

**School District No. 84 Vancouver Island West**

**Teachers' Salary Grid**

**July 1 2025**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>1</b>	\$ 63,333	\$ 69,377	\$ 73,126	\$ 74,443
<b>2</b>	\$ 66,273	\$ 72,627	\$ 76,735	\$ 78,178
<b>3</b>	\$ 69,211	\$ 75,880	\$ 80,343	\$ 81,911
<b>4</b>	\$ 72,150	\$ 79,132	\$ 83,952	\$ 85,646
<b>5</b>	\$ 75,091	\$ 82,382	\$ 87,561	\$ 89,382
<b>6</b>	\$ 78,031	\$ 85,633	\$ 91,171	\$ 93,116
<b>7</b>	\$ 80,969	\$ 88,884	\$ 94,781	\$ 96,851
<b>8</b>	\$ 83,910	\$ 92,137	\$ 98,389	\$ 100,587
<b>9</b>	\$ 90,661	\$ 95,387	\$ 101,998	\$ 104,323
<b>10</b>	\$ -	\$ 102,971	\$ 110,247	\$ 112,806

*\*Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*