

School District No. 5 Southeast Kootenay

Teachers' Salary Grid - All teachers except Teachers in eligible remote and rural schools*

July 1 2027

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
1	\$ 65,962	\$ 68,480	\$ 75,107	\$ 80,977	\$ 83,037
2	\$ 69,232	\$ 71,752	\$ 78,840	\$ 85,143	\$ 87,357
3	\$ 72,504	\$ 75,023	\$ 82,573	\$ 89,310	\$ 91,677
4	\$ 75,774	\$ 78,297	\$ 86,308	\$ 93,477	\$ 95,996
5	\$ 79,044	\$ 81,568	\$ 90,040	\$ 97,644	\$ 100,317
6	\$ 82,315	\$ 84,840	\$ 93,773	\$ 101,813	\$ 104,636
7	\$ 85,586	\$ 88,113	\$ 97,506	\$ 105,978	\$ 108,956
8	\$ 88,855	\$ 91,385	\$ 101,241	\$ 110,146	\$ 113,273
9	\$ 96,173	\$ 96,173	\$ 109,242	\$ 118,808	\$ 122,169

* Schools identified as remote and rural are:

Jaffray Elementary / Jr. Secondary

Grasmere

Elkford Secondary

Rocky Mountain Elementary

District Learning Centre - Elkford

Sparwood Secondary

Frank J Mitchell Elementary

Mountain View Elementary

Fernie Secondary

Isabella Dickens

District Learning Centre

District Learning Centre

Teachers' Salary Grid - Only for Teachers in eligible remote and rural schools*

July 1 2027

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
1	\$ 65,962	\$ 68,480	\$ 75,107	\$ 80,977	\$ 83,037
2	\$ 69,232	\$ 71,752	\$ 78,840	\$ 85,143	\$ 87,357
3	\$ 72,504	\$ 75,023	\$ 82,573	\$ 89,310	\$ 91,677
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6	\$ 82,315	\$ 84,840	\$ 93,773	\$ 101,813	\$ 104,636
7	\$ 85,586	\$ 88,113	\$ 97,506	\$ 105,978	\$ 108,956
8	\$ 88,855	\$ 91,385	\$ 101,241	\$ 110,146	\$ 113,273
9	\$ 96,173	\$ 96,173	\$ 109,583	\$ 119,337	\$ 122,762

Step 9 in the Remote and Rural grid differs from the regular salary grid. All other categories and steps remain the same as the regular salary grid. Step 9 salaries apply only to the schools listed above.

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*