

School District No. 20 Kootenay Columbia

Teachers' Salary Grid

July 1 2025

Step	Cat 4	Cat 5	Cat 5+	Cat 6
1	\$ 62,147	\$ 68,978	\$ 73,935	\$ 75,678
2	\$ 65,414	\$ 72,590	\$ 77,693	\$ 79,487
3	\$ 68,683	\$ 76,200	\$ 81,450	\$ 83,295
4	\$ 71,952	\$ 79,814	\$ 85,208	\$ 87,105
5	\$ 75,220	\$ 83,425	\$ 88,967	\$ 90,914
6	\$ 78,486	\$ 87,036	\$ 92,726	\$ 94,723
7	\$ 81,754	\$ 90,646	\$ 96,483	\$ 98,532
8	\$ 85,023	\$ 94,256	\$ 100,241	\$ 102,342
9	\$ 92,169	\$ 97,870	\$ 103,998	\$ 106,152
10	\$ -	\$ 105,939	\$ 112,491	\$ 114,794

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*