

## Grants to Locals / Sublocals 2025–26

This document provides information about the grants available to locals and sublocals.

### General Notes

1. To be eligible to receive full BCTF grants, locals must levy a **minimum local fee of 0.51% of the provincial average salary per full-time equivalent member**. Grants to locals whose fees are less than the minimum will be prorated (*See Procedure 10.J.02 in the BCTF Members' Guide*).
2. Full-time equivalent membership counts at September 2025 are used in calculating the grants.
3. For Additional information on each grant, please check the BCTF website for the application forms: <https://www.bctf.ca/topics/services-information/apply-for-grants-and-funds>
4. Locals **may not** claim for any portion of the ongoing cost of regularly released local officers.
5. Completed grant application forms and required information should be returned by email ([grants@bctf.ca](mailto:grants@bctf.ca)) or mail.
6. Most grants require **general approval** before the activity or purchase takes place.
7. Locals will be reimbursed, for most grants, upon receipt of an itemized account of expenditures including copies of invoices and receipts.
8. Send in your grant requests as soon as they are completed. Do not wait until June 30.

## 2025–26 List of Grants to Locals

Grant name	Purpose	Grant amount	General approval required (Yes / No)	Available to sublocals	Special notes
<b>Aboriginal Initiatives Grant</b>	To support the long-term success of Aboriginal students in public education in British Columbia.	\$2,000	Yes		
<b>Adult Educator Grant</b>	To support bargaining and collective agreement enforcement.	\$10,000	No		Local must have an agreement in place to be eligible.
<b>Collective Agreement Melding Grant</b>	To support the melding of the new collective agreement.	Up to four release days	No		(Grant criteria to be confirmed).
<b>Climate Action Grant</b>	To allow locals to address the climate emergency through projects, activities, and events that: a. reduce the emissions that contribute to climate change. b. educate and engage on climate change and climate action.	\$3,000	Yes	Yes	
<b>Equity and Inclusion Grant</b>	To support locals in conducting an audit of local processes and practices, in order to develop a plan for greater equity and inclusion in the engagement, leadership, and work of the local.	\$6,000	Yes		Accessible every three years.
<b>Indigenous Mentorship Program Grant</b>	To support the local's creation of and/or the continuation of an Indigenous Mentorship Program within the local with the intention of encouraging Indigenous teachers to connect, gather, gain support, cultivate community, heal, and create a sense of belonging within a culturally safe place to journey as Indigenous educators.	\$6,000 + \$4,000 for new program set-up costs	Yes		\$4,000 new program set-up costs are claimable only once and only release time costs are eligible.
<b>Labour Council Affiliation Costs</b>	To cover the costs of affiliation to the local labour council.	Local labour council rate per capita x FTE at September	No		September at FTE is provided by the BCTF.
<b>Local Social Justice Grant</b>	To support social justice initiatives and must provide details on how your grant application fits the social justice lens.	\$2,000	Yes	Yes	Due date: October 2025.
<b>Local Support Grant</b>	To provide support for locals.	· \$15 per FTE for locals up to 800 FTE · \$12 per FTE for locals between 800 and 1,000 FTE · a flat rate of \$12,000 for locals with greater than 1,000 FTE with a minimum grant of \$5,000.	No		Grant is automatically processed by the BCTF upon confirmation of September FTE member counts.

Grant name	Purpose	Grant amount	General approval required (Yes / No)	Available to sublocals	Special notes
Local Support Grant–Release Time	To provide support for locals.	Locals will qualify for a maximum number of release days annually for the school year (September to June) based on the following: a. up to 175 FTE members—40 days b. from 176–510 FTE members—60 days c. from 511–999 FTE members—80 days d. from 1,000–1,499 FTE members—100 days e. from 1,500–2,999 FTE members—120 days f. over 3,000 FTE members—140 days.	Yes		· The grant will only cover the cost of release time. Cost of third-party contractors or office support staff salaries cannot be claimed using this grant. · Locals may not claim for any portion of the ongoing cost of regularly released officers. However, locals may claim for additional costs of increased release time for part-time released officers.
Local Support Grant–School Site Staff Rep Release	To provide support for locals.	Based on up to two release days per school and worksite.	Yes		Only available for school site staff reps.
Member Outreach Grant	For member outreach initiatives that enhance member experience, connection, and engagement.	Locals will qualify for a maximum grant based on the following: a. up to 175 FTE members—\$1,500 b. from 176–510 FTE members—\$2,000 c. from 511–999 FTE members—\$3,000 d. from 1,000–2,000 FTE members—\$5,000 e. from 2,001 and above FTE members—\$7,500.	Yes		
Political Action Grant	To support the local's political action/campaigns/or other related organization and mobilization activities (i.e. engaging the members and the public in political action campaigns)	Locals will qualify for reimbursement based on the following formula: a. \$5,000 for 0–100 FTE members b. \$10,000 for 101–500 FTE members c. \$15,000 for 501–1,000 FTE members d. \$25,000 for 1,001–2,000 FTE members e. \$30,000 for 2,001 FTE members and up.	Yes	Yes	
President's Release Time Grant	To provide support to locals to enable the full-time release of Local Presidents to facilitate the support in each local for implementation of Federation priorities.	(See application form for details) Cost of release less adjustments and local cost-share	No		· Based on the previous year's September FTE. · Provincial average salary per FTE of the previous year (i.e. 2024–25).
Provincial Social Justice Grant	To support social justice initiatives and must provide details on how your grant application fits the social justice lens.	\$5,000	Yes		Due date: November 2025.
School Union Representative Training (SURT) Grant	To cover release time for school union leaders to receive training based on a plan jointly agreed to by the local and the Federation.	(See application form for details)	No		· Prior registration of the training sessions with the Professional and Social Issues Division before the training takes place is required. · Additional \$4,000 to maximum grant for geographically dispersed locals, or small locals with fewer than 10 staff members.
Special Grant for Computer and Technology Equipment	To assist small isolated locals and sublocals for special requests for the purchase of computer and technology equipment.	\$5,000	Yes	Yes	· Needs to be approved by the BCTF Executive Committee. · Only locals with 175 FTE or less are eligible. · Available once every two years.

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Sublocal Support Grant	To provide support for sublocals.	\$30,000	Yes	Yes	
Teacher Inquiry Program (TIP) Grant	To support the TIP/inquiry model of Professional Development	<p>\$7,500 (with the Federation funding \$1 for every \$1 of local funds to support the TIP/inquiry model of Professional Development.</p> <p>Small locals (175 FTE or less) with limited access to employer portion of matched funding to TIP are eligible for a grant amount of \$2,500.</p>	Yes		Due date: October 2025.
Teachers Teaching on Call (TTOC) Appreciation and Outreach Grant	To support local initiatives aimed at enhancing the member experience, connection, and engagement with members who are teachers teaching on call.	<p>Locals will qualify for a maximum grant based on the following:</p> <p>a. up to 175 FTE members—\$1,500</p> <p>b. from 176–510 FTE members—\$2,000</p> <p>c. from 511–999 FTE members—\$3,000</p> <p>d. from 1,000–2,000 FTE members—\$5,000</p> <p>e. from 2,001 and above FTE members—\$7,500</p> <p>f. Sublocals will qualify for \$1,500.</p>	Yes	Yes	
Union Mentorship Grant	To provide mentorship and/or training opportunities for members to undertake leadership roles in their local and to promote opportunities for new members to become more involved in union activities.	\$3,500	Yes		<ul style="list-style-type: none"> <li>· Must support the engagement of members who are not already 50% or more locally released officers.</li> <li>· Availability of 10 additional grants focused on union mentorship for members who identify as racialized or person of colour.</li> <li>· Availability of 10 additional grants focused on union mentorship for members who identify as Indigenous and/or Aboriginal.</li> <li>· Availability of 10 additional grants focused on union mentorship for members who identify as 2SLGBTQIA+.</li> <li>· Availability of 10 additional grants focused on union mentorship for members who identify as people with disabilities/disabled people and/or neurodivergent/people who live with neurodivergence.</li> <li>· Unless stated, will not be available to support opportunities available to members of locals, such as attendance at governance meetings and delegated conventions.</li> </ul>
Union Mentorship Grant for Succession Planning	To support with union mentorship initiatives within the local specifically intended to address succession planning.	\$10,000	Yes		One-time grant of up to \$10,000 to locals that have had the same local president for consecutive school years.