

School District No. 5 Southeast Kootenay

Teachers' Salary Grid - All teachers except Teachers in eligible remote and rural schools*

July 1 2025

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
1	\$ 62,176	\$ 64,549	\$ 70,796	\$ 76,328	\$ 78,271
2	\$ 65,258	\$ 67,633	\$ 74,315	\$ 80,256	\$ 82,342
3	\$ 68,342	\$ 70,717	\$ 77,833	\$ 84,183	\$ 86,414
4	\$ 71,424	\$ 73,803	\$ 81,354	\$ 88,111	\$ 90,486
5	\$ 74,506	\$ 76,885	\$ 84,871	\$ 92,039	\$ 94,558
6	\$ 77,590	\$ 79,970	\$ 88,390	\$ 95,968	\$ 98,630
7	\$ 80,673	\$ 83,055	\$ 91,909	\$ 99,895	\$ 102,701
8	\$ 83,754	\$ 86,139	\$ 95,430	\$ 103,823	\$ 106,771
9	\$ 90,652	\$ 90,652	\$ 102,971	\$ 111,988	\$ 115,156

* Schools identified as remote and rural are:
 Jaffray Elementary / Jr. Secondary
 Grasmere
 Elkford Secondary
 Rocky Mountain Elementary
 District Learning Centre - Elkford
 Sparwood Secondary
 Frank J Mitchell Elementary
 Mountain View Elementary
 Fernie Secondary
 Isabella Dickens
 District Learning Centre
 District Learning Centre

Teachers' Salary Grid - Only for Teachers in eligible remote and rural schools*

July 1 2025

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
1	\$ 62,176	\$ 64,549	\$ 70,796	\$ 76,328	\$ 78,271
2	\$ 65,258	\$ 67,633	\$ 74,315	\$ 80,256	\$ 82,342
3	\$ 68,342	\$ 70,717	\$ 77,833	\$ 84,183	\$ 86,414
4	\$ 71,424	\$ 73,803	\$ 81,354	\$ 88,111	\$ 90,486
5	\$ 74,506	\$ 76,885	\$ 84,871	\$ 92,039	\$ 94,558

6	\$ 77,590	\$ 79,970	\$ 88,390	\$ 95,968	\$ 98,630
7	\$ 80,673	\$ 83,055	\$ 91,909	\$ 99,895	\$ 102,701
8	\$ 83,754	\$ 86,139	\$ 95,430	\$ 103,823	\$ 106,771
9	\$ 90,652	\$ 90,652	\$ 103,293	\$ 112,486	\$ 115,715

Step 9 in the Remote and Rural grid differs from the regular salary grid. All other categories and steps remain the same as the regular salary grid. Step 9 salaries apply only to the schools listed above.

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*