

**School District No. 20 Kootenay Columbia**

**Teachers' Salary Grid**

**July 1 2026**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>1</b>	\$ 64,012	\$ 71,047	\$ 76,154	\$ 77,949
<b>2</b>	\$ 67,377	\$ 74,768	\$ 80,024	\$ 81,872
<b>3</b>	\$ 70,744	\$ 78,486	\$ 83,894	\$ 85,794
<b>4</b>	\$ 74,110	\$ 82,208	\$ 87,764	\$ 89,718
<b>5</b>	\$ 77,476	\$ 85,928	\$ 91,636	\$ 93,641
<b>6</b>	\$ 80,841	\$ 89,647	\$ 95,508	\$ 97,565
<b>7</b>	\$ 84,207	\$ 93,366	\$ 99,378	\$ 101,488
<b>8</b>	\$ 87,574	\$ 97,084	\$ 103,248	\$ 105,412
<b>9</b>	\$ 94,934	\$ 100,806	\$ 107,118	\$ 109,336
<b>10</b>	\$ -	\$ 109,117	\$ 115,866	\$ 118,237

*\*Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*