

**School District No. 73 Kamloops Thompson**

**Teachers' Salary Grid**

**July 1 2026**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>1</b>	\$ 70,584	\$ 77,892	\$ 82,521	\$ 84,145
<b>2</b>	\$ 73,727	\$ 81,278	\$ 86,271	\$ 88,024
<b>3</b>	\$ 76,871	\$ 84,664	\$ 90,023	\$ 91,904
<b>4</b>	\$ 80,015	\$ 88,053	\$ 93,774	\$ 95,782
<b>5</b>	\$ 83,158	\$ 91,438	\$ 97,522	\$ 99,661
<b>6</b>	\$ 86,300	\$ 94,825	\$ 101,276	\$ 103,541
<b>7</b>	\$ 93,372	\$ 98,211	\$ 105,024	\$ 107,419
<b>8</b>	\$ -	\$ 106,060	\$ 113,554	\$ 116,190
<b>9</b>	\$ -	\$ -	\$ -	\$ -
<b>10</b>	\$ -	\$ -	\$ -	\$ -

**North Thompson (Clearwater) - Teachers' Salary Grid**

**July 1 2026** Results with Harmonization

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>1</b>	\$ -	\$ -	\$ -	\$ -
<b>2</b>	\$ -	\$ -	\$ -	\$ -
<b>3</b>	\$ -	\$ 85,311	\$ 90,023	\$ 91,904
<b>4</b>	\$ -	\$ 88,913	\$ 93,774	\$ 95,783

<b>5</b>	\$ -	\$ 92,514	\$ 97,522	\$ 99,661
<b>6</b>	\$ -	\$ 96,118	\$ 101,276	\$ 103,541
<b>7</b>	\$ -	\$ 99,718	\$ 105,024	\$ 107,419
<b>8</b>	\$ 96,710	\$ 107,340	\$ 112,024	\$ 116,190
<b>9</b>	\$ -	\$ -	\$ 113,896	\$ -
<b>10</b>	\$ -	\$ -	\$ -	\$ -

*\*Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*