

**School District No. 5 Southeast Kootenay**

**Teachers' Salary Grid - All teachers except Teachers in eligible remote and rural schools\***

**July 1 2026**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 4+</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>1</b>	\$ 64,041	\$ 66,486	\$ 72,920	\$ 78,618	\$ 80,619
<b>2</b>	\$ 67,215	\$ 69,662	\$ 76,544	\$ 82,663	\$ 84,813
<b>3</b>	\$ 70,392	\$ 72,838	\$ 80,168	\$ 86,708	\$ 89,006
<b>4</b>	\$ 73,567	\$ 76,017	\$ 83,794	\$ 90,755	\$ 93,200
<b>5</b>	\$ 76,741	\$ 79,192	\$ 87,417	\$ 94,800	\$ 97,395
<b>6</b>	\$ 79,918	\$ 82,369	\$ 91,042	\$ 98,847	\$ 101,589
<b>7</b>	\$ 83,093	\$ 85,547	\$ 94,666	\$ 102,891	\$ 105,782
<b>8</b>	\$ 86,267	\$ 88,723	\$ 98,292	\$ 106,938	\$ 109,974
<b>9</b>	\$ 93,372	\$ 93,372	\$ 106,060	\$ 115,347	\$ 118,611

\* Schools identified as remote and rural are:  
 Jaffray Elementary / Jr. Secondary  
 Grasmere  
 Elkford Secondary  
 Rocky Mountain Elementary  
 District Learning Centre - Elkford  
 Sparwood Secondary  
 Frank J Mitchell Elementary  
 Mountain View Elementary  
 Fernie Secondary  
 Isabella Dickens  
 District Learning Centre  
 District Learning Centre

**Teachers' Salary Grid - Only for Teachers in eligible remote and rural schools\***

**July 1 2026**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 4+</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>1</b>	\$ 64,041	\$ 66,486	\$ 72,920	\$ 78,618	\$ 80,619
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<b>7</b>	\$ 83,093	\$ 85,547	\$ 94,666	\$ 102,891	\$ 105,782
<b>8</b>	\$ 86,267	\$ 88,723	\$ 98,292	\$ 106,938	\$ 109,974
<b>9</b>	\$ 93,372	\$ 93,372	\$ 106,391	\$ 115,861	\$ 119,187

*Step 9 in the Remote and Rural grid differs from the regular salary grid. All other categories and steps remain the same as the regular salary grid. Step 9 salaries apply only to the schools listed above.*

*\*Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*