

School District No. 38 Richmond

Teachers' Salary Grid

July 1 2026

| Step | Cat 4 | Cat 5 | Cat 5+ | Cat 6 | Cat 6+ |
|-------------|--------------|--------------|---------------|--------------|---------------|
| 1 | \$ 63,347 | \$ 69,037 | \$ 74,326 | \$ 75,782 | \$ 77,071 |
| 2 | \$ 66,248 | \$ 72,655 | \$ 78,252 | \$ 79,727 | \$ 80,999 |
| 3 | \$ 69,147 | \$ 76,272 | \$ 82,180 | \$ 83,674 | \$ 84,925 |
| 4 | \$ 72,046 | \$ 79,890 | \$ 86,107 | \$ 87,621 | \$ 88,851 |
| 5 | \$ 74,946 | \$ 83,509 | \$ 90,034 | \$ 91,566 | \$ 92,779 |
| 6 | \$ 77,847 | \$ 87,126 | \$ 93,963 | \$ 95,513 | \$ 96,705 |
| 7 | \$ 80,746 | \$ 90,743 | \$ 97,889 | \$ 99,459 | \$ 100,634 |
| 8 | \$ 83,645 | \$ 94,362 | \$ 101,817 | \$ 103,406 | \$ 104,559 |
| 9 | \$ 86,543 | \$ 97,980 | \$ 105,744 | \$ 107,352 | \$ 108,488 |
| 10 | \$ 93,372 | \$ 106,060 | \$ 113,936 | \$ 116,190 | \$ 114,622 |
| 11 | \$ - | \$ - | \$ - | \$ - | \$ 117,931 |

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*