

School District No. 10 Arrow Lakes

Teachers' Salary Grid

July 1 2025

Step	Cat 4	Cat 5	Cat 5+	Cat 6
1	\$ 65,088	\$ 72,212	\$ 77,858	\$ 79,217
2	\$ 67,980	\$ 75,451	\$ 81,408	\$ 82,768
3	\$ 70,870	\$ 78,692	\$ 84,962	\$ 86,321
4	\$ 73,762	\$ 81,932	\$ 88,512	\$ 89,872
5	\$ 76,653	\$ 85,173	\$ 92,063	\$ 93,423
6	\$ 79,545	\$ 88,413	\$ 95,614	\$ 96,973
7	\$ 82,436	\$ 91,654	\$ 99,165	\$ 100,525
8	\$ 85,328	\$ 94,894	\$ 102,716	\$ 104,074
9	\$ 92,093	\$ 98,133	\$ 106,269	\$ 107,629
10	\$ -	\$ 105,828	\$ 114,686	\$ 116,066

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*