

School District No. 63 Saanich

Teachers' Salary Grid

July 1 2026

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
1	\$ 64,048	\$ 64,048	\$ 70,349	\$ 74,952	\$ 76,569
2	\$ 66,867	\$ 66,867	\$ 73,822	\$ 78,710	\$ 80,427
3	\$ 69,689	\$ 69,689	\$ 77,293	\$ 82,467	\$ 84,286
4	\$ 72,513	\$ 72,513	\$ 80,764	\$ 86,226	\$ 88,145
5	\$ 75,333	\$ 75,333	\$ 84,237	\$ 89,983	\$ 92,003
6	\$ 78,157	\$ 78,157	\$ 87,709	\$ 93,742	\$ 95,863
7	\$ 80,978	\$ 80,978	\$ 91,181	\$ 97,501	\$ 99,721
8	\$ 83,802	\$ 83,802	\$ 94,652	\$ 101,260	\$ 103,580
9	\$ 86,621	\$ 86,621	\$ 98,125	\$ 105,016	\$ 107,438
10	\$ 93,372	\$ 93,372	\$ 106,060	\$ 113,554	\$ 116,190

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*