

School District No. 41 Burnaby

Teachers' Salary Grid

July 1 2026

Prov Cat 5+ District Specific

| Step | Cat 4 | Cat 5 | Cat 5+15 | Cat 5+21 | Cat 6 |
|-------------|--------------|--------------|-----------------|-----------------|--------------|
| 2 | \$ 66,248 | \$ 72,220 | \$ 77,551 | \$ 78,090 | \$ 79,422 |
| 3 | \$ 69,147 | \$ 75,931 | \$ 81,552 | \$ 82,362 | \$ 83,529 |
| 4 | \$ 72,046 | \$ 79,641 | \$ 85,557 | \$ 86,635 | \$ 87,636 |
| 5 | \$ 74,946 | \$ 83,350 | \$ 89,560 | \$ 90,906 | \$ 91,739 |
| 6 | \$ 77,847 | \$ 87,060 | \$ 93,562 | \$ 95,179 | \$ 95,846 |
| 7 | \$ 80,746 | \$ 90,771 | \$ 97,565 | \$ 99,453 | \$ 99,952 |
| 8 | \$ 83,645 | \$ 94,480 | \$ 101,567 | \$ 103,724 | \$ 104,058 |
| 9 | \$ 86,543 | \$ 98,189 | \$ 105,571 | \$ 107,997 | \$ 108,164 |
| 10 | \$ 93,372 | \$ 106,060 | \$ 113,889 | \$ 113,889 | \$ 116,637 |

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*