

School District No. 8 Kootenay Lake

Teachers' Salary Grid

July 1 2026

Step	Cat 4	Cat 5	Cat 5+	Cat 6
1	\$ 63,863	\$ 70,646	\$ 75,717	\$ 77,499
2	\$ 67,226	\$ 74,277	\$ 79,606	\$ 81,478
3	\$ 70,590	\$ 77,906	\$ 83,493	\$ 85,455
4	\$ 73,952	\$ 81,533	\$ 87,379	\$ 89,432
5	\$ 77,315	\$ 85,163	\$ 91,265	\$ 93,410
6	\$ 80,677	\$ 88,793	\$ 95,152	\$ 97,387
7	\$ 84,040	\$ 92,422	\$ 99,040	\$ 101,366
8	\$ 87,403	\$ 96,052	\$ 102,927	\$ 105,344
9	\$ 94,752	\$ 99,679	\$ 106,814	\$ 109,320
10	\$ -	\$ 107,850	\$ 115,568	\$ 118,278

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*