

School District No. 23 Central Okanagan

Teachers' Salary Grid

July 1 2026

Step	Cat 4	Cat 5	Cat 5+	Cat 6
1	\$ 63,347	\$ 68,480	\$ 73,467	\$ 75,221
2	\$ 66,248	\$ 72,159	\$ 77,392	\$ 79,229
3	\$ 69,147	\$ 75,841	\$ 81,316	\$ 83,237
4	\$ 72,046	\$ 79,520	\$ 85,238	\$ 87,246
5	\$ 74,946	\$ 83,198	\$ 89,161	\$ 91,255
6	\$ 77,847	\$ 86,878	\$ 93,082	\$ 95,264
7	\$ 80,746	\$ 90,558	\$ 97,006	\$ 99,273
8	\$ 83,645	\$ 94,239	\$ 100,930	\$ 103,282
9	\$ 86,543	\$ 97,918	\$ 104,852	\$ 107,289
10	\$ 93,372	\$ 106,060	\$ 113,554	\$ 116,190

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*