

**School District No. 38 Richmond**

**Teachers' Salary Grid**

**July 1 2028**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>	<b>Cat 6+</b>
<b>1</b>	\$ 67,205	\$ 73,241	\$ 78,852	\$ 80,397	\$ 81,765
<b>2</b>	\$ 70,282	\$ 77,079	\$ 83,018	\$ 84,582	\$ 85,931
<b>3</b>	\$ 73,358	\$ 80,917	\$ 87,185	\$ 88,770	\$ 90,097
<b>4</b>	\$ 76,433	\$ 84,755	\$ 91,351	\$ 92,957	\$ 94,262
<b>5</b>	\$ 79,510	\$ 88,594	\$ 95,517	\$ 97,143	\$ 98,429
<b>6</b>	\$ 82,588	\$ 92,432	\$ 99,685	\$ 101,330	\$ 102,595
<b>7</b>	\$ 85,664	\$ 96,269	\$ 103,851	\$ 105,516	\$ 106,762
<b>8</b>	\$ 88,738	\$ 100,108	\$ 108,017	\$ 109,703	\$ 110,927
<b>9</b>	\$ 91,813	\$ 103,947	\$ 112,184	\$ 113,890	\$ 115,095
<b>10</b>	\$ 99,058	\$ 112,519	\$ 120,875	\$ 123,266	\$ 121,602
<b>11</b>	\$ -	\$ -	\$ -	\$ -	\$ 125,113

*\*Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*