

**School District No. 39 Vancouver**

**Teachers' Salary Grid**

**July 1 2025**

Prov Cat 5+    TQS 6

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 6/PA</b>	<b>Cat 6/M</b>
<b>1</b>	\$ 63,010	\$ 69,146	\$ 74,814	\$ 75,907
<b>2</b>	\$ 65,990	\$ 72,421	\$ 78,408	\$ 79,502
<b>3</b>	\$ 68,968	\$ 75,700	\$ 82,002	\$ 83,094
<b>4</b>	\$ 71,947	\$ 78,976	\$ 85,596	\$ 86,690
<b>5</b>	\$ 74,926	\$ 82,253	\$ 89,189	\$ 90,283
<b>6</b>	\$ 77,902	\$ 85,531	\$ 92,783	\$ 93,876
<b>7</b>	\$ 80,881	\$ 88,807	\$ 96,379	\$ 97,471
<b>8</b>	\$ 83,860	\$ 92,084	\$ 99,972	\$ 101,065
<b>9</b>	\$ 90,652	\$ 95,362	\$ 103,565	\$ 104,659
<b>10</b>	\$ -	\$ 102,971	\$ 111,329	\$ 112,806

*\*Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*