

School District No. 63 Saanich

Teachers' Salary Grid

July 1 2025

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
1	\$ 62,182	\$ 62,182	\$ 68,300	\$ 72,768	\$ 74,339
2	\$ 64,920	\$ 64,920	\$ 71,672	\$ 76,418	\$ 78,084
3	\$ 67,660	\$ 67,660	\$ 75,042	\$ 80,065	\$ 81,831
4	\$ 70,401	\$ 70,401	\$ 78,412	\$ 83,714	\$ 85,578
5	\$ 73,139	\$ 73,139	\$ 81,783	\$ 87,363	\$ 89,324
6	\$ 75,880	\$ 75,880	\$ 85,154	\$ 91,012	\$ 93,071
7	\$ 78,620	\$ 78,620	\$ 88,525	\$ 94,661	\$ 96,817
8	\$ 81,361	\$ 81,361	\$ 91,896	\$ 98,310	\$ 100,563
9	\$ 84,098	\$ 84,098	\$ 95,267	\$ 101,958	\$ 104,309
10	\$ 90,652	\$ 90,652	\$ 102,971	\$ 110,247	\$ 112,806

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*