

School District No. 38 Richmond

Teachers' Salary Grid

July 1 2027

Step	Cat 4	Cat 5	Cat 5+	Cat 6	Cat 6+
1	\$ 65,248	\$ 71,108	\$ 76,555	\$ 78,056	\$ 79,383
2	\$ 68,235	\$ 74,834	\$ 80,600	\$ 82,118	\$ 83,429
3	\$ 71,222	\$ 78,561	\$ 84,646	\$ 86,184	\$ 87,473
4	\$ 74,207	\$ 82,287	\$ 88,690	\$ 90,249	\$ 91,517
5	\$ 77,195	\$ 86,014	\$ 92,735	\$ 94,313	\$ 95,562
6	\$ 80,182	\$ 89,740	\$ 96,782	\$ 98,378	\$ 99,606
7	\$ 83,169	\$ 93,465	\$ 100,826	\$ 102,443	\$ 103,653
8	\$ 86,154	\$ 97,193	\$ 104,871	\$ 106,508	\$ 107,696
9	\$ 89,139	\$ 100,920	\$ 108,916	\$ 110,573	\$ 111,742
10	\$ 96,173	\$ 109,242	\$ 117,355	\$ 119,675	\$ 118,060
11	\$ -	\$ -	\$ -	\$ -	\$ 121,469

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*