

School District No. 10 Arrow Lakes

Teachers' Salary Grid

July 1 2026

Step	Cat 4	Cat 5	Cat 5+	Cat 6
1	\$ 67,040	\$ 74,379	\$ 80,193	\$ 81,594
2	\$ 70,019	\$ 77,714	\$ 83,850	\$ 85,251
3	\$ 72,996	\$ 81,053	\$ 87,510	\$ 88,911
4	\$ 75,975	\$ 84,390	\$ 91,167	\$ 92,568
5	\$ 78,952	\$ 87,728	\$ 94,825	\$ 96,226
6	\$ 81,931	\$ 91,066	\$ 98,482	\$ 99,883
7	\$ 84,909	\$ 94,403	\$ 102,140	\$ 103,541
8	\$ 87,888	\$ 97,741	\$ 105,797	\$ 107,197
9	\$ 94,856	\$ 101,077	\$ 109,457	\$ 110,858
10	\$ -	\$ 109,003	\$ 118,127	\$ 119,548

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*