

School District No. 8 Kootenay Lake

Teachers' Salary Grid

July 1 2028

| Step | Cat 4 | Cat 5 | Cat 5+ | Cat 6 |
|------|------------|------------|------------|------------|
| 1 | \$ 67,752 | \$ 74,949 | \$ 80,329 | \$ 82,218 |
| 2 | \$ 71,320 | \$ 78,800 | \$ 84,454 | \$ 86,440 |
| 3 | \$ 74,889 | \$ 82,651 | \$ 88,578 | \$ 90,660 |
| 4 | \$ 78,456 | \$ 86,499 | \$ 92,700 | \$ 94,878 |
| 5 | \$ 82,024 | \$ 90,349 | \$ 96,823 | \$ 99,099 |
| 6 | \$ 85,590 | \$ 94,201 | \$ 100,947 | \$ 103,318 |
| 7 | \$ 89,158 | \$ 98,051 | \$ 105,072 | \$ 107,539 |
| 8 | \$ 92,726 | \$ 101,901 | \$ 109,196 | \$ 111,760 |
| 9 | \$ 100,523 | \$ 105,749 | \$ 113,318 | \$ 115,978 |
| 10 | \$ - | \$ 114,418 | \$ 122,606 | \$ 125,481 |

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*