

**School District No. 85 Vancouver Island North**

**Teachers' Salary Grid**

**July 1 2027**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>1</b>	\$ 67,104	\$ 74,302	\$ 78,477	\$ 79,944
<b>2</b>	\$ 70,337	\$ 78,134	\$ 82,594	\$ 84,162
<b>3</b>	\$ 73,568	\$ 81,968	\$ 86,711	\$ 88,378
<b>4</b>	\$ 76,799	\$ 85,800	\$ 90,829	\$ 92,596
<b>5</b>	\$ 80,031	\$ 89,634	\$ 94,946	\$ 96,812
<b>6</b>	\$ 83,263	\$ 93,469	\$ 99,064	\$ 101,030
<b>7</b>	\$ 86,493	\$ 97,300	\$ 103,181	\$ 105,247
<b>8</b>	\$ 89,726	\$ 101,134	\$ 107,299	\$ 109,465
<b>9</b>	\$ 92,956	\$ 104,967	\$ 111,416	\$ 113,681
<b>10</b>	\$ 100,412	\$ 113,581	\$ 120,611	\$ 123,081

*\*Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*