

School District No. 20 Kootenay Columbia

Teachers' Salary Grid

July 1 2027

Step	Cat 4	Cat 5	Cat 5+	Cat 6
1	\$ 65,932	\$ 73,179	\$ 78,438	\$ 80,287
2	\$ 69,398	\$ 77,011	\$ 82,424	\$ 84,328
3	\$ 72,866	\$ 80,841	\$ 86,411	\$ 88,368
4	\$ 76,334	\$ 84,674	\$ 90,397	\$ 92,410
5	\$ 79,801	\$ 88,505	\$ 94,385	\$ 96,451
6	\$ 83,266	\$ 92,337	\$ 98,373	\$ 100,492
7	\$ 86,733	\$ 96,167	\$ 102,359	\$ 104,532
8	\$ 90,201	\$ 99,997	\$ 106,345	\$ 108,574
9	\$ 97,782	\$ 103,830	\$ 110,332	\$ 112,616
10	\$ -	\$ 112,390	\$ 119,342	\$ 121,784

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*