

**School District No. 45 West Vancouver**

**Teachers' Salary Grid**

**July 1 2025**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>1</b>	\$ 61,502	\$ 66,485	\$ 71,328	\$ 73,030
<b>2</b>	\$ 64,318	\$ 70,058	\$ 75,137	\$ 76,921
<b>3</b>	\$ 67,133	\$ 73,632	\$ 78,947	\$ 80,813
<b>4</b>	\$ 69,947	\$ 77,204	\$ 82,755	\$ 84,705
<b>5</b>	\$ 72,763	\$ 80,775	\$ 86,564	\$ 88,598
<b>6</b>	\$ 75,579	\$ 84,348	\$ 90,371	\$ 92,489
<b>7</b>	\$ 78,394	\$ 87,921	\$ 94,180	\$ 96,381
<b>8</b>	\$ 81,208	\$ 91,494	\$ 97,990	\$ 100,274
<b>9</b>	\$ 84,022	\$ 95,066	\$ 101,798	\$ 104,164
<b>10</b>	\$ 90,652	\$ 102,971	\$ 110,247	\$ 112,806

*\*Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*