

School District No. 68 Nanaimo Ladysmith

Teachers' Salary Grid

July 1 2023

District Specific

Step	Cat 4	Cat 5	Cat 5+	Cat 6	Cat 7
0					
1	\$ 59,060	\$ 64,496	\$ 68,551	\$ 69,976	\$ 67,938
2	\$ 62,316	\$ 68,582	\$ 73,054	\$ 74,626	\$ 72,452
3	\$ 65,572	\$ 72,666	\$ 77,557	\$ 79,276	\$ 76,967
4	\$ 68,830	\$ 76,750	\$ 82,061	\$ 83,927	\$ 81,483
5	\$ 72,085	\$ 80,836	\$ 86,565	\$ 88,577	\$ 85,997
6	\$ 75,341	\$ 84,921	\$ 91,068	\$ 93,228	\$ 90,512
7	\$ 78,598	\$ 89,007	\$ 95,572	\$ 97,879	\$ 95,028
8	\$ 85,358	\$ 96,957	\$ 103,947	\$ 106,404	\$ 103,305

10 **Category 6 Exceptions [Category 7]**

Teachers who are in possession of a Ministry of Education certificate P.A./S.A. issued prior to the incorporation of the Teacher Qualification Service  
 Teachers paid on the Category 6 scale divided by 1.03 in accordance with the clause 9 b of the 1981 Agreement and similar clauses in previous

**Corrected Category 7 Calculation (Category 6 divided by 1.03)**