

School District No. 5 Southeast Kootenay

Teachers' Salary Grid - All teachers except Teachers in eligible remote and rural schools*

July 1 2023

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0					
1	\$ 58,607	\$ 60,844	\$ 66,732	\$ 71,946	\$ 73,778
2	\$ 61,512	\$ 63,750	\$ 70,049	\$ 75,648	\$ 77,616
3	\$ 64,418	\$ 66,658	\$ 73,365	\$ 79,350	\$ 81,453
4	\$ 67,324	\$ 69,566	\$ 76,683	\$ 83,053	\$ 85,292
5	\$ 70,229	\$ 72,472	\$ 79,999	\$ 86,755	\$ 89,130
6	\$ 73,136	\$ 75,379	\$ 83,317	\$ 90,459	\$ 92,968
7	\$ 76,042	\$ 78,288	\$ 86,633	\$ 94,160	\$ 96,806
8	\$ 78,947	\$ 81,194	\$ 89,951	\$ 97,863	\$ 100,641
9	\$ 85,358	\$ 85,358	\$ 96,957	\$ 105,447	\$ 108,430

** Schools identified as remote and rural are:*

- Jaffray Elementary*
- Grasmere*
- Elkford Secondary School*
- Rocky Mountain Elem School*
- District Learning Centre - Elkford*
- Sparwood SS*
- Frank J Mitchell*
- Mountain View Elem*
- Fernie Sec School*
- Isabella Dickens*
- District Learning Centre - Fernie*
- District Learning Centre - Sparwood*

Teachers' Salary Grid - Only for Teachers in eligible remote and rural schools*

July 1 2023

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0					
1	\$ 58,607	\$ 60,844	\$ 66,732	\$ 71,946	\$ 73,778
2	\$ 61,512	\$ 63,750	\$ 70,049	\$ 75,648	\$ 77,616
3	\$ 64,418	\$ 66,658	\$ 73,365	\$ 79,350	\$ 81,453

4	\$ 67,324	\$ 69,566	\$ 76,683	\$ 83,053	\$ 85,292
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6	\$ 73,136	\$ 75,379	\$ 83,317	\$ 90,459	\$ 92,968
7	\$ 76,042	\$ 78,288	\$ 86,633	\$ 94,160	\$ 96,806
8	\$ 78,947	\$ 81,194	\$ 89,951	\$ 97,863	\$ 100,641
9	\$ 85,358	\$ 85,358	\$ 97,260	\$ 105,916	\$ 108,957

Step 9 in the Remote and Rural grid differs from the regular salary grid. All other categories and steps remain the same as the regular salary grid. Step 9 salaries apply only to the schools listed above.