

School District No. 51 Boundary

Teachers' Salary Grid - All teachers except Teachers in eligible remote and rural schools*

July 1 2026

Prov Cat 5+ TQS 6

Step	Cat 4	Cat 5	Cat 6	Cat 6 M
1	\$ 63,671	\$ 69,912	\$ 74,808	\$ 76,529
2	\$ 66,894	\$ 73,565	\$ 78,778	\$ 80,611
3	\$ 70,119	\$ 77,219	\$ 82,750	\$ 84,691
4	\$ 73,342	\$ 80,870	\$ 86,718	\$ 88,772
5	\$ 76,563	\$ 84,521	\$ 90,687	\$ 92,852
6	\$ 79,787	\$ 88,174	\$ 94,657	\$ 96,934
7	\$ 83,011	\$ 91,826	\$ 98,627	\$ 101,015
8	\$ 86,232	\$ 95,479	\$ 102,596	\$ 105,098
9	\$ 93,372	\$ 99,132	\$ 106,565	\$ 109,177
10	\$ -	\$ 106,782	\$ 114,836	\$ 117,667

** Effective July 1, 2026, the following schools are also eligible to receive the remote recruitment and retention allowance of \$3,500 pursuant to Letter of Understanding No. 5:*

- Beaverdell Elementary*
- Big White Elementary*
- Christina Lake Elementary*
- Dr. DA Perley Elementary*
- Grand Forks Secondary*
- Greenwood Elem*
- John A Hutton Elementary*
- Midway Elementary*
- Boundary Central Secondary*
- West Boundary Elementary*

Teachers' Salary Grid - Only for Teachers in eligible remote and rural schools*

July 1 2026

Prov Cat 5+ TQS 6

Step	Cat 4	Cat 5	Cat 6	Cat 6 M
1	\$ 63,671	\$ 69,912	\$ 74,808	\$ 76,529
2	\$ 66,894	\$ 73,565	\$ 78,778	\$ 80,611
3	\$ 70,119	\$ 77,219	\$ 82,750	\$ 84,691
4	\$ 73,342	\$ 80,870	\$ 86,718	\$ 88,772
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6	\$ 79,787	\$ 88,174	\$ 94,657	\$ 96,934
7	\$ 83,011	\$ 91,826	\$ 98,627	\$ 101,015
8	\$ 86,232	\$ 95,479	\$ 102,596	\$ 105,098
9	\$ 93,384	\$ 99,132	\$ 106,565	\$ 109,177
10	\$ -	\$ 107,300	\$ 115,393	\$ 118,237

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*