

**School District No. 45 West Vancouver**

**Teachers' Salary Grid**

**July 1 2026**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>1</b>	\$ 63,347	\$ 68,480	\$ 73,467	\$ 75,221
<b>2</b>	\$ 66,248	\$ 72,159	\$ 77,392	\$ 79,229
<b>3</b>	\$ 69,147	\$ 75,841	\$ 81,316	\$ 83,237
<b>4</b>	\$ 72,046	\$ 79,520	\$ 85,238	\$ 87,246
<b>5</b>	\$ 74,946	\$ 83,198	\$ 89,161	\$ 91,255
<b>6</b>	\$ 77,847	\$ 86,878	\$ 93,082	\$ 95,264
<b>7</b>	\$ 80,746	\$ 90,558	\$ 97,006	\$ 99,273
<b>8</b>	\$ 83,645	\$ 94,239	\$ 100,930	\$ 103,282
<b>9</b>	\$ 86,543	\$ 97,918	\$ 104,852	\$ 107,289
<b>10</b>	\$ 93,372	\$ 106,060	\$ 113,554	\$ 116,190

*\*Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*