

School District No. 68 Nanaimo Ladysmith

Teachers' Salary Grid

July 1 2028

District Specific

Step	Cat 4	Cat 5	Cat 5+	Cat 6	Cat 7
1	\$ 68,467	\$ 74,769	\$ 79,469	\$ 81,121	\$ 78,759
2	\$ 72,242	\$ 79,505	\$ 84,690	\$ 86,511	\$ 83,992
3	\$ 76,016	\$ 84,240	\$ 89,910	\$ 91,903	\$ 89,226
4	\$ 79,793	\$ 88,975	\$ 95,131	\$ 97,295	\$ 94,461
5	\$ 83,567	\$ 93,711	\$ 100,351	\$ 102,685	\$ 99,694
6	\$ 87,341	\$ 98,447	\$ 105,573	\$ 108,077	\$ 104,929
7	\$ 91,116	\$ 103,183	\$ 110,794	\$ 113,468	\$ 110,164
8	\$ 99,058	\$ 112,519	\$ 120,632	\$ 123,483	\$ 119,886

B.20.9 Category 6 Exceptions [Category 7]

- a. Teachers who are in possession of a Ministry of Education certificate P.A./S.A. issued prior to the incorporation of the Teacher Qualification Service who do not hold a Masters Degree recognized by the T.Q.S. shall be placed on the teacher's own step of the Category 6 scale divided by 1.03.
- b. Teachers paid on the Category 6 scale divided by 1.03 in accordance with the clause 9 b of the 1981 Agreement and similar clauses in previous Agreements shall continue to be paid on the Category 6 scale divided by 1.03.

Corrected Category 7 Calculation (Category 6 divided by 1.03)

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*