

School District No. 43 Coquitlam

Teachers' Salary Grid

July 1 2026

| Step | Cat 4 | Cat 5 | Cat 5+ | Cat 6 |
|-------------|--------------|--------------|---------------|--------------|
| 1 | \$ 63,347 | \$ 68,480 | \$ 73,507 | \$ 75,221 |
| 2 | \$ 66,248 | \$ 72,159 | \$ 77,469 | \$ 79,229 |
| 3 | \$ 69,147 | \$ 75,841 | \$ 81,429 | \$ 83,237 |
| 4 | \$ 72,046 | \$ 79,520 | \$ 85,391 | \$ 87,246 |
| 5 | \$ 74,946 | \$ 83,198 | \$ 89,354 | \$ 91,255 |
| 6 | \$ 77,847 | \$ 86,878 | \$ 93,316 | \$ 95,264 |
| 7 | \$ 80,746 | \$ 90,558 | \$ 97,276 | \$ 99,273 |
| 8 | \$ 83,645 | \$ 94,239 | \$ 101,237 | \$ 103,282 |
| 9 | \$ 86,543 | \$ 97,918 | \$ 105,200 | \$ 107,289 |
| 10 | \$ 93,372 | \$ 106,060 | \$ 113,554 | \$ 116,190 |

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*