

School District No. 73 Kamloops Thompson

Teachers' Salary Grid

July 1 2025

Step	Cat 4	Cat 5	Cat 5+	Cat 6
1	\$ 68,528	\$ 75,624	\$ 80,118	\$ 81,694
2	\$ 71,580	\$ 78,910	\$ 83,759	\$ 85,460
3	\$ 74,632	\$ 82,198	\$ 87,401	\$ 89,227
4	\$ 77,685	\$ 85,488	\$ 91,043	\$ 92,993
5	\$ 80,736	\$ 88,775	\$ 94,682	\$ 96,758
6	\$ 83,786	\$ 92,063	\$ 98,326	\$ 100,525
7	\$ 90,652	\$ 95,350	\$ 101,965	\$ 104,291
8	\$ -	\$ 102,971	\$ 110,247	\$ 112,806
9	\$ -	\$ -	\$ -	\$ -
10	\$ -	\$ -	\$ -	\$ -

North Thompson (Clearwater) - Teachers' Salary Grid

July 1 2025 Results with Harmonization

Step	Cat 4	Cat 5	Cat 5+	Cat 6
1	\$ -	\$ -	\$ -	\$ -
2	\$ -	\$ -	\$ -	\$ -
3	\$ -	\$ 82,826	\$ 87,401	\$ 89,227
4	\$ -	\$ 86,323	\$ 91,043	\$ 92,994

5	\$ -	\$ 89,819	\$ 94,682	\$ 96,758
6	\$ -	\$ 93,318	\$ 98,326	\$ 100,525
7	\$ -	\$ 96,814	\$ 101,965	\$ 104,291
8	\$ 93,893	\$ 104,213	\$ 108,761	\$ 112,806
9	\$ -	\$ -	\$ 110,579	\$ -
10	\$ -	\$ -	\$ -	\$ -

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*