

School District No. 8 Kootenay Lake

Teachers' Salary Grid

July 1 2025

Step	Cat 4	Cat 5	Cat 5+	Cat 6
1	\$ 62,003	\$ 68,589	\$ 73,512	\$ 75,242
2	\$ 65,268	\$ 72,113	\$ 77,287	\$ 79,105
3	\$ 68,534	\$ 75,637	\$ 81,061	\$ 82,967
4	\$ 71,798	\$ 79,159	\$ 84,834	\$ 86,827
5	\$ 75,063	\$ 82,682	\$ 88,607	\$ 90,689
6	\$ 78,327	\$ 86,207	\$ 92,381	\$ 94,551
7	\$ 81,592	\$ 89,731	\$ 96,156	\$ 98,413
8	\$ 84,858	\$ 93,254	\$ 99,930	\$ 102,276
9	\$ 91,992	\$ 96,776	\$ 103,702	\$ 106,136
10	\$ -	\$ 104,709	\$ 112,202	\$ 114,833

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*