

School District No. 68 Nanaimo Ladysmith

Teachers' Salary Grid

July 1 2027

District Specific

Step	Cat 4	Cat 5	Cat 5+	Cat 6	Cat 7
1	\$ 66,473	\$ 72,591	\$ 77,154	\$ 78,758	\$ 76,465
2	\$ 70,138	\$ 77,189	\$ 82,223	\$ 83,991	\$ 81,546
3	\$ 73,802	\$ 81,786	\$ 87,291	\$ 89,227	\$ 86,627
4	\$ 77,469	\$ 86,383	\$ 92,361	\$ 94,461	\$ 91,709
5	\$ 81,133	\$ 90,982	\$ 97,429	\$ 99,694	\$ 96,790
6	\$ 84,797	\$ 95,580	\$ 102,498	\$ 104,929	\$ 101,873
7	\$ 88,462	\$ 100,178	\$ 107,567	\$ 110,163	\$ 106,955
8	\$ 96,173	\$ 109,242	\$ 117,118	\$ 119,886	\$ 116,394

B.20.9 Category 6 Exceptions [Category 7]

- a. Teachers who are in possession of a Ministry of Education certificate P.A./S.A. issued prior to the incorporation of the Teacher Qualification Service who do not hold a Masters Degree recognized by the T.Q.S. shall be placed on the teacher's own step of the Category 6 scale divided by 1.03.
- b. Teachers paid on the Category 6 scale divided by 1.03 in accordance with the clause 9 b of the 1981 Agreement and similar clauses in previous Agreements shall continue to be paid on the Category 6 scale divided by 1.03.

Corrected Category 7 Calculation (Category 6 divided by 1.03)

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*