

Grants to Locals / Sublocals 2026–27

This document provides information about the grants available to locals and sublocals.

(Grants available to sublocals are denoted by a *)

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Notes

1. To be eligible to receive full BCTF grants, locals must levy a **minimum local fee of 0.51%** of the local's average salary per FTE member of the previous year. Grants to locals whose fees are less than the minimum will be prorated.
2. Full-time equivalent membership counts at September 2025 are used in calculating the grants.
3. Locals **may not** claim for any portion of the ongoing cost of regularly released local officers.
4. All grants to locals are co-ordinated by Meenu Purewal , Senior Accountant—Financial Planning, Analysis and Grants.
5. Completed grant application forms and required information should be returned by email (grants@bctf.ca) or mail.
6. Most grants require **general approval** before the activity or purchase takes place.
7. Locals will be reimbursed for most grants upon receipt of an itemized account of expenditures including copies of invoices and receipts.
8. Send in your grant requests as soon as they are completed. Do not wait until June 30.

Aboriginal Initiatives Grant

1. Prior approval **is required** by a Full-Time Table Officer and the Director of Professional and Social Issues Division or designate.
2. An application form must be submitted.
3. All locals are eligible. Sublocals are not eligible.
4. The purpose of the grant is to support the long-term success of Aboriginal students in public education in British Columbia.
5. Locals can qualify for a grant of up to \$2,000 with the funding formula set at \$4 for every \$1 of local funds.

Adult Educator Grant

1. Prior approval **is not required**.
2. An application form must be submitted.
3. Locals that have an agreement in place are eligible.
4. The grant is to support bargaining and collective agreement enforcement.
5. Adult educators covered under this agreement are provided with an annual grant of \$10,000.

Climate Action Grant*

1. Prior approval **is required**.
2. An application form must be submitted.
3. All locals and sublocals are eligible.
4. The grant is intended to allow locals to address the climate emergency through projects, activities, and events that:
 - a. reduce the emissions that contribute to climate change.
 - b. educate and engage on climate change and climate action.
5. Locals and sublocals can qualify for a grant up to \$3,000.

Ed May Social Responsibility Education Fund

1. Prior approval **is required**.
2. An application form must be submitted, and include:
 - a) a description of the project, with all fields completed
 - b) a detailed budget, including a list of other sources of funding applied for and/or received
 - c) signatures of the BCTF member (the applicant), and the local president.
3. The purpose of the grant is to support teachers in promoting socially responsible teaching practices in the province.
4. Locals can qualify for a grant up to \$2,000.

Equity and Inclusion Grant

1. Prior approval **is required**.
2. An application form must be submitted.
3. All locals are eligible. Sublocals are not eligible.
4. The purpose of the grant is to support locals in conducting an audit of local processes and practices, in order to develop a plan for greater equity and inclusion in the engagement, leadership, and work of the local.
5. Locals can qualify for a grant up to \$6,000.
6. The grant is accessible to locals every three years.

Implementation Grant (New 2026-27)

1. Prior approval **is required**.
2. All locals are eligible. Sublocals are not eligible.
3. The purpose of the grant is to aid locals to cover the costs related to implementation of the 2025-29 Provincial Collective Agreement.
4. Locals are requested to submit a proposal of activities and estimated costs to obtain approval for the grant before undertaking the activities.
5. Locals will be reimbursed upon receipt of an itemized account of expenditure including copies of invoices and receipts.
6. Locals are requested to submit a summary report of the activities when submitting their invoices and expenses for reimbursement.
7. Locals cannot claim the following under this grant:
 - a. any portion of the ongoing cost of regularly released local officers and office support staff salaries
 - b. costs related to regularly scheduled meetings and governance meetings
 - c. cash or cash equivalents (e.g., gift cards) as compensation or gifts to members
 - d. costs related to food or accommodation for any social gatherings.
8. Locals will qualify for a maximum grant amount based on the following criteria:
 - a. up to 499 FTE members—\$3,000
 - b. from 500 to 999 FTE members—\$3,500
 - c. from 1,000 to 1,499 FTE members—\$4,000
 - d. from 1,500 to 2,999 FTE members—\$5,000
 - e. above 3,000 FTE members—\$6,000

Indigenous Mentorship Program Grant

1. Locals are requested to submit a proposal for general approval.
2. An application form must be submitted.
3. All locals are eligible. Sublocals are not eligible.
4. The purpose of the grant is to support the local's creation of and/or the continuation of an Indigenous Mentorship Program within the local with the intention of encouraging Indigenous teachers to connect, gather, gain support, cultivate community, heal, and create a sense of belonging within a culturally safe place to journey as Indigenous educators.
5. Locals can qualify for:
 - a. up to \$6,000 for the existing costs of the program
 - b. an additional one-time \$4,000 for locals intending to create a new Indigenous Mentorship Program for release time costs related to planning and recruiting.

Labour Council Affiliation Grant

1. Prior approval **is not required**.
2. An application form along with verification of the local labour council per capita fees must be submitted.
3. All locals are eligible. Sublocals are not eligible.
4. The purpose of the grant is to cover the cost of affiliation to the local labour council.
5. The grant will be calculated based on local labour council per capita rate and the local FTE at September each year.

Local Social Justice Grant*

1. Prior approval **is required** by two Full-Time Table Officers on recommendation from the Director of Professional and Social Issues Division or designate.
2. An application form must be submitted.
3. Locals are eligible. Sublocals are eligible.
4. The purpose of the grant is to support social justice initiatives and must provide details on how your grant application fits the social justice lens.
5. Locals qualify for a grant of up to \$2,000 with the funding formula set at \$4 for every \$1 of local funds.
6. Submission due date: **April 15, 2027 at 5:00 p.m.**

Local Support Grant

1. Prior approval is **not required**
2. No application is required. Grants will be paid out in late fall when all FTE membership counts are available.
3. All locals are eligible. Sublocals are not eligible.
4. The grant is to provide support to the locals.
5. The local support grant is calculated using the number of FTE members as of September 30 and is based on an annual grant.
6. \$15 per FTE for locals up to 800 FTE, \$12 per FTE for locals between 800 and 1,000 FTE, and a flat rate of \$12,000 for locals with greater than 1,000 FTE with a minimum grant of \$5,000.

Local Support Grant–Release Time

1. Locals are requested to submit a proposal for general approval.
2. Locals are eligible. Sublocals are not eligible.
3. Locals will be reimbursed for actual cost of release.
4. Locals will qualify for a maximum number of release days annually for the school year (September to June) based on the following:
 - a. up to 175 FTE members—40 days
 - b. from 176–510 FTE members—60 days
 - c. from 511–999 FTE members—80 days
 - d. from 1,000–1,499 FTE members—100 days
 - e. from 1,500–2,999 FTE members—120 days
 - f. over 3,000 FTE members—140 days.

Local Support Grant–Release Time (School Site Staff Representative Release Time)

1. Locals are requested to submit a proposal for general approval.
2. Locals are eligible. Sublocals are not eligible.
3. Locals will be reimbursed for actual cost of release.
4. Locals will qualify for a maximum number of release days annually for the school year (September to June) based on up to two release days per school and worksite.
5. Release time is only available for school site staff representatives.

Member Outreach Grant

1. Locals are requested to submit a proposal for general approval.
2. An application form must be submitted.
3. All locals are eligible. Sublocals are not eligible.
4. The purpose of the grant is for member outreach initiatives that enhance member experience, connection, and engagement.
5. Locals will qualify for a maximum grant based on the following:
 - a. up to 175 FTE members—\$1,500
 - b. from 176–510 FTE members—\$2,000
 - c. from 511–999 FTE members—\$3,000
 - d. from 1,000–2,000 FTE members—\$5,000
 - e. from 2,001 and above FTE members—\$7,500

Political Action Grant*

1. Locals/sublocals are requested to submit a proposal for general approval.
2. An application form must be submitted.
3. All locals and sublocals are eligible.
4. The grant will cover costs related to the local's political action/campaigns/or other related organization and mobilization activities (i.e. engaging the members and the public in political action campaigns)
5. Locals will be reimbursed for costs including but not limited to:

- a. bargaining-related member outreach / organizing / mobilizing (e.g. school visits on bargaining, public/political pressure through campaigns directed at trustees on bargaining. Bargaining and bargaining team or committee meetings and activities are not included).
 - b. opposing the Foundation Skills Assessment
 - c. raising awareness of public education issues in local communities
 - d. provincial or municipal election-related activities
 - e. other related policies / campaigns
 - f. community building
 - g. raising the profile of the local
 - h. sponsorship / support of local activities
 - i. highlight, support and reinforce the Federation's Leadership Priorities.
6. Locals will qualify for reimbursement based on the following formula:
- a. \$5,000 for 0–100 FTE members
 - b. \$10,000 for 101–500 FTE members
 - c. \$15,000 for 501–1,000 FTE members
 - d. \$25,000 for 1,001–2,000 FTE members
 - e. \$30,000 for 2,001 FTE members and up.

President's Release Time Grant

1. Prior approval **is not required**.
2. An application form must be submitted.
3. All locals that provide release time for their presidents are eligible. Sublocals are not eligible.
4. The purpose of the grant is to provide support to locals to enable the full-time release of Local Presidents to facilitate the support in each local for implementation of Federation priorities.
5. The grant shall cover salary and benefit costs, including contractual allowances paid to all members in the local (but not including allowances paid by the local) equal to the categories and increments that they would have received had they been teaching.
6. The eligible amounts noted in 5. are reduced 0.173% of the estimated total salary of the local from the previous year based on:
 - a. the number of full-time equivalent (FTE) members as of September of the previous year multiplied by the Provincial average salary of the previous year.
7. Verification from the school board of the Local President's salary, breakdown of allowance(s), and benefit costs to the board for the release of the President and other local officers and/or support staff, as appropriate, must be submitted with the application.

Provincial Social Justice Grant*

1. Prior approval **is required** by two Full-Time Table Officers on recommendation from the Director of Professional and Social Issues Division or designate.
2. An application form must be submitted.
3. All locals and sublocals are eligible.
4. The purpose of the grant is to support social justice initiatives and must provide details on how your grant application fits the social justice lens.

5. Total amount of grant provided to each school is \$5,000.
6. Submission due date: **December 1, 2026 at 5:00 p.m.**

Regional Social Justice Conference Grant (Offered every two years, available in 2026-27)

1. Prior approval **is required**.
2. An application form must be submitted.
3. All locals are eligible. Sublocals are not eligible.
4. The purpose of the grant is to provide funding for social justice conferences to be held throughout the province. The intent behind these grants is to build capacity and support the growth of social justice in a given region.
5. Locals can qualify for a grant up to \$25,000, one-half may be sent as an advance.
6. A final report must be completed following the conference.
7. Submission due date: **October 15, 2026 at 5:00 p.m.**

School Union Representative Training (SURT) Grant

1. Prior registration of the training sessions with the Professional and Social Issues Division before the training takes place is required.
2. Prior approval for the grant **is not required**.
3. An application form must be submitted.
4. All locals are eligible. Sublocals are not eligible.
5. These grants cover release time for school union leaders to receive training based on a plan jointly agreed to by the local and the Federation.
6. The BCTF will annually provide a grant to locals for up to five days of training of school/local union representatives.
7. The grant may also include a maximum of \$4,000 to geographically dispersed locals, or small locals with fewer than 10 staff members. (In such small locals, up to three local executive members may be funded to attend the training.)
8. Locals may combine the allocated amount for its five days of training into a single training event each year.
9. The Executive Committee is empowered to deal with requests to vary the grant criteria.

Special Grant for Computer and Technology Equipment*

1. Prior approval **is required** before purchase of the equipment by the Executive Committee.
2. Available every two years.
3. An application form must be submitted
4. All small isolated locals (175 FTE or less) and sublocals are eligible.
5. The purpose of the grant is for the purchase of computer and technology equipment.
6. Accessible to a local or sublocal once every five years.
7. Requests related to computer and technology equipment are eligible for a maximum grant of up to \$5,000.

Sublocal Support Grant*

1. Prior approval is **required** and is reviewed and approved by the Full-Time Table Officers.
2. An application form is **required**.
3. Sublocals get a support grant up to \$30,000 on the following basis:
 - a. BCTF recognized sublocals submit an outline of proposed activities with estimated costs to the Federation to obtain approval for the grant.
 - b. BCTF recognized sublocals are to submit receipt of an itemized account of expenditures with copies of invoices and receipts.
 - c. The grant can be used for release time of a sublocal president but supporting documentation must be submitted.
 - d. Upon request the grant can be issued prior to receipts/supporting documents being submitted.

Teacher Inquiry Program Grant

1. Prior approval **is required** by a Full-Time Table Officer on recommendation from the Director of Professional and Social Issues Division or designate.
2. All locals are eligible. Sublocals are not eligible.
3. Grants are intended to support the TIP/inquiry model of Professional Development.
4. Matching grants will be provided to eighteen locals for up to \$7,500 with the Federation funding \$1 for every \$1 of local funds to support the TIP/inquiry model of Professional Development.
5. Small locals (175 FTE or less) with limited access to employer portion of matched funding to TIP are eligible for a grant amount of \$2,500
6. Submission due date: **October 9, 2026**

Teacher Teaching on Call (TTOC) Appreciation and Outreach Grant*

1. Locals and sublocals are requested to submit a proposal for general approval.
2. Locals and sublocals are eligible.
3. The purpose of the grant is to support local initiatives aimed at enhancing the member experience, connection, and engagement with members who are teachers teaching on call.
4. Locals and sublocals will be eligible for activities related to conducting appreciation and outreach initiatives and events, that engage and recognize teachers teaching on call including but not limited to:
 - a. TTOC Appreciation Week activities (e.g., appreciation lunch or dinner, thank-you cards, posters, and goody bags).
 - b. networking events.
 - c. training opportunities.
 - d. information sessions.
5. Locals will qualify for a maximum grant based on the following:
 - a. up to 175 FTE members—\$1,500
 - b. from 176–510 FTE members—\$2,000
 - c. from 511–999 FTE members—\$3,000
 - d. from 1,000–2,000 FTE members—\$5,000

- e. from 2,001 and above FTE members—\$7,500.
- 6. Sublocals will qualify for up to a \$1,500 grant.

Union Mentorship Grant

1. Prior approval **is required** by a Full-Time Table Officer on advice from the Director of the Professional and Social Issues Division or designate.
2. An application form must be submitted (for prior approval).
3. All locals are eligible. Sublocals are not eligible.
4. The purpose of the grant is to provide mentorship and/or training opportunities for members to undertake leadership roles in their local and to promote opportunities for new members to become more involved in union activities.
5. Locals qualify for a grant of up to \$3,500 to support approved union mentorship initiatives.
6. The activity must support the engagement of members who are not already 50% or more locally released officers.
7. Availability of 10 additional grants focused on union mentorship for members who identify as racialized or person of colour.
8. Availability of 10 additional grants focused on union mentorship for members who identify as Indigenous and/or Aboriginal
9. Availability of 10 additional grants focused on union mentorship for members who identify as 2SLGBTQIA+
10. Availability of 10 additional grants focused on union mentorship for members who identify as people with disabilities/disabled people and/or neurodivergent/people who live with neurodivergence
11. The grant will not normally be available to support opportunities available to members of locals, such as attendance at governance meetings and delegated conventions.

Union Mentorship Grant for Succession Planning

1. Prior approval **is required** by a Full-Time Table Officer on advice from the Director of the Professional and Social Issues Division or designate.
2. An application form must be submitted (for prior approval).
3. The purpose of the grant is to provide mentorship and/or training opportunities for members to undertake leadership roles in their local and to promote opportunities for new members to become more involved in union activities.
4. This is an additional one-time grant of up to \$10,000 to locals that have had the same local president for consecutive school years to support with union mentorship initiatives within the local specifically intended to address succession planning.
5. Available to locals that have had the same local president for consecutive (two or more) school years.

2026–27 Summary of Grants to Locals

MP:tfeu