

**School District No. 85 Vancouver Island North**

**Teachers' Salary Grid**

**July 1 2025**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>1</b>	\$ 63,252	\$ 70,037	\$ 73,973	\$ 75,355
<b>2</b>	\$ 66,299	\$ 73,649	\$ 77,853	\$ 79,331
<b>3</b>	\$ 69,345	\$ 77,262	\$ 81,734	\$ 83,304
<b>4</b>	\$ 72,390	\$ 80,875	\$ 85,615	\$ 87,280
<b>5</b>	\$ 75,437	\$ 84,489	\$ 89,496	\$ 91,255
<b>6</b>	\$ 78,483	\$ 88,103	\$ 93,378	\$ 95,231
<b>7</b>	\$ 81,528	\$ 91,714	\$ 97,258	\$ 99,205
<b>8</b>	\$ 84,575	\$ 95,329	\$ 101,140	\$ 103,181
<b>9</b>	\$ 87,620	\$ 98,942	\$ 105,020	\$ 107,155
<b>10</b>	\$ 94,648	\$ 107,061	\$ 113,687	\$ 116,016

*\*Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*