

School District No. 39 Vancouver

Teachers' Salary Grid

July 1 2026

Prov Cat 5+ TQS 6

Step	Cat 4	Cat 5	Cat 6/PA	Cat 6/M
1	\$ 64,901	\$ 71,220	\$ 77,058	\$ 78,184
2	\$ 67,970	\$ 74,594	\$ 80,760	\$ 81,887
3	\$ 71,037	\$ 77,971	\$ 84,462	\$ 85,587
4	\$ 74,105	\$ 81,346	\$ 88,164	\$ 89,291
5	\$ 77,174	\$ 84,720	\$ 91,864	\$ 92,991
6	\$ 80,239	\$ 88,097	\$ 95,567	\$ 96,693
7	\$ 83,307	\$ 91,471	\$ 99,271	\$ 100,395
8	\$ 86,375	\$ 94,847	\$ 102,971	\$ 104,097
9	\$ 93,372	\$ 98,222	\$ 106,672	\$ 107,799
10	\$ -	\$ 106,060	\$ 114,668	\$ 116,190

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*