

School District No. 85 Vancouver Island North

Teachers' Salary Grid

July 1 2026

Step	Cat 4	Cat 5	Cat 5+	Cat 6
1	\$ 65,150	\$ 72,138	\$ 76,192	\$ 77,615
2	\$ 68,288	\$ 75,859	\$ 80,188	\$ 81,711
3	\$ 71,425	\$ 79,580	\$ 84,186	\$ 85,803
4	\$ 74,562	\$ 83,301	\$ 88,183	\$ 89,899
5	\$ 77,700	\$ 87,024	\$ 92,181	\$ 93,993
6	\$ 80,837	\$ 90,746	\$ 96,179	\$ 98,088
7	\$ 83,973	\$ 94,466	\$ 100,175	\$ 102,182
8	\$ 87,113	\$ 98,188	\$ 104,174	\$ 106,277
9	\$ 90,249	\$ 101,910	\$ 108,170	\$ 110,370
10	\$ 97,487	\$ 110,273	\$ 117,098	\$ 119,497

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*