

School District No. 70 Alberni

Teachers' Salary Grid - All teachers except Teachers in eligible remote and rural schools*

July 1 2026

Step	Cat 4	Cat 5	Cat 5+	Cat 6
1	\$ 63,375	\$ 68,481	\$ 73,548	\$ 75,328
2	\$ 66,302	\$ 72,162	\$ 77,549	\$ 79,442
3	\$ 69,227	\$ 75,845	\$ 81,551	\$ 83,556
4	\$ 72,153	\$ 79,525	\$ 85,553	\$ 87,672
5	\$ 75,077	\$ 83,205	\$ 89,556	\$ 91,787
6	\$ 78,004	\$ 86,887	\$ 93,557	\$ 95,903
7	\$ 80,930	\$ 90,568	\$ 97,561	\$ 100,017
8	\$ 83,857	\$ 94,249	\$ 101,563	\$ 104,133
9	\$ 86,783	\$ 97,931	\$ 105,565	\$ 108,247
10	\$ 93,372	\$ 106,060	\$ 113,959	\$ 116,733

* Schools identified as remote and rural are:

Bamfield

Wickanninish

Ucluelet Elementary

Ucluelet Secondary

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7	\$	80,930	\$	90,568	\$	97,561	\$	100,017
8	\$	83,857	\$	94,249	\$	101,563	\$	104,133
9	\$	86,783	\$	97,931	\$	105,565	\$	108,247
10	\$	93,647	\$	106,076	\$	114,382	\$	117,301

Category 5+ Max: 74% formula produces a higher salary than Harmonization. 74% formula implemented pursuant to B.12.3.c

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*