

School District No. 85 Vancouver Island North

Teachers' Salary Grid

July 1 2028

| Step | Cat 4 | Cat 5 | Cat 5+ | Cat 6 |
|-------------|--------------|--------------|---------------|--------------|
| 1 | \$ 69,117 | \$ 76,531 | \$ 80,832 | \$ 82,342 |
| 2 | \$ 72,447 | \$ 80,478 | \$ 85,072 | \$ 86,687 |
| 3 | \$ 75,775 | \$ 84,427 | \$ 89,313 | \$ 91,029 |
| 4 | \$ 79,103 | \$ 88,374 | \$ 93,553 | \$ 95,373 |
| 5 | \$ 82,432 | \$ 92,323 | \$ 97,794 | \$ 99,717 |
| 6 | \$ 85,760 | \$ 96,273 | \$ 102,036 | \$ 104,061 |
| 7 | \$ 89,087 | \$ 100,219 | \$ 106,276 | \$ 108,405 |
| 8 | \$ 92,418 | \$ 104,168 | \$ 110,518 | \$ 112,749 |
| 9 | \$ 95,745 | \$ 108,116 | \$ 114,758 | \$ 117,091 |
| 10 | \$ 103,424 | \$ 116,989 | \$ 124,229 | \$ 126,774 |

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*