

School District No. 10 Arrow Lakes

Teachers' Salary Grid

July 1 2027

Step	Cat 4	Cat 5	Cat 5+	Cat 6
1	\$ 69,052	\$ 76,610	\$ 82,599	\$ 84,042
2	\$ 72,120	\$ 80,046	\$ 86,366	\$ 87,808
3	\$ 75,186	\$ 83,484	\$ 90,136	\$ 91,578
4	\$ 78,255	\$ 86,922	\$ 93,902	\$ 95,345
5	\$ 81,321	\$ 90,360	\$ 97,670	\$ 99,113
6	\$ 84,389	\$ 93,798	\$ 101,437	\$ 102,879
7	\$ 87,456	\$ 97,235	\$ 105,204	\$ 106,647
8	\$ 90,525	\$ 100,673	\$ 108,971	\$ 110,412
9	\$ 97,702	\$ 104,110	\$ 112,741	\$ 114,183
10	\$ -	\$ 112,273	\$ 121,671	\$ 123,134

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*