

School District No. 68 Nanaimo Ladysmith

Teachers' Salary Grid

July 1 2026

District Specific

Step	Cat 4	Cat 5	Cat 5+	Cat 6	Cat 7
1	\$ 64,537	\$ 70,477	\$ 74,907	\$ 76,464	\$ 74,238
2	\$ 68,095	\$ 74,941	\$ 79,828	\$ 81,545	\$ 79,171
3	\$ 71,652	\$ 79,404	\$ 84,749	\$ 86,628	\$ 84,104
4	\$ 75,213	\$ 83,867	\$ 89,670	\$ 91,710	\$ 89,038
5	\$ 78,770	\$ 88,332	\$ 94,591	\$ 96,790	\$ 93,971
6	\$ 82,327	\$ 92,796	\$ 99,512	\$ 101,873	\$ 98,906
7	\$ 85,885	\$ 97,260	\$ 104,434	\$ 106,955	\$ 103,840
8	\$ 93,372	\$ 106,060	\$ 113,707	\$ 116,395	\$ 113,004

B.20.9 Category 6 Exceptions [Category 7]

- a. Teachers who are in possession of a Ministry of Education certificate P.A./S.A. issued prior to the incorporation of the Teacher Qualification Service who do not hold a Masters Degree recognized by the T.Q.S. shall be placed on the teacher's own step of the Category 6 scale divided by 1.03.
- b. Teachers paid on the Category 6 scale divided by 1.03 in accordance with the clause 9 b of the 1981 Agreement and similar clauses in previous Agreements shall continue to be paid on the Category 6 scale divided by 1.03.

Corrected Category 7 Calculation (Category 6 divided by 1.03)

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*