Eula May—Burnaby T.A.
 Keatley, Miss Nora Kathleen—Unattached.
 Keatley, Mr. William M.—Okanagan Valley T.A.
 Kelly, Miss Bertha M.—Vancouver T.A.
 Kennedy, Mr. L. C. S.—Okanagan Valley T.A.
 Kenyon, Miss Fanny E.—Nanaimo & Dist. T.A.
 Kerr, Miss Aleeta—S. Vancouver T.A.
 Kersey, Mr. Robert Reid—High Schl. T.A.L.M.
 Killip, Miss Bessie Helene—S. Vancouver T.A.
 Killip, Miss Grace W.—S. Vancouver T.A.
 King, Miss Christena J.—Burnaby T.A.
 King, Mr. Herbert Baxter—Vancouver T.A.
 King, Miss Sibyl Nelson—Victoria & Dist. T.A.
 Kinnaird, Miss Marion—Saanich T.A.
 Kinney, Miss Constance M.—Okanagan Valley T.A.
 Kion, Miss Gertrude A.—Vancouver T.A.
 Kipp, Miss Dorothy—Chilliwack T.A.
 Kirk, Miss Katherine—S. Vancouver T.A.
 Kirk, Mr. Norman L.—S. Vancouver T.A.
 Kitchen, Mr. Charles H.—Vancouver T.A.
 Knappett, Miss L. Maude—Esquimalt E.D.T.A.
 Knight, Mr. Charles Ernest—S. Vancouver T.A.
 Knight, Miss Edna E.—N. Westminster T.A.

Lacey, Mr. Oliver—Point Grey T.A.
 Laffere, Miss Elizabeth—S. Vancouver T.A.
 Laffere, Mr. Henry W. L.—High Schl. T.A.L.M.
 Lamb, Miss Elvie Dora M.—High Schl. T.A.L.M.
 Lambert, Mr. Lawrence—N. Westminster T.A.
 Lane, Mr. Arthur Ronald—Nanaimo & Dist. T.A.
 Lane, Miss Laura M.—N. Westminster T.A.
 Lanning, Miss Mabel Mary—Unattached.
 Lantz, Miss S. Theresa—Okanagan Valley T.A.
 Laurie, Miss Hazel E.—Nelson & Dist. T.A.
 Laursen, Miss Lili J. N.—Vancouver T.A.
 Lawrence, Miss Edith—Vancouver T.A.
 Lawrence, Miss Florence E.—N. Westminster T.A.
 Lawrence, Miss Florence K.—Kamloops T.A.
 Lawrence, Mr. Frank—Point Grey T.A.
 Lawrence, Mr. Fred J.—Vancouver T.A.
 Lawrence, Miss Olive B.—Vancouver T.A.
 Lawson, Miss Gertrude—West Vancouver T.A.
 Laxton, Miss Ethel Mary—Unattached.
 Leach, Mrs. Jean Pattison—Vancouver T.A.
 Leah, Miss Constance M.—Vancouver T.A.
 Leary, Miss Daisy—Chilliwack T.A.
 Leavens, Miss Retta Irene—Burnaby T.A.
 Leckle, Miss Dorothy Grace—Okanagan Val. T.A.
 Ledingham, Miss Gladys—Saanich T.A.
 Lee, Miss Phyllis Joyce—Vanc. & Dist. H.E.A.
 Lees, Miss Jessie Playfair—S. Vancouver T.A.
 Lehman, Miss Beatrice—N. Westminster T.A.
 Leigh, Miss Edna M.—Vic. & Dist. T.A.
 Leith, Miss Ellen C.—Vancouver T.A.
 Lemmax, Miss Victoria E.—Saanich T.A.
 Levy, Mr. Thomas Embleton—N. Vanc. City T.A.
 Lewis, Miss Alice M.—Vancouver T.A.
 Lewis, Mr. Henry—Unattached.
 Lewis, Miss Margaret Louise—Unattached.
 Lewis, Miss Vera Mossalene—Vancouver T.A.
 Lingard, Miss Jane Josephine—Unattached.

Little, Miss Nettie C.—Trail-Rossland T.A.
 Lister, Mr. J. George—High Schl. T.A.L.M.
 Lister, Miss Olive G.—Vic. & Dist. T.A.
 Litch, Miss Annie M.—Vancouver T.A.
 Litch, Miss Kathleen L.—S. Vancouver T.A.
 Little, Mr. D. C.—High Schl. T.A.L.M.
 Little, Mr. Robert A.—N. Westminster T.A.
 Livingstone, Miss Florence—S. Vancouver T.A.
 Lloyd, Mr. Walter J.—High Schl. T.A.L.M.
 Lloyd, Miss Winnifred M. S.—N. Vanc. City T.A.
 Lock, Mr. Ernest H.—N. Westminster T.A.
 Loggle, Miss Annie M.—Vancouver T.A.
 Long, Miss Christina M.—Vic. & Dist. T.A.
 Lott, Miss Mabel—Kamloops T.A.
 Loughheed, Miss Margaret—N. Westminster T.A.
 Lowther, Mr. David Henry H.—Burnaby T.A.
 Lowther, Miss Mary L.—Nanaimo & Dist. T.A.
 Lundie, Mr. George Archibald—Revelstoke T.A.
 Lyness, Miss Iora Isabel—Point Grey T.A.
 Lynn, Miss Annie—Unattached.
 Lyons, Mr. Ronald—Okanagan Valley T.A.

McAdam, Miss E. Maude—N. Vanc. City T.A.
 McAdam, Mr. Guy J.—High Schl. T.A.L.M.
 McAllister, Miss E. Marion—Fernie T.A.
 McAlpine, Miss Sarah—Vancouver T.A.
 McArthur, Mr. Harold—Nelson Dist. T.A.
 McArthur, Miss Helen—Vancouver T.A.
 McArthur, Miss Olive E.—S. Vancouver T.A.
 MacArthur, Miss Rena—Point Grey T.A.
 McCallum, Miss Ada E.—Vancouver T.A.
 McCallum, Miss Daisy J.—Vancouver T.A.
 McCallum, Mr. Daniel Percival—B.C.M.E.H.A.
 McCallum, Miss Sara—Cranbrook T.A.
 McCarthy, Mrs. N. L.—Vancouver T.A.
 McCartney, Miss Verna A.—Vancouver T.A.
 McCaslin, Miss Myrtle M.—Unattached.
 McCaughie, Mr. Thomas C.—S. Vancouver T.A.
 Maccauley, Miss Annie—S. Vancouver T.A.
 Macaulay, Miss Vida I.—Vancouver T.A.
 McColl, Miss Helen Seaton—N. Vanc. City T.A.
 MacCorkindale, Mr. Hugh Neil—Point Grey T.A.
 McCreery, Mr. Paul L.—Vancouver T.A.
 McCulloch, Miss Isabella J.—High Schl. T.A.L.M.
 McDermott, Mr. A. M.—N. Westminster T.A.
 Macdiarimid, Miss Katie—High Schl. T.A.L.M.
 McDonagh, Mr. William—Point Grey T.A.
 MacDonald, Mr. Angell H.—S. Vancouver T.A.
 MacDonald, Miss Blanche—Prince Rupert T.A.
 MacDonald, Miss Christina—Vancouver T.A.
 MacDonald, Miss Edna C.—Vancouver T.A.
 MacDonald, Miss Flora—Fernie T.A.
 MacDonald, Miss Gertrude E.—Vancouver T.A.
 MacDonald, Mr. Gordon A.—S. Vancouver T.A.
 MacDonald, Miss H. Lucretia—Vancouver T.A.
 McDonald, Miss Ina L.—S. Vancouver T.A.
 McDonald, Miss Irene—Vic. & Dist. T.A.
 MacDonald, Miss Jessie Margaret—Pt. Grey T.A.
 MacDonald, Miss Mauretta E.—S. Vancouver T.A.
 MacDonald, Miss Mhora M.—N. Vanc. Dist. T.A.
 MacDonald, Miss Pauline M. G.—Cranbrook T.A.
 MacDonald, Miss S. Bertha—Unattached.
 MacDonald, Mr. Sherley A.—Okanagan Val. T.A.
 MacDonald, Miss Sylvris M.—Nanaimo & Dist. T.A.
 McDougall, Miss Margaret A.—Unattached.
 McEwan, Miss Agnes E.—Vanc. & Dist. H.E.A.
 McEwan, Miss Dorothy J.—N. Westminster T.A.
 McEwan, Miss Helen—Grand Forks T.A.
 McEwan, Mr. Samuel—High Schl. T.A.L.M.
 McFarlane, Miss Cora H.—Vancouver T.A.
 Macfarlane, Miss Rachel McK.—Vancouver T.A.
 Macfie, Miss Mabel T.—West Vancouver T.A.
 McGeer, Miss KGathleen—S. Vancouver T.A.
 McGowan, Miss Virginia—Burnaby T.A.
 McGown, Miss Jessie Hoey—Vancouver T.A.
 McGregor, Miss Marjorie H.—Nelson & Dist. T.A.
 McHaffy, Miss Jessie—Vancouver T.A.
 McInnes, Miss C. Belle—S. Vancouver T.A.
 MacInnes, Mr. Robert H.—Vic. & Dist. T.A.
 McIntosh, Miss Ida H.—Vic. & Dist. T.A.
 McIntosh, Miss Kathleen E.—S. Vanc. T.A.
 McIntosh, Miss Mabel Irene—N. Westminster T.A.
 McIntyre, Miss Annie—S. Vancouver T.A.
 McIntyre, Miss Beatrice A.—Vancouver T.A.
 MacIntyre, Miss Jessie J.—N. Westminster T.A.
 MacKay, Miss Donald—Esquimalt E.D.T.A.
 McKay, Miss Elaine—Vancouver T.A.
 McKay, Mr. George—High Schl. T.A.L.M.
 McKay, Miss Katherine—Vic. & Dist. T.A.
 McKay, Miss M. Helen—Vancouver T.A.
 McKay, Miss Minna G.—Vancouver T.A.
 McKay, Miss Pearl L.—Richmond Municip. T.A.
 McKee, Mr. George E.—Vancouver T.A.
 McKenna, Mr. Anthony J.—Burnaby T.A.

MacKenzie, Miss Agnes—S. Vancouver T.A.
 MacKenzie, Miss Anna B.—Unattached.
 MacKenzie, Miss Catherine Ann—Unattached.
 MacKenzie, Miss Christina—Cranbrook T.A.
 MacKenzie, Miss Christine A.—Vancouver T.A.
 MacKenzie, Miss Eileen—Nelson & Dist. T.A.
 MacKenzie, Mr. George Wm.—High Schl. T.A.L.M.
 MacKenzie, Miss Grace—Vancouver T.A.
 MacKenzie, Miss Jessie J.—High Schl. T.A.L.M.
 MacKenzie, Miss Mary E.—Vancouver T.A.
 MacKenzie, Mrs. Lena B.—Vic. & Dist. T.A.
 MacKenzie, Miss Lillian Jean—Point Grey T.A.
 MacKenzie, Miss Lilly C. E.—Burnaby T.A.
 MacKenzie, Miss Mary E.—Vancouver T.A.
 MacKenzie, Miss Olive B.—Vancouver T.A.
 MacKenzie, Mr. Rowan W.—Vancouver T.A.
 MacKenzie, Miss Winewood F.—H. Schl. T.A.L.M.
 McKeown, Mr. Wm. Alfred—B.C.M.E.H.A.
 McKillican, Miss N. Margaret—Vic. & Dist. T.A.
 McKim, Mr. John James—Van. Isl. H.S.T.A.
 McKinnon, Miss Alice C.—Esquimalt E.D.T.A.
 McKinnon, Miss Ann McLeod—Prince Rupert T.A.
 McKinnon, Miss Annie S.—Esquimalt E.D.T.A.
 McKinnon, Miss Catherine P.—Vancouver T.A.
 McKinnon, Mr. George W.—S. Vancouver T.A.
 McKinnon, Miss Mary—Vancouver T.A.
 McKinnon, Miss Mary H.—Esquimalt E.D.T.A.
 MacLachlan, Miss Eva—Okanagan Valley T.A.
 McLaughlin, Miss Susan E.—S. Vancouver T.A.
 McLean, Miss Adelaide—Vancouver T.A.
 McLean, Miss Grace C.—Vancouver T.A.
 MacLean, Mr. H. B.—Unattached.
 McLean, Mr. Harold William—Cranbrook T.A.
 MacLean, Mr. John Roderick—Burnaby T.A.
 McLean, Miss Margaret B.—N. Westminster T.A.
 MacLean, Miss Victoria May—S. Vancouver T.A.
 McLeish, Mr. Wm. Young—High Schl. T.A.L.M.
 McLellan, Miss Eva L.—S. Vancouver T.A.
 McLennan, Miss Annie—Nelson & Dist. T.A.
 Macleod, Miss Adele—Van. Isl. H.S.T.A.
 Macleod, Miss Hazel E.—Vancouver T.A.
 Macleod, Miss Ina M.—S. Vancouver T.A.
 Macleod, Miss Jenny Isabel—Van. Isl. H.S.T.A.
 Macleod, Mr. John Virgil—High Schl. T.A.L.M.
 Macleod, Mr. W. Ray—N. Vanc. Dist. T.A.
 MacManus, Miss Georgina—Chilliwack T.A.
 MacManus, Miss Glenna Helen—Vancouver T.A.
 MacManus, Miss Mildred—Vancouver T.A.
 Macmillan, Mr. Edgar Roy—N. Westminster T.A.
 Macmillan, Miss Isabel C.—S. Vancouver T.A.
 Macmillan, Miss Mary Ross—Vancouver T.A.
 MacMurray, Miss Ella W.—Vic. & Dist. T.A.
 McMynn, Miss Mae Edith A.—Nicola Valley T.A.
 MacNab, Mr. Willard James—Kamloops T.A.
 MacNab, Miss Isabel M.—S. Vancouver T.A.
 MacNaughton, Miss Elizabeth—Okan. Val. T.A.
 MacNaughton, Miss Eunice—Vic. & Dist. T.A.
 MacNaughton, Miss Margaret—Esquimalt E.D.T.A.
 MacNaughton, Miss Margt. A.—N. Westminster T.A.
 MacNaughton, Miss Marie E.—N. Westminster T.A.
 McNealey, Miss Hanna Elizabeth—H.S.T.A.L.M.
 McNeely, Miss Kate—Richmond Municip. T.A.
 McNeill, Miss Hazel—Vancouver T.A.
 McNeill, Miss Isabelle—S. Vancouver T.A.
 McNeven, Miss Catherine—High Schl. T.A.L.M.
 McNeven, Miss Margaret—High Schl. T.A.L.M.
 Macpherson, Miss Annie—Vancouver T.A.
 Macpherson, Mrs. Edna E.—N. Vanc. City T.A.
 Macpherson, Mrs. Edna H.—Unattached.
 Macpherson, Miss Mary—Vancouver T.A.
 McQueen, Miss Elizabeth D.—High Schl. T.A.L.M.
 McQueen, Miss Fanny Agnes—Point Grey T.A.
 McQueen, Miss K. Hewitson—High Schl. T.A.L.M.
 McRae, Miss Genevieve—N. Vancouver City T.A.
 McRae, Mrs. Jeanie Boyd—Unattached.
 MacRae, Miss Rona I. R.—S. Vancouver T.A.
 McRory, Miss Vera Mary—Unattached.
 McTavish, Miss Janet L. E.—Vancouver T.A.
 McWilliams, Miss Jean—Vancouver T.A.

Magee, Miss Elizabeth—S. Vancouver T.A.
 Maggs, Mr. Alfred Bowman—High Schl. T.A.L.M.
 Mahaffy, Miss Mary E.—Prince Rupert T.A.
 Malcolm, Miss Etta—Vanc. & Dist. H.E.A.
 Mann, Miss Edith Gertrude—High Schl. T.A.L.M.
 Mann, Miss Margaret Augusta—Burnaby T.A.
 Manson, Mr. George—S. Vancouver T.A.
 Manzer, Mr. Howard Lee—Nelson & Dist. T.A.
 Manzer, Mr. Robt. Howard—Nanaimo & Dist. T.A.
 Markle, Miss M. Elvina J.—N. Vanc. City T.A.
 Marquart, Miss W. Marie—Trail-Rossland T.A.
 Marr, Mr. John—High Schl. T.A.L.M.
 Marriage, Mr. Frederick T.—Vancouver T.A.
 Marston, Mr. Arthur H.—Vic. & Dist. T.A.

Marshall, Miss Elsie M.—Vancouver T.A.
 Marshall, Miss Millicent Pearl—Unattached.
 Marshall, Miss Myra—Chilliwack T.A.
 Marshall, Miss Vera F.—Vanc. & Dist. H.E.A.
 Martin, Mr. A. Herbert F.—Vancouver T.A.
 Martin, Mr. Alexander—S. Vancouver T.A.
 Martin, Miss Charlotte M.—Vic. & Dist. T.A.
 Martin, Miss Dorothy M.—Point Grey T.A.
 Martin, Mr. Edward S.—Nanaimo & Dist. T.A.
 Martin, Miss Floy Elaine—Okanagan Valley T.A.
 Martin, Miss Georgina—Trail-Rossland T.A.
 Martin, Miss May—Prince Rupert T.A.
 Martyn, Miss Anna Letitia—Vancouver T.A.
 Mason, Miss Emily M.—Vic. & Dist. T.A.
 Mason, Miss Stella Therese—Unattached.
 Masterton, Mr. Robert B.—Kamloops T.A.
 Mather, Mr. Archibald J.—Nelson and Dist. T.A.
 Matheson, Mr. Alvan S.—Okanagan Valley T.A.
 Matheson, Mr. Chas. Winfield—Okanagan Val. T.A.
 Matheson, Miss Corinne—Vancouver T.A.
 Matheson, Miss Elsie—N. Westminster T.A.
 Matheson, Miss Mabel—N. Westminster T.A.
 Matheson, Miss Katie—S. Vancouver T.A.
 Matz, Miss Margaret—Unattached.
 Maxwell, Miss G.—Van. Isl. H.S.T.A.
 Maxwell, Miss Mary E.—Vancouver T.A.
 May, Miss Grace J.—Burnaby T.A.
 Mayers, Mr. Francis James—High Schl. T.A.L.M.
 Mayes, Miss Marjorie—N. Westminster T.A.
 Mezzoline, Miss Charlotte—Vic. & Dist. T.A.
 Meadows, Mr. Stanley D.—Vancouver T.A.
 Meblus, Miss Lucy A.—Nanaimo & Dist. T.A.
 Mellish, Miss Mary—Unattached.
 Mellish, Miss Winifred Emma—Vancouver T.A.
 Mercer, Miss Ellen Anne—Prince Rupert T.A.
 Mercer, Miss Mildred—N. Westminster T.A.
 Mercer, Miss Winifred—Nanaimo & Dist. T.A.
 Messenger, Mr. Clarence R.—Vancouver T.A.
 Michelmore, Mr. Arthur J.—High Schl. T.A.L.M.
 Middlemiss, Miss Edith A.—Vancouver T.A.
 Middleton, Miss Mary E.—Vic. & Dist. T.A.
 Milledge, Miss Emmie A.—N. Westminster T.A.
 Miller, Miss Elizabeth Jane—Unattached.
 Miller, Miss Eva L.—Vancouver T.A.
 Miller, Mr. Lemuel James—Okanagan Valley T.A.
 Miller, Miss Minnie M.—Okanagan Valley T.A.
 Miller, Miss Olga F.—S. Vancouver T.A.
 Miller, Mr. Sinclair Laird—High Schl. T.A.L.M.
 Mills, Miss L. M.—Vic. & Dist. T.A.
 Mills, Miss Sadie—Vancouver T.A.
 Mills, Miss Sarah Anne—Prince Rupert T.A.
 Milne, Mr. D. Livingstone—N. Westminster T.A.
 Milne, Mrs. Frances R.—S. Vancouver T.A.
 Milne, Miss Isabelle—Unattached.
 Minns, Miss Marion—Prince Rupert T.A.
 Mitchell, Miss Luella Lynch—Unattached.
 Mitchell, Mr. Morley Walter—Vancouver T.A.
 Moffat, Miss Dorothy MaMry—Unattached.
 Montgomery, Miss Helen H.—Revelstoke T.A.
 Monteith, Miss Jean—N. Westminster T.A.
 Moodie, Miss Annie S.—Burnaby T.A.
 Moodie, Mr. Stanley F.—High Schl. T.A.L.M.
 Moody, Miss Margaret H.—Vancouver T.A.
 Moore, Mrs. Grace J.—Vancouver T.A.
 Moore, Miss Isabel—Vancouver T.A.
 Moore, Miss Louise A. deW.—Vic. & Dist. T.A.
 Moore, Mr. Samuel—Unattached.
 Morden, Miss Mary Evelyn—N. Vanc. City T.A.
 Morris, Mr. Frank G.—Cranbrook T.A.
 Morris, Miss Verna—Vancouver T.A.
 Morrish, Mrs. Laura Jewell—Trail-Rossland T.A.
 Morrison, Mr. Alexander S.—Unattached.
 Morrison, Miss Marion S.—Vancouver T.A.
 Morrison, Miss Olive C.—S. Vancouver T.A.
 Morrissey, Mr. Leo E.—Nicola Valley T.A.
 Morrow, Mr. Archibald Elston—H. Schl. T.A.L.M.
 Morrow, Miss Mabel M.—Trail-Rossland T.A.
 Morrow, Miss Marie C.—Burnaby T.A.
 Morrow, Mr. William H.—High Schl. T.A.L.M.
 Morsh, Mr. Walter Edward—Unattached.
 Moule, Miss Catherine Louise—Van. Isl. H.S.T.A.
 Moulton, Miss Muriel Emma—N. Westminster T.A.
 Muir, Miss Eva—Grand Forks T.A.
 Mulloy, Miss Florence—Point Grey T.A.
 Muncey, Mr. William Horace—Vic. & Dist. T.A.
 Munger, Miss Margaret Dellaphene—Unattached.
 Munro, Miss Annie—Trail-Rossland T.A.
 Munro, Miss Catherine—N. Vanc. Dist. T.A.
 Munro, Miss Janet L.—Trail-Rossland T.A.
 Munro, Miss Constance E.—Point Grey T.A.
 Munroe, Miss Elizabeth—Vancouver T.A.
 Munroe, Mr. Ernest Alexander—Point Grey T.A.
 Murphy, Miss Rose—N. Westminster T.A.
 Murray, Miss Ada—Unattached.
 Murray, Miss Caroline E.—Trail-Rossland T.A.

- Murray, Miss Christina P.—Trail-Rossland T.A.
 Murray, Miss Christine T.—Vancouver T.A.
 Murray, Mr. John S.—Vancouver T.A.
 Murray, Miss May Louise—Fernie T.A.
 Murray, Mr. Paul—Unattached.
 Mutton, Miss S. J.—Vic. & Dist. T.A.
 Mutch, Miss Eva M. Y.—S. Vancouver T.A.
 Nachtrieb, Miss Ruby M.—Vic. & Dist. T.A.
 Nairn, Miss Elizabeth J.—Nicola Valley T.A.
 Neill, Mrs. E. B. Stewart—Vancouver T.A.
 Neate, Miss Winifred—Vancouver T.A.
 Neill, Mrs. E. B. Stewart—Vancouver T.A.
 Neill, Miss Helen D.—Cranbrook T.A.
 Neill, Miss Muriel Stewart—Vancouver T.A.
 Nelson, Mr. William—N. Westminster T.A.
 Nesbitt, Miss Frances M.—S. Vancouver T.A.
 Nesbitt, Mr. William J.—Vancouver T.A.
 New, Miss Winifred M.—Nicola Valley T.A.
 Newby, Miss Evelyn—N. Westminster T.A.
 Newman, Miss Elizabeth M.—Trail-Rossland T.A.
 Nickerson, Miss Helen Felicia—Prince Rupert T.A.
 Nicholson, Miss Eleanor B.—Vancouver T.A.
 Nicholson, Miss Grace—S. Vancouver T.A.
 Nicholson, Miss Jane E.—Okanagan Valley T.A.
 Noble, Miss Alice L.—Vancouver T.A.
 Noble, Miss Mybelle Clementina—Vanc. T.A.
 Noble, Miss Mary K.—Vancouver T.A.
 Norman, Mr. Alfred George—Unattached.
 North, Miss Anna E.—Nicola Valley T.A.
 Northrop, Mr. Harold—Point Grey T.A.
 Northrop, Mr. Samuel—B.C.M.E.H.A.
 Nowlan, Miss Lydia May—Vancouver T.A.
 Nutt, Mr. George—Unattached.
 Nutt, Miss Gladys E. A.—N. Vancouver City T.A.
 O'Brien, Miss Bertha—N. Westminster T.A.
 O'Connell, Miss Lillian M.—Vancouver T.A.
 Ogilvie, Mr. David—High Schl. T.A.L.M.
 O'Keeffe, Miss Bernardine—Vic. & Dist. T.A.
 Olding, Miss Elizabeth—Vancouver T.A.
 Oliver, Mr. Edward Thomas—High Schl. T.A.L.M.
 O'Meara, Miss Katherine—Van. Isld. H.S.T.A.
 O'Neill, Mr. John—Saanich T.A.
 O'Neill, Miss Margaret E.—Saanich T.A.
 O'Neill, Mr. William—Saanich T.A.
 Ormond, Miss Agnes—Vancouver T.A.
 Orr, Miss Olive M.—Okanagan Valley T.A.
 Oswald, Miss Jean—N. Westminster T.A.
 Ozard, Miss Marguerite—Saanich T.A.
 Paddon, Miss Amy—S. Vancouver T.A.
 Paget, Mr. Harry L.—Vancouver T.A.
 Painter, Miss Emily—Vancouver T.A.
 Pakeman, Miss Edith—S. Vancouver T.A.
 Pakeman, Miss Phyllis R.—S. Vancouver T.A.
 Palmer, Mr. John T. E.—High Schl. T.A.L.M.
 Palmer, Miss May L.—Vancouver T.A.
 Parfitt, Miss Violet—Saanich T.A.
 Park, Miss Ethel Beatrice—Point Grey T.A.
 Parker, Mr. Ernest W.—High Schl. T.A.L.M.
 Parker, Mr. J. Whitfield—Point Grey T.A.
 Parker, Miss Kathleen—S. Vancouver T.A.
 Parkinson, Miss Kathleen M.—Esquimalt E.D.T.A.
 Parrott, Miss Kate—Nanaimo & Dist. T.A.
 Partridge, Miss Mary—S. Vancouver T.A.
 Paterson, Miss Anna M.—Vic. & Dist. T.A.
 Paterson, Miss Ellen B.—Cranbrook T.A.
 Patrick, Miss Evelyn Mary—Saanich T.A.
 Patrick, Miss Georgia H.—Vancouver T.A.
 Patrick, Miss Grace Alice—Vancouver T.A.
 Patrick, Miss Grace H.—N. Vancouver City T.A.
 Patterson, Mr. Harold Ervine—Point Grey T.A.
 Patterson, Miss Jean—Vancouver T.A.
 Pattison, Mr. Thomas C.—High Schl. T.A.L.M.
 Payne, Miss Eva Florence—Kamloops T.A.
 Pearson, Miss Ethel M.—Vancouver T.A.
 Peck, Miss Dorothy E.—S. Vancouver T.A.
 Peebles, Miss Augusta B.—N. Westminster T.A.
 Peebles, Miss Jean—S. Vancouver T.A.
 Pengelly, Miss Helen S.—S. Vancouver T.A.
 Pennington, Miss Margaret H.—Surrey T.A.
 Percival, Miss Florence G.—S. Vancouver T.A.
 Perkins, Miss Alice Garnet—Vancouver T.A.
 Perram, Miss Frances—Surrey T.A.
 Pettit, Miss Annie—S. Vancouver T.A.
 Phillip, Miss Fay—S. Vancouver T.A.
 Phillip, Miss Mary Brown—Point Grey T.A.
 Phillip, Miss Marion Evelyn—Unattached.
 Pirie, Miss Ada Lois—Point Grey T.A.
 Pitblado, Miss Christlana D. Y.—Okan. Val. T.A.
 Plaxton, Mr. William T.—Burnaby T.A.
 Plenderleith, Mr. William A.—Vic. & Dist. T.A.
 Pollard, Mr. H. J.—Vic. & Dist. T.A.
 Pollock, Mr. James R.—Vancouver T.A.
 Pollock, Mr. Robert Telfer—Unattached.
 Polson, Miss Jean—Vic. & Dist. T.A.
 Porter, Miss Jessie—Point Grey T.A.
 Potter, Miss Elsie—Vancouver T.A.
 Power, Miss Gwendoline M.—Okanagan Val. T.A.
 Prescott, Mr. Thomas—Salmon Arm T.A.
 Price, Miss Edith Ethel—Burnaby T.A.
 Procter, Mrs. Edith—Nicola Valley T.A.
 Proske, Miss Margery F.—N. Vancouver T.A.
 Pugh, Miss Ethel Mary—S. Vancouver T.A.
 Pullen, Miss Mabel F.—Vancouver T.A.
 Pullinger, Mr. Percy—Burnaby T.A.
 Purdie, Miss A. J. Grosvenor—Van. T.A.
 Putnam, Mr. Walter—High Schl. T.A.L.M.
 Pyke, Miss Mary—Vancouver T.A.
 Quigley, Mrs. Edith Kneeland—Vancouver T.A.
 Rabb, Miss Vida Bernice—Mission T.A.
 Raby, Miss Laura Aleda—Salmon Arm T.A.
 Rae, Miss Helen—N. Vancouver City T.A.
 Rafferty, Miss Rose—Trail-Rossland T.A.
 Ramsay, Mr. William G.—Vancouver T.A.
 Ramsay, Miss Amy M.—Mission T.A.
 Ramsay, Miss Beth T.—Vic. & Dist. T.A.
 Ramsay, Miss Margaret A.—S. Vancouver T.A.
 Rand, Mr. William L.—Vancouver T.A.
 Readey, Mr. J. C.—Chilliwack T.A.
 Redpath, Miss Grace E.—Nelson Dist. T.A.
 Reekie, Miss Agnes—Unattached.
 Reid, Miss Anna Murray—Vancouver T.A.
 Reid, Mr. Elmer—Vancouver T.A.
 Reid, Miss Helen H. S.—Burnaby T.A.
 Reid, Miss Janet—Unattached.
 Reilly, Miss Belle H.—S. Vancouver T.A.
 Rempel, Mrs. Susie W.—Vancouver T.A.
 Rennie, Miss Charlotte M.—N. Westminster T.A.
 Renwick, Miss Annie—Point Grey T.A.
 Reveley, Miss Ethel H.—Vancouver T.A.
 Reynolds, Mr. C. Bernard—Grand Forks T.A.
 Richards, Mr. George E.—Van. Isld. H.S.T.A.
 Richards, Miss Ida May—Vic. & Dist. T.A.
 Richards, Miss Jennie May—Unattached.
 Richards, Miss Marjorie—N. Westminster T.A.
 Richardson, Miss Caroline—Comox District T.A.
 Riddell, Miss Annie T.—Van. Isld. H.S.T.A.
 Riddell, Miss G. Gordon—Esquimalt E.D.T.A.
 Rigby, Miss Nina M.—Vic. & Dist. T.A.
 Ritchie, Miss Hazel M.—Okanagan Valley T.A.
 Robb, Mr. Lorne H.—S. Vancouver T.A.
 Roberts, Miss Jean G.—Victoria & Dist. T.A.
 Roberts, Miss Jessie C.—Vic. & Dist. T.A.
 Roberts, Mr. Thomas Henry—High Schl. T.A.L.M.
 Robertson, Miss Ella B.—S. Vancouver T.A.
 Robertson, Mr. Hugh M.—High Schl. T.A.L.M.
 Robertson, Miss Mary—Saanich T.A.
 Robertson, Miss Olive—N. Westminster T.A.
 Robinson, Miss Ada—S. Vancouver T.A.
 Robinson, Miss Aurella—S. Vancouver T.A.
 Robinson, Miss Eva—S. Vancouver T.A.
 Robinson, Miss Evelyn—Nelson & Dist. T.A.
 Robinson, Miss S. A.—Vic. & Dist. T.A.
 Robinson, Miss Susie—S. Vancouver T.A.
 Robson, Mr. Alexander MacK.—Okanagan Val. T.A.
 Robson, Mr. John C.—Trail-Rossland T.A.
 Robson, Miss Marjorie D.—S. Vancouver T.A.
 Roche, Mr. Valentine James—High Schl. T.A.L.M.
 Rogers, Miss Alice Marguerite—Okan. Val. T.A.
 Rogers, Miss Ethel K.—Nanaimo & Dist. T.A.
 Rogers, Mr. Leslie V.—High Schl. T.A.L.M.
 Rogers, Miss Nellie—Nanaimo & Dist. T.A.
 Rolston, Miss E. Jean—Vancouver T.A.
 Rolston, Miss M. Elleen—Fernie T.A.
 Rooke, Miss Olive B.—Grand Forks T.A.
 Rose, Miss Mary—S. Vancouver T.A.
 Ross, Mr. Alfred W.—High Schl. T.A.L.M.
 Ross, Miss Carrie E.—Vancouver T.A.
 Ross, Miss Lillian Annie—Vancouver T.A.
 Ross, Miss Lillian Mildred—Vancouver T.A.
 Ross, Miss Winifred L.—Vic. & Dist. T.A.
 Rowan, Miss Bessie E.—Vancouver T.A.
 Rowan, Miss Jessie E.—N. Westminster T.A.
 Roy, Miss Elsie—Vancouver T.A.
 Roy, Miss Henrietta—Vancouver T.A.
 Roy, Miss Jessie—Vancouver T.A.
 Russell, Mrs. Agnes Gertrude—Vancouver T.A.
 Russell, Miss Alexandra—Vic. & Dist. T.A.
 Russell, Miss Annie Cleland—Point Grey T.A.
 Russell, Miss Helen R.—Burnaby T.A.
 Russell, Miss Isabelle Roy—Vancouver T.A.
 Ryan, Miss Doreen—Prince Rupert T.A.
 Sager, Mr. John Earl—Chilliwack T.A.
 Salter, Miss Mildred E.—Vancouver T.A.
 Sanders, Miss Bernice—Vancouver T.A.

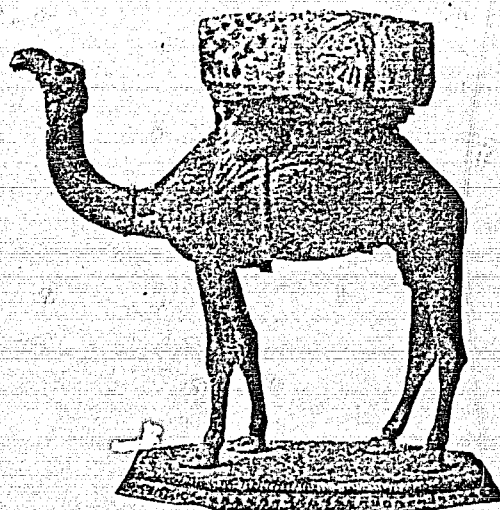
Sanders, Mr. John E.—Esquimalt E.D.T.A.
 Sanderson, Dr. J. Roy—High Schl. T.A.L.M.
 Sanson, Miss Margaret Helen—Vic. & Dist. T.A.
 Sargent, Miss R. Hazel—Vic. & Dist. T.A.
 Sawyer, Miss Luella—Nicola Valley T.A.
 Seales, Miss Effie S.—Unattached.
 Schofield, Miss Dorothy L.—Trail-Rossland T.A.
 Schon, Miss Frances Dorothy—Burnaby T.A.
 Scott, Miss Irene M.—Vancouver T.A.
 Scott, Mrs. Minnie—Burnaby T.A.
 Scott, Miss Ruby R.—N. Westminster T.A.
 Scurrah, Miss Margaret—S. Vancouver T.A.
 Severs, Miss Olive—Esquimalt E.D.T.A.
 Shaefer, Mr. Maurice E.—E. Vancouver T.A.
 Shampney, Miss Elizabeth E.—Saanich T.A.
 Shand, Miss Jane Rae—Burnaby T.A.
 Shaneman, Mrs. Isobel E.—Vancouver T.A.
 Sharman, Miss Isabelle—Vancouver T.A.
 Sharples, Mr. Harold Richard—Van. Isl. H.S.T.A.
 Shearman, Mr. Arthur E.—Vancouver T.A.
 Shearman, Mr. Eustace R.—S. Vancouver T.A.
 Sheepy, Miss Janet—Vancouver T.A.
 Sheffield, Mr. Philip H.—Fernie T.A.
 Sherman, Mr. R. Stinson—Vancouver T.A.
 Sherwood, Miss Dorothy W.—Vic. & Dist. T.A.
 Shields, Mr. Roy S.—N. Westminster T.A.
 Shlne, Miss Alice Grey—Vancouver T.A.
 Shook, Miss Edith L.—Vancouver T.A.
 Shore, Miss Alma Mary L.—Vancouver T.A.
 Shotton, Miss Annie Louise—Kamloops T.A.
 Siddons, Mr. J. Donald—Chilliwack T.A.
 Sievers, Mr. George W.—Burnaby T.A.
 Simister, Miss Margaret Vera—Unattached.
 Simmonds, Miss K.—Burnaby T.A.
 Simmonds, Miss Mabel—Burnaby T.A.
 Simpson, Miss Christine W.—Burnaby T.A.
 Simpson, Miss Dora S.—S. Vancouver T.A.
 Simpson, Miss Eleanor M.—Vancouver T.A.
 Simpson, Miss Jean B.—Vancouver T.A.
 Simpson, Miss Laura Margaret—Point Grey T.A.
 Simpson, Miss Lily—High Schl. T.A.L.M.
 Sims, Mr. Edward Scott—Prince Rupert T.A.
 Sinclair, Miss Annie M.—Vancouver T.A.
 Sinclair, Mr. James G.—High Schl. T.A.L.M.
 Sinclair, Miss Madge P.—Vancouver T.A.
 Sjolander, Miss Agnes—Saanich T.A.
 Skelding, Mr. Cecil—Vancouver T.A.
 Smethurst, Miss Lillian B.—Vic. & Dist. T.A.
 Smille, Mr. Robert H.—Nelson & Dist. T.A.
 Smith, Miss Adela E.—Kaslo T.A.
 Smith, Miss Annie E.—N. Westminster T.A.
 Smith, Miss Annie Marie—Vancouver T.A.
 Smith, Miss Bessie Neville—S. Vancouver T.A.
 Smith, Miss Ella Grant—Vic. & Dist. T.A.
 Smith, Miss Ella M.—Nelson & Dist. T.A.
 Smith, Miss Elsie Kate—Vic. & Dist. T.A.
 Smith, Miss Eva Lillian—Vancouver T.A.
 Smith, Miss Gertrude C.—Okanagan Valley T.A.
 Smith, Mr. Harry—Unattached.
 Smith, Mrs. Hazel—S. Vancouver T.A.
 Smith, Miss Hazel Marie—Point Grey T.A.
 Smith, Miss Hazel Mildred—N. Westminster T.A.
 Smith, Miss Jessie K.—Vic. & Dist. T.A.
 Smith, Miss Lillian L.—Vancouver T.A.
 Smith, Miss Mary—Unattached.
 Smith, Mr. Robert R.—Point Grey T.A.
 Smith, Miss Ruby—Grand Forks T.A.
 Smith, Miss Vera M.—S. Vancouver T.A.
 Smith, Mr. William Ross—Point Grey T.A.
 Snider, Miss Emma S.—Vancouver T.A.
 Sparks, Mr. G. Edward—Nelson & Dist. T.A.
 Sparling, Miss Edna Ruth—Saanich T.A.
 Sparling, Mr. Robert S.—Vancouver T.A.
 Spence, Miss Annie J.—Grand Forks T.A.
 Spencer, Miss Agnes—Vancouver T.A.
 Spencer, Mrs. Christina—S. Vancouver T.A.
 Splian, Miss Mary Emma—Vancouver T.A.
 Sprague, Miss Phoebe E.—Esquimalt E.D.T.A.
 Spurr, Mr. Harold L.—N. Westminster T.A.
 Stafford, Mr. William A.—Mission T.A.
 Stammers, Mrs. Agnes Ethel—Unattached.
 Stanton, Miss Victoria Ann—Trail-Rossland T.A.
 Staples, Miss Mary E.—Cranbrook T.A.
 Steele, Mr. William—B.C.M.E.H.A.
 Steeves, Miss Greta—Nelson & Dist. T.A.
 Steeves, Mr. James Onden—Van. Isl. H.S.T.A.
 Steeves, Mrs. Neata M.—Grand Forks T.A.
 Stephen, Miss Elsie Ann—Prince Rupert T.A.
 Stephens, Miss Mary Elizabeth—Unattached.
 Sterns, Miss Clara M.—Vancouver T.A.
 Stevens, Miss Gladys E.—Vancouver T.A.
 Stevenson, Mrs. Chrissie J.—N. Vancouver City T.A.
 Stewart, Mr. Thomas—Van. Isl. H.S.T.A.
 Stewart, Miss Anna S.—N. Vancouver Dist. T.A.

Stewart, Miss Annie G.—S. Vancouver T.A.
 Stewart, Miss Bertha Grace—N. Vancouver Dist. T.A.
 Stewart, Miss E. Mary—Cranbrook T.A.
 Stewart, Miss L. Joyce—Okanagan Valley T.A.
 Stewart, Miss Margaret Flora—Vic. & Dist. T.A.
 Stewart, Miss Minnie M.—Nanaimo & Dist. T.A.
 Stiff, Miss Louisa M.—Vic. & Dist. T.A.
 Stocks, Mr. George Herbert—Fernie T.A.
 Stone, Miss Mabel W.—Vancouver T.A.
 Stone, Miss Sylvia L.—Prince Rupert T.A.
 Stonehouse, Miss Gladys M.—Vancouver T.A.
 Stott, Miss Eliza C.—Okanagan Valley T.A.
 Street, Miss Irma S.—S. Vancouver T.A.
 Streeter, Mrs. Catherine—Burnaby T.A.
 Stuart, Miss Dorothy Louise—Vancouver T.A.
 Stuart, Miss Edna Mary—Grand Forks T.A.
 Stuart, Mr. James—N. Westminster T.A.
 Stuart, Mr. James A.—Vancouver T.A.
 Stuart, Miss Jessie Anna—Grand Forks T.A.
 Stuart, Miss Nellie M.—Chilliwack T.A.
 Stubbs, Miss Gwendoline—Vic. & Dist. T.A.
 Stubbs, Mr. G. William—Comox Dist. T.A.
 Suggitt, Miss Malzie A.—Vancouver T.A.
 Summers, Mr. Gilbert S.—N. Westminster T.A.
 Sumner, Miss Chae—Point Grey T.A.
 Sutcliffe, Miss Nellie A.—Burnaby T.A.
 Suter, Mr. R. W.—High Schl. T.A.L.M.
 Sutherland, Miss Agnes L. M.—Cranbrook T.A.
 Sutherland, Mr. Alexander—High Schl. T.A.L.M.
 Sutherland, Miss Evelina J. M.—Vancouver T.A.
 Sutherland, Miss Janet M.—Unattached.
 Sutherland, Miss Jeanne H.—Vancouver T.A.
 Sutherland, Miss Marion Myrtle—Point Grey T.A.
 Swencisky, Miss Dylora Mary—Burnaby T.A.
 Switzer, Miss Olive Merle—N. Westminster T.A.
 Sykes, Mr. William Albert M.—Salmon Arm T.A.
 Sylvester, Miss Louise M.—Vic. & Dist. T.A.
 Tait, Mr. Albert Bliss—High Schl. T.A.L.M.
 Tait, Miss Edythe Constance—Vancouver T.A.
 Tait, Miss Katharine—Unattached.
 Tait, Mr. Leonard—Esquimalt E.D.T.A.
 Tame, Mrs. Margaret N.—Kamloops T.A.
 Tanner, Miss Rebecca—Vancouver T.A.
 Tapanila, Miss Olga Elvira—N. Westminster T.A.
 Taylor, Miss Alice H.—Chilliwack T.A.
 Taylor, Mr. Andrew H.—Point Grey.
 Taylor, Miss Annie—N. Westminster T.A.
 Taylor, Miss Edna—Vancouver T.A.
 Taylor, Miss Grace—Vancouver T.A.
 Taylor, Miss Helen M.—Vancouver T.A.
 Taylor, Mr. Henry Hall—Unattached.
 Taylor, Mr. L. William—High Schl. T.A.L.M.
 Taylor, Miss Margueretta M. S.—Vancouver T.A.
 Taylor, Miss Minnie—Vancouver T.A.
 Teague, Miss Phyllis Elway—Unattached.
 Teeple, Miss Mary—Fernie T.A.
 Tees, Mr. Percy Curran—High Schl. T.A.L.M.
 Telfer, Mrs. Maude H.—Revelstoke T.A.
 Templar, Mr. Frank W.—B.C.M.E.H.A.
 Templar, Mrs. Jean—Vancouver T.A.
 Tervo, Miss Esther F.—Vic. & Dist. T.A.
 Thain, Mrs. Annie C.—Vic. & Dist. T.A.
 Thom, Miss Elizabeth—Trail-Rossland T.A.
 Thomas, Mr. David John—Vic. & Dist. T.A.
 Thomas, Miss Elizabeth A.—Okanagan Valley T.A.
 Thomas, Miss Isabel A.—Okanagan Valley T.A.
 Thomas, Mr. Owen J.—Vancouver T.A.
 Thompson, Miss Dorothy G.—Unattached.
 Thompson, Miss Edith E.—Vancouver T.A.
 Thompson, Miss Elsie M.—Trail-Rossland T.A.
 Thompson, Miss Jenny B.—Chilliwack T.A.
 Thomson, Miss Winifred—N. Vancouver Dist. T.A.
 Thorner, Mr. Charles L.—S. Vancouver T.A.
 Thornton, Miss Cosy May—N. Vancouver City T.A.
 Thorp, Mr. Arnold Bentley—Nelson & Dist. T.A.
 Timberlake, Mr. Morley—Point Grey T.A.
 Tom, Mr. Gregory H.—Vancouver T.A.
 Thorpe, Miss Gladys M.—Vic. & Dist. T.A.
 Tough, Miss Edith H.—Burnaby T.A.
 Towell, Mr. Albert Seymour—Unattached.
 Townsend, Miss Agnes Madeline—Vancouver T.A.
 Townsend, Miss Lily Ormister—Vic. & Dist. T.A.
 Trembath, Miss Barbara E.—Nelson & Dist. T.A.
 Trembath, Miss Hazel—Trail-Rossland T.A.
 Tripp, Mr. Edward—N. Westminster T.A.
 Truswell, Miss Mary—Vancouver T.A.
 Tuck, Miss Isla—Vic. & Dist. T.A.
 Tucker, Miss Julia Elsie—Vancouver T.A.
 Tuckey, Miss Vivian—N. Westminster T.A.
 Turnbull, Mr. Alexander—N. Westminster T.A.
 Turnbull, Miss Isobel—N. Westminster T.A.
 Turnbull, Miss Ruby—Unattached.
 Turner, Miss Janet Carr—Vancouver T.A.

Underhill, Miss Lucy E.—Vancouver D.H.E.A.
 Uppihar, Miss Florence M.—N. Westminster T.A.
 Van Kleeck, Miss Helen R.—Trail-Rossland T.A.
 Vantreight, Miss Evelyn L.—Vic. & Dist. T.A.
 Verehere, Miss Alberta M.—Mission T.A.
 Vert, Miss Margaret—N. Westminster T.A.
 Vinall, Mr. Horace—B.C. M.E.H.A.
 Vining, Mr. Arthur Wellesley—H. Schl. T.A.L.M.
 Waddington, Mr. Frederick—Esquimalt E.D.T.A.
 Waddis, Miss Margaret E.—Unattached.
 Wagg, Miss Ola E.—Surrey T.A.
 Walker, Mrs. Bertha—Prince Rupert T.A.
 Walker, Miss Maude H.—S. Vancouver T.A.
 Walker, Miss Victoria M.—Vic. & Dist. T.A.
 Wallace, Miss Elizabeth H.—Nanaimo & Dist. T.A.
 Wallace, Miss Etta H.—Vic. & Dist. T.A.
 Wallach, Miss Catherine—Nelson & Dist. T.A.
 Walsh, Miss Mae Agnes—N. Vanc. City T.A.
 Walsh, Miss Moya Howard—Nicola Valley T.A.
 Walsh, Miss Violet Charlotte—H. Schl. T.A.L.M.
 Walters, Mrs. Kate—Unattached.
 Warburton, Miss Rhoda—Burnaby T.A.
 Ward, Mrs. Amy—Vancouver D.H.E.A.
 Warden, Mr. Robert C.—S. Vancouver T.A.
 Warne, Miss Fenne—Vancouver T.A.
 Warner, Miss Alice Isabel—Okanagan Valley T.A.
 Warner, Miss Gertrude—Vancouver T.A.
 Warner, Miss Mabel A.—Vancouver T.A.
 Wate, Mr. George S.—S. Vancouver T.A.
 Watson, Miss Hilda—Okanagan Valley T.A.
 Watts, Mr. Frank M.—High Schl. T.A.L.M.
 Waugh, Miss Agnes—Nanaimo Dist. T.A.
 Waugh, Miss Mary Sue—Point Grey T.A.
 Weatherhead, Miss M. Irene—Unattached.
 Webb, Mr. Albert H.—Mission T.A.
 Welch, Mr. John Oswald—Saanich T.A.
 Wells, Miss Gertrude M.—N. Westminster T.A.
 Wells, Miss Olive—Burnaby T.A.
 Welsh, Mr. Duncan J.—Okanagan Valley T.A.
 Wenizel, Miss M. B.—Okanagan Valley T.A.
 Whendon, Captain Thomas R.—Vic. & Dist. T.A.
 Wheeler, Miss Helena Mina—Vic. & Dist. T.A.
 Whelan, Miss Isabelle Rose—S. Vancouver T.A.
 Whelan, Miss A. E. Lyle—High Schl. T.A.L.M.

Whistler, Miss Henrietta—Chilliwack T.A.
 White, Mr. Charles—Okanagan Valley T.A.
 White, Mr. Edward M.—High Schl. T.A.L.M.
 White, Miss Florence M.—S. Vancouver T.A.
 White, Mr. George Brooks—Burnaby T.A.
 White, Miss Laura May—High Schl. T.A.L.M.
 White, Miss Sybil D.—Granbrook T.A.
 Whitehaw, Mr. James—N. Westminster T.A.
 Whiteside, Miss K.—Alberni Dist. T.A.
 Whiting, Miss A. Adelle—Okanagan Valley T.A.
 Whittemore, Mr. Thomas S.—Van. Isld. H.S.T.A.
 Whitworth, Miss Florence L.—N. Vanc. City T.A.
 Whitworth, Mr. John G.—N. Vanc. Dist. T.A.
 Whitworth, Miss Marjorie—Vancouver T.A.
 Wickett, Miss Evelyn—Vancouver T.A.
 Wickett, Mr. F. T. C.—N. Westminster T.A.
 Widdowson, Miss Lily A.—Unattached.
 Willand, Miss Hazel Grace—High Schl. T.A.L.M.
 Wilbers, Miss Frances—S. Vanc. T.A.
 Wilby, Major William J.—Van. Isld. H.S.T.A.
 Wilcox, Mrs. Mabel—Okanagan Valley T.A.
 Wilkinson, Miss G.—Trail-Rossland T.A.
 Wilkinson, Miss Frances Amy—Vancouver T.A.
 Wilkman, Miss Elizabeth—Unattached.
 Wilks, Miss Esther W.—Burnaby T.A.
 Williams, Mr. Alfred—B.C.M.E.H.A.
 Williams, Mrs. Blanche—Trail-Rossland T.A.
 Williams, Miss Christina—Saanich T.A.
 Williams, Miss Florence E.—Vancouver T.A.
 Williams, Miss Margaret L.—Unattached.
 Williams, Miss Marguerite—Okanagan Val. T.A.
 Williams, Miss Mary—Vic. & Dist. T.A.
 Williams, Miss Mary Anna—Vancouver T.A.
 Williams, Mr. William J.—Trail-Rossland T.A.
 Williamson, Miss Elsie E.—N. Vanc. Dist. T.A.
 Williamson, Miss Jessie E. M.—Vancouver T.A.
 Williamson, Miss Libby A.—N. Westminster T.A.
 Williamson, Miss Margaret E.—S. Vanc. T.A.
 Willoughby, Miss Gladys—Unattached.
 Wilson, Miss Ruth—Vancouver T.A.
 Wilson, Mr. Frederick C.—Vancouver T.A.
 Wilson, Mr. James Albert—Unattached.
 Wilson, Mr. Gordon S.—Chilliwack T.A.
 Wilson, Miss Janet I.—Vancouver T.A.
 Wilson, Miss Laura—Chilliwack T.A.
 Wilson, Miss Margaret M.—Nelson & Dist. T.A.

Established 1895
 CAIRO to CARTER'S



Or at
 709 FORT ST., Victoria
 11 KENNEDY ST., Winnipeg

WE HAVE NO

Camels for Sale

but while in Vancouver we invite
 you to visit our

Oriental Studio

Here you will find a collection of inex-
 pensive Art Goods from INDIA,

CHINA and JAPAN.

Make up a Party and Visit us at

CARTER'S ORIENTAL STUDIO

579 HOWE STREET, VANCOUVER

Wilson, Miss Mary—Nanaimo & Dist. T.A.
 Wilson, Mr. William—B.C.M.E.H.A.
 Wilson, Mr. William C.—Cranbrook T.A.
 Wilson, Mr. William H.—Vic. & Dist. T.A.
 Winter, Miss Myrtle H.—N. Westminster T.A.
 Winterbottom, Miss Helen—Kamloops T.A.
 Wishart, Mr. Alfred—Okanagan Valley T.A.
 Wolstenholme, Miss Francella—Point Grey T.A.
 Wood, Mr. Berton J.—High Schl. T.A.L.M.
 Wood, Mr. Charles B.—Comox Dist. T.A.
 Wood, Miss Mabel V.—Okanagan Valley T.A.
 Woodcock, Mr. Thomas—S. Vancouver T.A.
 Woodhead, Mr. Thomas W.—Vancouver T.A.
 Woodland, Miss Amy—Cranbrook T.A.
 Woodman, Miss May—Nanaimo & Dist. T.A.
 Woodward, Miss Lillian M.—Saanich T.A.
 Woodworth, Mr. Victor—Chilliwack T.A.
 Wooldridge, Mr. Albert—B.C.M.E.H.A.
 Wright, Miss Mabel—Vic. & Dist. T.A.

Yeo, Mr. Elmsley Lewis—High Schl. T.A.L.M.
 Yewdall, Mrs. Daisy Maude—Point Grey T.A.
 York, Miss Alice Maude—Unattached.
 Young, Miss Dorothy B.—N. Vanc. City T.A.
 Young, Mr. George Pearson—Vancouver T.A.
 Young, Mr. James Wilson—Comox Dist. T.A.

Associate Members — 1921-22

Higginson, Miss C. E.
 Maycock, Miss E. J.

No people can make permanent progress whose children are neglected. They are the fountain of the nation's life. They are the pivot around which all policies must revolve. No truer guidance could be given than that of the Master, who placed the child in the midst and said: "Of such is the Kingdom of God." And the Kingdom of God is that "Summum Bonum" for which a man "selleteth all that he hath, and buyeth the field." Let a city also know that it is good business to sell all it hath that it may buy back the wealth of childhood.

HOTEL GROSVENOR HOWE ST.

*Headquarters for
Convention*

Mail Your Orders for Reservations
NOW

RATES:

Single Room—\$1.50 and \$2.00; with
Bath, \$3.00.
 Double Room—\$3.00 to \$4.50.
 Two Connecting Rooms, double beds,
accommodate 4 persons, \$7.50 a day.
 Room to accommodate 3 persons,
\$4.00 a day.

The Summer Session

The University of British
Columbia, Vancouver
Six weeks—July 10th
to August 18th

1. Courses in subjects of the First and Second Years in the Faculty of Arts and Science. University credit given for summer work by matriculated students.
2. Courses in Methods of Teaching High School Subjects.
3. A Course in Oral French.
4. Courses leading to the Assistant High School Teachers' Certificate in Commercial Subjects.
5. Special Courses in Education.

Visiting Lecturer—

DR. M. E. HAGGERTY

Provision for travelling expenses
of teachers as in former years

For further information apply to
Director of Summer Session,
University of British Columbia
VANCOUVER, B.C.

POOLING EXPENSES to APRIL 8th, 1922

<i>Association.</i>	<i>No. of Subscribers.</i>	<i>Amount Subscribed.</i>
Alberni		
B. C. Mainland E. Handwork	8	\$24.00
Burnaby		
Chilliwack	18	52.00
Comox District	8	24.00
Cranbrook	15	43.00
Esquimalt Electoral District	15	45.00
Fernie and District	16	54.00
Grand Forks	11	33.00
High School Teachers of Lower Mainland....	62	257.00
Kamloops		
Kaslo	2	5.00
Ladysmith		
Langley		
Mission	2	6.00
Nanaimo	2	5.00
Nelson	19	66.00
New Westminster	62	155.00
Nicola Valley	7	20.00
North Vancouver City	15	41.50
North Vancouver District	4	11.00
Okanagan Valley	50	162.00
Point Grey	22	63.00
Prince George		
Prince Rupert	15	52.00
Revelstoke	1	3.00
Richmond Municipality	2	7.00
Saanich	2	6.00
Salmon Arm	7	16.00
South Vancouver	96	274.50
Surrey	2	6.00
Trail - Rossland	18	50.00
Unattached	41	142.00
Vancouver	173	453.50
Vancouver Island High School Teachers	4	15.00
Vancouver and District Home Economics	6	17.00
Victoria and District	35	133.00
West Vancouver	2	4.00
	742	\$2,195.50
Average, \$2.95.		

THE B. C. TEACHER

To the Teachers of British Columbia—Statement *Re* Brandon Situation

(Published by The Brandon Teachers' Association)

The Brandon teachers are faced with a very difficult situation. We feel that the issues at stake vitally concern every teacher in the Dominion. We feel that we are defending a principle that concerns not only ourselves, but you, and every other teacher, consequently we are anxious that you should know the facts connected with the situation, that you may take an intelligent attitude towards the whole issue.

There had been negotiations between the Board and the Brandon Teachers regarding salary schedule and bonuses in the fall and winter of 1918-19. This had resulted in a bonus being given for that year. In the years 1919-1920 further relief was sought in the form of a permanent schedule. No agreement was reached, but the Board finally adopted a schedule on June 21, 1920, and presented it to the staff. The teachers in turn presented a schedule for the consideration of the Board. This differed from that presented by the Board in two essential respects. The schedule was higher throughout, and it embodied the principle of recognition of years of service. As the School Board declined to further discuss the matter, the Board of Reference was called in. This Board after a careful survey of the whole situation recommended that the schedule passed by the Board June, 1920, be accepted, and that the teachers be given their proper places on this schedule. In connection with this finding the following facts are evident:

1. The Reference Board did not grant an increased schedule, but recommended the schedule already passed by the School Board.
2. The Reference Board recognized the justice and fairness of the contention that years of service were a factor in determining the value of a teacher to the city.

Nothing further developed until February 27, 1922. On this date the employees of the Board—including the Superintendent, were called together, and advised that, owing to a deficit in the finances of the city it became necessary to cut down school expenses, and after enlarging the need for retrenchment, they read us a resolution, which the Board had passed two days previously, reading as follows:

"That it being apparent that the Board's revenue will not put it in funds for payment of more than 75 per cent of the Teachers' schedule, the teachers and Superintendent be asked to consider the situation and accept the present reduction of 25 per cent, effective March 1st, 1922, subject to the possibility of addi-

tions by way of bonuses, if revenues available for the year will, in the judgment of the Board, permit; also that failing an immediate agreement notice be given of the termination of all contracts on or before May 1st, 1922.

The teachers protested against being stampeded into giving an immediate answer to so serious a proposition, and finally it was agreed to adjourn the meeting to the following Saturday, the teachers to accept notice on that date from the Board, if formally rendered, as on March 1st.

During the intervening days the teachers considered the situation in the light of all the information they could secure, and on Saturday gave the following reply to the Board:—

"To the Chairman and Members of the School Board, Brandon: We, the undersigned principals, heads of departments and members of the teaching staff of the Collegiate Institute and Public Schools of the city have given very earnest consideration to the proposal of the School Board.

We have tried to study the question from every standpoint, so that a fair and just decision might be reached. As a result of careful deliberation we have come to the conclusion that we cannot accede to the proposal.

We take a view that a deficit in the finances of the city is not a sound and proper principle upon which to base a reduction in the salaries of teachers."

This was signed by every member of the staff but one—who was ill, and could not be consulted.

The Superintendent at the same meeting handed in a letter stating that he entirely concurred in the attitude taken by the teachers. The staff was immediately notified that all contracts would be terminated on April 30th. These notices were duly received by each individual on the following Monday.

On Tuesday, March 14th, the principals, heads of departments, certain members of the staff, and the Superintendent met a committee of the Board, on the invitation of the Board. The Chairman, Mr. Fitton, urged that there was no dispute between the Board and the staff—both were the victims of circumstances. Dr. Spiers then asked us on behalf of the Board to reconsider our former decision and accept 25 per cent. reduction from March 1st to June 30th, that the schools might be kept open to the end of the term. Mr. C. King following him, urged the general business depression, and felt that a few teachers on the staff would find difficulty in doing as had been requested. One lady present

spoke up, saying that she was on minimum salary, and could not get along on 75 per cent. of this. The chairman stated that he appreciated the frankness of this statement, but felt that not all those on the minimum would be thus affected. (N.B.—There are about thirty teachers on minimum now.) When asked to explain, he observed that many were living at home, and did not have to pay board. This remark raised a storm of protest from the teachers—one remarking that this had been stressed quite enough—that it was openly discussed outside the city, and that the Board had no right to penalise the homes in order to keep up the educational facilities of the city. The following points of view were urged upon the Board.

The request of the Board asking the staff to bear such a heavy share of the burden of the alleged deficit was manifestly unfair, since it was asking ninety individuals to bear a burden that properly belongs to the whole body of citizens. It is especially unfair, in view of the well-known fact that during the years of the war, and right up to January, 1921 (some six years) the teachers were consistently underpaid.

As the Trustees are responsible to the people for the maintaining of an efficient system of education in Brandon, we urged that the School Board prepare its budget on that basis (efficiency) and present it to the council, asking them to levy for the amount asked for, as required by law.

We also urged that in view of the alleged crisis in the financial affairs of the city, public meetings should be called, at which the whole situation should be placed frankly and fully before the people.

None of these proposals seemed to appeal to the committee, and they requested that we place their proposition before the teachers, and ask for their answer. This we agreed to do, and asked that it be restated and given to us in writing. Mr. King thereupon read a statement, which was at once objected to as not corresponding with the statement made by Dr. Spiers. The chairman finally concluded that this committee would get together, draft the statement and give it to us in writing.

On Thursday, March 16th, Mr. White handed the association a letter, which he had received from Mr. King, with the request that it be submitted to all the members of the teaching staff (exclusive of the Collegiate) and that they give their individual reply by Saturday noon following. The question is as follows:

"On what terms are you prepared to continue your duties on the teaching staff for May and June, having in mind your responsibility to the children of the city, and the

financial conditions which at present confront the Board?" This was signed by Clarence King, Chairman of the management committee.

Our reply was handed in under date of March 24th, 1922.

The above question from the Board is quoted in full, followed by:

"In reply to the above letter, in which you ask upon what terms we are prepared to continue our work until June 30th, 1922, we, the undersigned members of the Brandon Teachers' Association, wish to state the following:

1. We feel that any responsibility to the school population of this city that might fairly have been considered as ours for May and June, was effectively nullified by the notice of termination of contract received at your hands by the individual teachers.

2. We wish to reaffirm our unshaken conviction that a deficit in the finances of the city is not a sound and proper basis upon which to base a reduction in the salaries of teachers.

3. Inasmuch as the present schedule is the result of the award of an independent outside Board, we take the stand that any change in the schedule, not mutually agreed upon, should be contingent upon a decision reached by a body similarly constituted.

We are prepared to continue our services during May and June at our present schedule rate of pay on the following conditions:

(a) That you agree to rescind the motion on the minutes of the Board that provided for a reduction of 25 per cent. in salaries or the termination of all contracts, and that you recall individually all notices to this effect sent to the members of the staff.

This offer is conditional upon acceptance by the School Board within one week from date.

Dated at Brandon, this twenty-fourth day of March, 1922.

Signed by eighty-four members of the staff, two were ill, and had no opportunity to sign, one was away on leave of absence.

On March 28th the advertisement from the Board appeared in the daily press, inviting applications to fill the positions in Brandon schools for May and June.

We have only to add that our line of action in this whole matter has originated wholly with ourselves. We are glad, however, to know that our attitude throughout has met with the entire approval of the Manitoba Teachers' Federation, as the following advertisement, now appearing in the daily papers, plainly indicates.

"The Executive of the Manitoba Teachers' Federation have approved of the action taken by the Brandon Teachers, and ask teachers of Manitoba to observe a professional attitude."

2c

THE B. C. TEACHER

The Executive of the Brandon Teachers' Association.

On behalf of the B. C. Teachers' Federation the following wire was sent to the Manitoba Teachers' Federation:

"At a meeting of the Executive of the B.C. Teachers' Federation, I was authorised by resolution to inform you that B. C. Federation will support such action as your Federation may take in connection with the Brandon affair.

J. G. LISTER.

President B. C. Teachers' Federation.

The Canadian Teachers' Federation is also giving full support to the teachers of Brandon, and the following notice is being brought to the attention of all teachers in Canada:

"All Canadian Teachers are hereby notified that the teachers of Brandon, Manitoba, have had their contracts cancelled by the School Board, to take effect April 30th, following the refusal of the teachers to accept a reduction of 25 per cent. in their salaries, which, following a disagreement last year, were fixed by Manitoba Board of Reference."

HARRY CHARLESWORTH,

President Canadian Teachers' Federation.

Canadian Teachers will doubtless show that spirit of professional loyalty which has been so strongly in evidence in similar recent cases.

PSYCHOLOGY IN THE LONDON SCHOOLS.

The London County Council was the first municipal authority in the world to appoint a psychologist to its education service. Since 1913 many thousands of London school children have been tested. An account of recent psychological researches entitled, "Mental and Scholastic Tests," has now been published.

The work of the psychologist and his collaborators has largely been concerned with the discovery of children needing special education or attention—the mentally defective and the dull and backward on the one hand, and those with special talent or intelligence on the other hand.

One important conclusion stands out from these researches. The distribution of natural ability appears to follow the general law of averages applicable to natural phenomena in general. If a sufficiently large number of individuals are taken, and their differences in ability arranged in a graded scale, that scale conforms to the "normal curve." The greatest number of examples are found in the mean positions. At the bottom of the curve will be a relatively small number of sub-normal children, and at the top of the curve

will be a relatively small number of super-normal children. Sub-normal children are those who should be dealt with either by the formation of backward classes in ordinary schools, or by transfer to special schools for the mentally defective. Super-normal children are those who are capable of profiting from scholarships or from other facilities for proceeding to places of higher education.

Some of the comparisons which emerge from the researches are of considerable interest. The average London child seems to be a little brighter than the average child of, say, Paris and New York. At certain ages—at about seven, and again at about fourteen—the girls are a little brighter than the boys. The feminine sex is the precocious sex. Later on, however, the boys catch up; indeed, the sex differences in general ability are much smaller than they are usually supposed to be. Boys and girls play a sort of mental leap-frog with one another throughout their schools careers—first one is on the top and then the other. But in special directions the sex differences are quite distinct. Girls are much better at reading, spelling, handwriting and composition. Boys are better at arithmetic and drawing. Far more boys are left-handed than girls, and far more boys are colour-blind. Boy stammerers are three times as numerous in London as girl stammerers. Left-handedness is more than twice as common among defective as among normal children, but it is by no means rare among bright and imaginative children of emotional disposition. The researches give some point to the assertion which has been made that the premature enforcement of right-handed activities upon highly-strung and nervous children induces disturbances—of which stammering is the most conspicuous—to the nervous system. It is important, therefore, that the nervous left-handed child should not be forced to use his right hand at an early age.

Girls have better memories than boys and are better in verbal and linguistic tests. Boys are better at practical tests, at money tests, and at tests demanding observation and shrewdness.

Children from good neighbourhoods are in general intelligence nearly a year ahead of the average. Children from the poorest neighbourhoods are more than a year behind. The mentally defective child appears to be one who has only 70 per cent. of the normal intelligence of children of his age. Apart from the 8,000 mentally defective children in the London schools, there are according to the psychological survey, 40,000 children who are dull and backward. In other words, about 7 per cent. of the children in the London Elementary schools are below normal. It is from the dull and backward group of children,

rather than from the mentally defective group, that juvenile offenders are preponderantly drawn. Among repeated offenders, particularly females, mental deficiency is common, but the ordinary juvenile delinquent is usually slightly dull in general ability and distinctly backward in his educational attainments. Such juvenile delinquents are suffering not so much from intellectual defect as from uncontrolled instincts. The importance, therefore, of devising proper methods of educating dull and backward children is obvious, since the success or failure of these methods will very largely determine the extent to which the criminal population of the country is recruited.

The psychological survey reveals many other singular peculiarities shown by individual children. Some children, for example, seem quite spontaneously to write backwards so that what they write can never be read, until it is held in front of a looking-glass. It is difficult to explain what causes children to adopt this "mirror-writing." All children at one stage or another write some of their letters backwards. Nearly 500 years ago the famous painter, Leonardo da Vinci, was writing his manuscripts backwards. Left handedness seems to be the commonest cause of backward handwriting.

The survey contains numerous studies of children who are backward in one particular respect. Some children, for instance, are word blind; although they are normal in general intelligence they are scarcely able to read or spell. Suggestions for diagnosing and training these special cases are given.

Some of the tests used have an interest of their own in showing how the normal child develops from year to year, and these tests are of interest to parents. It is easier for a parent to test the ability of his child than to test the child's attainments. An example of a simple mental test may be mentioned. Ask a child of five or six to draw a man. The normal child of that age will draw a man with his arms coming out of his head. The backward child will probably draw the arms in an utterly irrelevant position. Two years later the normal child will have observed that the arms come from the shoulders, and will correct his earlier drawing accordingly.

* Messrs. P. S. King and Son, 2 and 4, Great Smith Street, Westminster. Price, 21s.

NOTICE

The Pacific Great Eastern Railway will grant reduced Convention rates to teachers attending the Convention. Pay single fare—and ask for Standard Certificate.

EMERSON AND EDUCATION

One is particularly struck by the applicability of Emerson to present conditions. "Let us make our education brave and preventive. Politics is an after-work, a poor patching. We are always a little late. The evil is done, the law is passed, and we begin the up-hill agitation for repeal of that which we ought to have prevented. We shall learn one day to supersede politics by education. What we call our root-and-branch reforms of slavery, war, gambling, intemperance, is only medicating the symptoms. We must begin higher up in education. Our arts and tools give to him who can handle them much the same advantage over the novice as if you extended his life ten, fifty, or a hundred years. And I think it part of good sense to provide every fine soul with such culture that it shall not, at thirty or forty years, have to say: 'That which I might do is made hopeless through my want of weapons.'"

Emerson discusses the limitation of "book-learning" as does the latest "circular" from the Education Department. His views still hold. "Books are good only so far as a boy's ready for them. He sometimes gets ready very slowly. You send your child to the schoolmaster, but 'tis the schoolboys who educate him." We must see that boys are made ready for books. Just now we give him Shakespeare in homoeopathic doses, and put his "Boys' Friend" in the waste paper basket.

"One of the benefits of a college education is to show the boy its little avail. I knew a leading man in a leading city, who, having set his heart on an education at the university, and missed it, could never feel himself the equal of his own brothers who had gone thither. His easy superiority to multitudes of professional men could never quite countervail to him this imaginary defect." Men like this "leading man" exist to-day. Can we open the portals to them, no matter what it cost, if only to undeceive them? A man of my acquaintance whose thoughts would be of great value to readers of these pages forbears to write. The "inferiority complex" engendered by missing graduation is always with him. Nor is it any good to remind him of Lloyd George.

Ländor said that he suffered more from his bad dancing than from all the miseries of life put together. It is conceivable that "to dance" and "to sing" are equivalent to "to count." I do not know, not having figured it out. Still there are some very good arguments for a re-statement of values in education, if we of the E.I.S. (Educational Institute of Scotland) would only get our heads together. Emerson calls minor accomplishments—dancing, singing—the tickets of admission to the dress circle of mankind, and we do not want our children to be groundlings "ad perpetuum."