

School District No. 5 Southeast Kootenay

Teachers' Salary Grid - All teachers except Teachers in eligible remote and rural schools*

July 1 2024

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0					
1	\$ 60,365	\$ 62,669	\$ 68,734	\$ 74,105	\$ 75,991
2	\$ 63,357	\$ 65,663	\$ 72,150	\$ 77,918	\$ 79,944
3	\$ 66,351	\$ 68,657	\$ 75,566	\$ 81,731	\$ 83,897
4	\$ 69,344	\$ 71,653	\$ 78,984	\$ 85,545	\$ 87,850
5	\$ 72,336	\$ 74,646	\$ 82,399	\$ 89,358	\$ 91,804
6	\$ 75,330	\$ 77,641	\$ 85,816	\$ 93,173	\$ 95,757
7	\$ 78,323	\$ 80,636	\$ 89,232	\$ 96,985	\$ 99,710
8	\$ 81,315	\$ 83,630	\$ 92,650	\$ 100,799	\$ 103,661
9	\$ 88,012	\$ 88,012	\$ 99,972	\$ 108,726	\$ 111,802

* Schools identified as remote and rural are:

Jaffray Elementary
 Grasmere
 Elkford Secondary School
 Rocky Mountain Elem School
 District Learning Centre - Elkford
 Sparwood SS
 Frank J Mitchell
 Mountain View Elem
 Fernie Sec School
 Isabella Dickens
 District Learning Centre - Fernie
 District Learning Centre - Sparwood

Teachers' Salary Grid - Only for Teachers in eligible remote and rural schools*

July 1 2024

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0					
1	\$ 60,365	\$ 62,669	\$ 68,734	\$ 74,105	\$ 75,991
2	\$ 63,357	\$ 65,663	\$ 72,150	\$ 77,918	\$ 79,944
3	\$ 66,351	\$ 68,657	\$ 75,566	\$ 81,731	\$ 83,897

4	\$ 69,344	\$ 71,653	\$ 78,984	\$ 85,545	\$ 87,850
5	\$ 72,336	\$ 74,646	\$ 82,399	\$ 89,358	\$ 91,804
6	\$ 75,330	\$ 77,641	\$ 85,816	\$ 93,173	\$ 95,757
7	\$ 78,323	\$ 80,636	\$ 89,232	\$ 96,985	\$ 99,710
8	\$ 81,315	\$ 83,630	\$ 92,650	\$ 100,799	\$ 103,661
9	\$ 88,012	\$ 88,012	\$ 100,284	\$ 109,210	\$ 112,345

Step 9 in the Remote and Rural grid differs from the regular salary grid. All other categories and steps remain the same as the regular salary grid. Step 9 salaries apply only to the schools listed above.