

School District No. 70 Alberni

Teachers' Salary Grid - All teachers except Teachers in eligible remote and rural schools*

July 1 2027

Step	Cat 4	Cat 5	Cat 5+	Cat 6
1	\$ 65,276	\$ 70,536	\$ 75,754	\$ 77,588
2	\$ 68,291	\$ 74,327	\$ 79,875	\$ 81,826
3	\$ 71,304	\$ 78,120	\$ 83,998	\$ 86,063
4	\$ 74,317	\$ 81,911	\$ 88,120	\$ 90,302
5	\$ 77,329	\$ 85,701	\$ 92,243	\$ 94,541
6	\$ 80,344	\$ 89,493	\$ 96,363	\$ 98,780
7	\$ 83,358	\$ 93,285	\$ 100,488	\$ 103,018
8	\$ 86,372	\$ 97,077	\$ 104,610	\$ 107,257
9	\$ 89,386	\$ 100,869	\$ 108,732	\$ 111,494
10	\$ 96,173	\$ 109,242	\$ 117,377	\$ 120,235

** Schools identified as remote and rural are:*

Barnfield

Wickanninish

Ucluelet Elementary

Ucluelet Secondary

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8	\$ 86,372	\$ 97,077	\$ 104,610	\$ 107,257
9	\$ 89,386	\$ 100,869	\$ 108,732	\$ 111,494
10	\$ 96,456	\$ 109,258	\$ 117,813	\$ 120,820

Category 5+ Max: 74% formula produces a higher salary than Harmonization. 74% formula implemented pursuant to B.12.3.c

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*