

School District No. 5 Southeast Kootenay

Teachers' Salary Grid - All teachers except Teachers in eligible remote and rural schools*

July 1 2028

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
1	\$ 67,941	\$ 70,535	\$ 77,361	\$ 83,406	\$ 85,529
2	\$ 71,309	\$ 73,904	\$ 81,205	\$ 87,697	\$ 89,978
3	\$ 74,679	\$ 77,274	\$ 85,050	\$ 91,989	\$ 94,427
4	\$ 78,047	\$ 80,646	\$ 88,897	\$ 96,282	\$ 98,876
5	\$ 81,415	\$ 84,015	\$ 92,741	\$ 100,573	\$ 103,326
6	\$ 84,785	\$ 87,386	\$ 96,587	\$ 104,867	\$ 107,775
7	\$ 88,153	\$ 90,757	\$ 100,431	\$ 109,157	\$ 112,224
8	\$ 91,521	\$ 94,126	\$ 104,278	\$ 113,450	\$ 116,671
9	\$ 99,058	\$ 99,058	\$ 112,519	\$ 122,372	\$ 125,834

* Schools identified as remote and rural are:

Jaffray Elementary / Jr. Secondary

Grasmere

Elkford Secondary

Rocky Mountain Elementary

District Learning Centre - Elkford

Sparwood Secondary

Frank J Mitchell Elementary

Mountain View Elementary

Fernie Secondary

Isabella Dickens

District Learning Centre

District Learning Centre

Teachers' Salary Grid - Only for Teachers in eligible remote and rural schools*

July 1 2028

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
1	\$ 67,941	\$ 70,535	\$ 77,361	\$ 83,406	\$ 85,529
2	\$ 71,309	\$ 73,904	\$ 81,205	\$ 87,697	\$ 89,978
3	\$ 74,679	\$ 77,274	\$ 85,050	\$ 91,989	\$ 94,427
4	\$ 78,047	\$ 80,646	\$ 88,897	\$ 96,282	\$ 98,876
5	\$ 81,415	\$ 84,015	\$ 92,741	\$ 100,573	\$ 103,326

6	\$ 84,785	\$ 87,386	\$ 96,587	\$ 104,867	\$ 107,775
7	\$ 88,153	\$ 90,757	\$ 100,431	\$ 109,157	\$ 112,224
8	\$ 91,521	\$ 94,126	\$ 104,278	\$ 113,450	\$ 116,671
9	\$ 99,058	\$ 99,058	\$ 112,871	\$ 122,917	\$ 126,445

Step 9 in the Remote and Rural grid differs from the regular salary grid. All other categories and steps remain the same as the regular salary grid. Step 9 salaries apply only to the schools listed above.

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*