

School District No. 45 West Vancouver

Teachers' Salary Grid

July 1 2027

Step	Cat 4	Cat 5	Cat 5+	Cat 6
1	\$ 65,248	\$ 70,534	\$ 75,671	\$ 77,478
2	\$ 68,235	\$ 74,324	\$ 79,713	\$ 81,606
3	\$ 71,222	\$ 78,116	\$ 83,755	\$ 85,734
4	\$ 74,207	\$ 81,905	\$ 87,795	\$ 89,864
5	\$ 77,195	\$ 85,694	\$ 91,836	\$ 93,993
6	\$ 80,182	\$ 89,485	\$ 95,875	\$ 98,121
7	\$ 83,169	\$ 93,275	\$ 99,916	\$ 102,251
8	\$ 86,154	\$ 97,066	\$ 103,958	\$ 106,380
9	\$ 89,139	\$ 100,855	\$ 107,997	\$ 110,507
10	\$ 96,173	\$ 109,242	\$ 116,961	\$ 119,675

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*